

2023-11-02 Re-Tentative Agreement

ARTICLE _ – RECOGNITION

Section 1.

Pursuant to the Certification issued by the NLRB in Case No. 13-RC-307974, the University recognizes the Union as the sole and exclusive bargaining agent, for the purposes of establishing wages, hours, benefits, and conditions of employment, for all graduate students enrolled in University of Chicago degree programs who are employed to provide instructional or research services, including but not limited to Teaching Assistants, Research Assistants, Course/Teaching Assistants, Graduate Student Instructors, Graduate Student Lecturers, Instructional Graders, Language Assistants, Preceptors, Research Interns, Teaching Consultants, Chicago Center for Teaching and Learning Teaching Fellows, Teaching Interns, Teaching Lab Assistants, Tutors, Writing Interns, and Writing Lectors, in the College, the Divinity School, the Crown Family School of Social Work Policy and Practice, Division of the Social Sciences, Division of the Humanities, Division of the Biological Sciences, Division of the Physical Sciences, Booth School of Business, Irving B. Harris School of Public Policy, and the Pritzker School of Molecular Engineering; but excluding, undergraduate students, graduate students who are not employed to provide instructional or research services, Workshop Coordinators, Peer Mentors, office clerical employees, managers, guards and supervisors as defined in the Act.