

8-Year-Olds' First Standardized Test is Now Make-Or-Break: New Third Grade Retention Legislation

The new TN 3rd Grade Retention legislation is well-intentioned, yet counterproductive, because it reduces 8-year-olds' proficiency and advancement measurement to a single exam.

Rather than multiple measures throughout the year, the English Language Arts TCAP ("ELA TCAP") is now the single measure of our 3rd grade students' achievement—a kind of pressure typically reserved for university finals or bar exams.

The legislation is aimed at improving reading, yet the ELA TCAP is not a focused reading comprehension assessment—it measures writing, the ability to analyze texts, etc. The multiple existing measures that *do* focus on gauging reading ability and grade-level comprehension—e.g., Developmental Reading Assessment scores ("DRAs")—are, as of this year, not being considered by the state.

The new legislation will have the following immediate local impact:

- Third graders will not advance to 4th grade without performing adequately on one portion of one state exam (ELA TCAP).

- If your student makes straight A's all year, and performs poorly on this one exam, your child will have three choices: retesting/appeal, summer school/tutoring, or repeating the third grade.

- The turnaround timetable for this one exam, and its repercussions, is tight: Scale Score Tables (by which students' scores are deciphered and judgments rendered) will be delivered by the state, to schools, approximately four business days before KCS summer school usually begins.

- Students scoring "below expectations" on the ELA portion of the TCAP exam who miss more than two days of summer school, or who attend but do not pass an additional state exit exam, will repeat all portions of 3rd grade.

- Approximately 50% of KCS 3rd graders would have been retained/required to attend summer school or required tutoring last year, based on last year's assessment.

- It is unclear how 3rd grade student-teacher ratios will resultantly shift, or how full funding for the additional learning will be sourced.

While *tutoring*—a helpful component of the legislation and a worthy use of tax dollars—is a proven strategy to improve student learning, *retention* strategies have long-term negative effects on learning.

Other states using similar retention legislation have shown that short-term learning gains from repeating 3rd grade disappear by middle school and are replaced by long-term self-esteem issues and higher high school dropout rates.

We, as concerned parents, acknowledge:

- Our 8-year-olds now have intense pressure to perform on a single test.
- Retaking of all subjects, based on their performance on one test in one subject, is an ineffective educational strategy.
- The new legislation aimed at reading nullifies the tests KCS already uses to specifically quantify reading ability (DRAs) and replaces them with a test that does not solely measure reading (ELA TCAP).
- Nashville, not our children's local school or teacher, now decides our children's future.

If legislators want to help, a much more sensible and research-based approach would be to:

1. Include TCAP scores as a factor—not the sole determiner—of student progression, weighted in equal proportion to any other single measure schools are already using
and
2. provide funded tutoring—NOT damaging retention or last-minute mandatory summer school—for students whom their own TEACHERS identify as being at-risk.

Parents and community members have until Jan. 9 to e-mail legislators, if their concerns are to have any impact. Legislators may consider revisions to the new law when the session reconvenes Jan. 10, 2023.

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A public informational meeting has been scheduled on Jan. 5 at 6:00 p.m. at Johnson Elementary School, to discuss the legislation.

We all want to help our students leap the COVID learning gap—pressuring our 8-year-olds with singular, high-stakes, and counterproductive testing is not the way.

Signed,

Chae Wells, Thomas Jefferson Elementary parent
Sarah Smiddy Youssef, MD FAAP, Thomas Jefferson Elementary parent
Liv Detweiler, Abraham Lincoln Elementary parent
Amy Collette, Thomas Jefferson Elementary parent
Jen Schmitz, Thomas Jefferson Elementary parent
Erin Reid, MD MPH, George Washington Elementary parent
Josh Reid, PhD, George Washington Elementary parent
Amanda Bowman, St. Dominic's Catholic School parent
Jill Rose, John Adams Elementary parent
Evan Schrock, Andrew Johnson Elementary parent
Brooke Schrock, Andrew Johnson Elementary parent
Jennie Case, Indian Springs Elementary parent
Hannah Harvey, PhD, Andrew Johnson Elementary parent
Lacey Robinson, Andrew Johnson Elementary parent
Ryan Bowman, St. Dominic's Catholic School parent
Amanda Blackburn, KCS Educator and Thomas Jefferson Elementary parent
Dr. Christopher Blackburn, Thomas Jefferson Elementary parent
Tamara Dunn, Thomas Jefferson Elementary parent
Tosha Wyatt, PharmD, John Adams Elementary parent
Denny Darnell III, Abraham Lincoln Elementary parent
Matthew Smith, Abraham Lincoln Elementary parent
Misty Petrovic, Thomas Jefferson Elementary parent
Erin Harshbarger, PharmD, Thomas Jefferson Elementary School parent
Bobby Harshbarger, PharmD, Thomas Jefferson Elementary School parent
Hope Avans, Thomas Jefferson Elementary parent
Brad Avans, Thomas Jefferson Elementary parent
Joey Dunn, Thomas Jefferson Elementary parent
Emily Roebke, Thomas Jefferson Elementary parent
Ashlee McKinney, Thomas Jefferson Elementary parent
Elisabeth Smith, Thomas Jefferson Elementary parent

Macie Anderson, Abraham Lincoln Elementary parent
Julia Millsaps, John Adams Elementary parent
R. Daniel Wells, Thomas Jefferson Elementary
Sarah Vincent, George Washington Elementary
Joel David Vincent, George Washington Elementary
Claire Ewing, Thomas Jefferson Elementary
Christopher Luke McKinney , Thomas Jefferson Elementary
Kayla Bowen , Thomas Jefferson Elementary
Nick Bowen, Thomas Jefferson Elementary
Lindsey Nicole Tuttle , Abraham Lincoln Elementary
Amy Ferguson, John Adams Elementary
Matt Ferguson , John Adams Elementary
Edith Palmer , John Adams Elementary
Donna Burke , John Adams Elementary
Carrie Lewis , John Adams Elementary
Lisa Ferguson , John Adams Elementary
Steve Ferguson , John Adams Elementary
Jim Greene , John Adams Elementary
Betty Greene , John Adams Elementary
Madison ferguson, John Adams Elementary
Pauline Clark , John Adams Elementary
Emily Clark , John Adams Elementary
Luke Clark , John Adams Elementary
Julia Wallace , John Adams Elementary
Jessica Terry, John Adams Elementary
Robert Wallace , John Adams Elementary
Debbie McClain , John Adams Elementary
Irene Greer , John Adams Elementary
Jessica Denney, Rock Springs Elementary
Angela Roberts , John Adams Elementary
James Rosenbaum , John Adams Elementary
Kelly Rosenbaum , Retired Educator
Ashley A. Holland, Thomas Jefferson Elementary
Michael Palmer , John Adams Elementary
James Burke , John Adams Elementary
Sarah Fleming, Thomas Jefferson Elementary
Amanda O'Dell, John Adams Elementary
Joshua O'Dell, John Adams Elementary
Chantai Barger, John Adams Elementary
Holly McBride, John Adams Elementary

James McBride, John Adams Elementary
Melissa Baker, Andrew Johnson Elementary
Mackenzie Baker, Andrew Johnson Elementary
Lisa Lovin, Andrew Johnson Elementary
Jeffrey Lovin, Andrew Johnson Elementary
Angie Baker, Andrew Johnson Elementary
Morris Baker, Andrew Johnson Elementary
Wayne Baker, Andrew Johnson Elementary
Bonnie Baker, Andrew Johnson Elementary
Brenda Browder, Andrew Johnson Elementary
Larry Browder, Andrew Johnson Elementary
Barbara Browder, Andrew Johnson Elementary
Buck Browder, Andrew Johnson Elementary
Amy Culbertson, Andrew Johnson Elementary
Alyson Culbertson, Andrew Johnson Elementary
George Young, Andrew Johnson Elementary
Lois Young, Andrew Johnson Elementary
Michael Young, Andrew Johnson Elementary
Kenny Young, Andrew Johnson Elementary
Jessica Freeman, Andrew Johnson Elementary
Anthony Freeman, Andrew Johnson Elementary
Dorothy Freeman, Andrew Johnson Elementary
Susan Freeman , John Adams Elementary
Bryan C Head, John Adams Elementary
Chasta Hite, John Adams Elementary
Kristen Nicole Gann, Thomas Jefferson Elementary
Lindsay Townsend, John Adams Elementary
Summer Eldridge, Eaton Elementary School
Robert Matthew Collette, Thomas Jefferson Elementary
Susan N Lodal, Former Kingsport City Schools Board of Education Member
Jennie Gmernicki , John Adams Elementary
Carolyn Nakhla , St. Dominic's Catholic school
Linda Wilson , John F. Kennedy Elementary
Nicole Boatright , Thomas Jefferson Elementary
Carlisa Barttels, Retired Educator
Melissa Stoffa, Abraham Lincoln Elementary
Barbara Simpson , Abraham Lincoln Elementary
Josh Simpson , Abraham Lincoln Elementary
Tyler Brooks, Abraham Lincoln Elementary
Jill Peagler, John Adams Elementary

Shelley Martin, Sullivan County Schools
Amy Meyer , John Adams Elementary
Lauren Eslinger , John Adams Elementary
Casey G Johnson, Thomas Jefferson Elementary
Kellye Necessary , Abraham Lincoln Elementary
Bobby Dingus, Abraham Lincoln Elementary
Misti McCreary, Andrew Jackson Elementary
Krista Steeves , Thomas Jefferson Elementary
Lisa Tencer, Community member in KCS district
Lindsay Parks, John Adams Elementary
Eryn Picard, John Adams Elementary
Eric Parks, John Adams Elementary
Ciera Roberts, Kingston Elementary School parent
Ellen Finney, Lipscomb Elementary, WCS
Lauren Moyer, parent , Thomas Jefferson Elementary
Rebecca Kowen, John Adams Elementary
Robert Kowen, John Adams Elementary
M. Leah Adinolfi, Dobyns-Bennett parent/Concerned community member
Lauren Kelly Lane, John F. Kennedy Elementary
Jane A. Boyd, Retired Educator
Jacqueline Hite, Andrew Johnson Elementary
Madison Hart , Thomas Jefferson Elementary
Ashleigh Lauren Gott, Andrew Johnson Elementary
Travis Gott, Andrew Johnson Elementary
Susan Malburg, Thomas Jefferson Elementary
Jeremy Hutson, George Washington Elementary
Linda Gray, Andrew Jackson Elementary
Community Member, Retired Educator
Amanda Justice, John Adams Elementary
Denny F Darnell III, Abraham Lincoln Elementary
Matthew S Smith, Abraham Lincoln Elementary
Adrianne Todd, Andrew Johnson Elementary
Chrissy Idlette, Andrew Johnson Elementary
Brandy Phillips, Abraham Lincoln Elementary
Joy A. Branham , Retired Educator
Kelsie Dulaney , Community Member
Jessica Slaughter, Abraham Lincoln Elementary
Laura Patterson , Andrew Johnson Elementary
Christopher Alan Schmitz, Thomas Jefferson Elementary
Kristy Rowe, MS, CCC-SLP and Thomas Jefferson Elementary Parent

Teresa Whited, Indian Springs Elementary
Guy Stubblefield , Thomas Jefferson Elementary
Angie Allman, Ph.D., School Psychologist, John Adams Elementary
Julia Casteel, Kingston Elementary
Sarah Good, John Adams Elementary
Kelley Harrell, John Adams Elementary
Jessica Tweed Williams, Previous instructional assistant at elementary school
Tabitha Kerns, Parent, Thomas Jefferson Elementary
Amanda Potter, Midtown Elementary
Mandy Owen, George Washington Elementary
Christina Sonnenberg , Winstead elementary
Kaitlin Jackson, Abraham Lincoln Elementary
Madison Fuson, Kingston Elementary
Joyce S Brogden, Community member with grandchildren at Jefferson Elementary and Johnson Elementary
Lauren Hastings , Thomas Jefferson Elementary
Kerry Tomberlin, John Adams Elementary
Brian Cinnamon, Thomas Jefferson Elementary
Misty Davis, Thomas Jefferson Elementary
Angelo A. Pellitteri, Retired Dobyns-Bennett AFJROTC Instructor/Concerned Community Member
Juanita Jean Mitchell, Dobyns-Bennett High School
Stephanie L. Potter, Thomas Jefferson Elementary
Patrick A Potter, Thomas Jefferson Elementary
Jennifer Bolling, Abraham Lincoln Elementary
Hannah Dean, John Adams Elementary
Joshua French, Andrew Johnson Elementary
Josh Dean, John Adams Elementary
Sharina Wunderink, Thomas Jefferson Elementary
Alex Wunderink, Thomas Jefferson Elementary
Heather Ward, Robinson
Betsy Cooper, Retired Educator
Suzanne Huron, former parent of a John Adams Elementary student and advocate for other children
Catherine A Nackers , Grandparent
Andrew Townsend, John Adams Elementary
Katherine Cunningham, Thomas Jefferson Elementary
William Richards, John Adams Elementary
Jennifer French, Andrew Johnson Elementary
Brianna Moore, Midtown Elementary

Donna Johnston , Midtown Elementary
Kimberly Corbin , Midtown Elementary
Josh Bardill, Midtown Elementary School
Chloe Bardill, Midtown Elementary School
Dustin Moore , Midtown Elementary School
Tim Bradshaw , Abraham Lincoln Elementary
Brittney Davis , Midtown elementary
Diana Mayton, Roane County
Darryl Mayton, Midtown Elementary
Jessica Brasel, Midtown Elementary School
Kayla Sisco, Kingston Elementary School
Elizabeth Fralin, John Adams Elementary
Laura Williams, Abraham Lincoln Elementary
Betsy McCray, Retired Educator, Grandparent of a KCS third grade student
Rebecca Sheets, Parent, Andrew Johnson Elementary
Marlana Daniels, Kingston Elementary School
Tiffany Owen, Abraham Lincoln Elementary
Leondra Pelfrey, Midtown Elementary
Amanda Hensley , John Adams Elementary
Julie Varnier, John Adams Elementary
Audra Sanders, Andrew Johnson Elementary
Brittany Bauley, Abraham Lincoln Elementary
Sophia Massong , Midtown elementary
Hope Avans, Thomas Jefferson Elementary
Bradley Avans, Thomas Jefferson Elementary
Marnie M Head, John Adams Elementary
Amy Martin, Thomas Jefferson Elementary
Sarah Hale , John F. Kennedy Elementary
JoHila Roach, Thomas Jefferson Elementary
Trevor Burress, Thomas Jefferson Elementary
Angela Webb , Thomas Jefferson Elementary
Brenda Nunley , Andrew Johnson Elementary
Rachel Beasley, John Adams Elementary
Leigh A Sexton, John Adams Elementary
Taylor Widener, John F. Kennedy Elementary
Lindsay Horner, John Adams Elementary
Lauren Brown, Former teacher
Deborah K. Smith , John Adams Elementary
Randy K. Smith , John Adams Elementary
Kellye Dulaney, Grandmother

Aleta Gilbert , Thomas Jefferson Elementary
Catherine Hanor, Abraham Lincoln Elementary
Mark Hanor, Abraham Lincoln Elementary
Nathan Varnier, John Adams Elementary
Donna Tarver , John Adams Elementary
Summer Brown, John Adams Elementary
Ashley Renee Slaton , Andrew Johnson Elementary
Keith Slaton , Andrew Johnson Elementary
Pauline Eason , Andrew Johnson Elementary
Wesley Eason , Andrew Johnson Elementary
Whitney Adkins , Andrew Johnson Elementary
Daniel Baty, Thomas Jefferson Elementary
Amie Baty , Abraham Lincoln Elementary
Jonathon Thomas , George Washington Elementary
Peggy Stanton , Andrew Johnson Elementary
Amber Birchfield , Andrew Johnson Elementary
Logan Birchfield, Andrew Johnson Elementary
Candice collier, Andrew Johnson Elementary
Chris collier, Andrew Johnson Elementary
Jena Hutson, George Washington Elementary
Kelli Morris, Abraham Lincoln Elementary
Joshua Reid, George Washington Elementary
Kimberly Roller, Rock Springs
Stephanie Maxwell, Rock springs
Cory Parker, 3rd grade Teacher, Thomas Jefferson Elementary
Austin Sauerbrei, Athens City Schools
McKenzie Tyree , Thomas Jefferson Elementary
Sarah G Roller, George Washington Elementary
Rebecca K. Osborne, Graduation Coach/Dobyns-Bennett High School
Jessica E Beuris , John Adams Elementary
Andrew N Beuris, John Adams Elementary
Ashley Hobbs, Andrew Johnson Elementary
Matthew Eric Sheets, Andrew Johnson Elementary
Evie LaFollette , Thomas Jefferson Elementary
Lindsey Bolton , John Adams Elementary
Meredith Gillespie, John Adams Elementary
Aaron Gillespie, John Adams Elementary
Terry Collette, Thomas Jefferson Elementary
James Brown, John Adams Elementary
Meagan Coffey, Thomas Jefferson Elementary

Brandon Coffey, Thomas Jefferson Elementary
Olivia Porter, Rock Springs Elementary
Whitney Gibson , Thomas Jefferson Elementary
Tracy Coffey, Thomas Jefferson Elementary
Danielle Scarborough , Midtown elementary school
Jonathan LaFollette , Thomas Jefferson Elementary
Brandon Alley, Andrew Johnson Elementary
Lindey Spearman, John Adams Elementary
Crystal Staten , Andrew Johnson Elementary
Selina Hall, John Adams Elementary
Emily Cook, John Adams Elementary
Joel Tomberlin Parent, John Adams Elementary
Cameron Luke Phillips, Teacher at Dobyns-Bennett
Brooke Payne, Holston Elementary
Mary Glenn Lively, Thomas Jefferson Elementary
Christina Jones , Andrew Jackson Elementary
Theresa Feliu, Retired Educator
Jennifer Alkishawi, Kingston Elementary - Roane County
Bethany Clontz, Abraham Lincoln Elementary
Curtis Clontz, Abraham Lincoln Elementary
Carie Ricketts , John Adams Elementary
Haley Shipley, John Adams Elementary
Cassie Phillips, John Adams Elementary
Kevin Shipley, John Adams Elementary
Matthew K Clark, Thomas Jefferson Elementary
Melissa Rivers, Abraham Lincoln Elementary
Marie Taylor, Andrew Johnson Elementary
Savannah Taylor , Thomas Jefferson Elementary
Ryan Blevins, John Adams Elementary
Laura Tyree, John Adams Elementary
Kelley Wampler, RSE
Whitney Williams, Indian Springs Elementary
Tara Blevins, John Adams Elementary
Ryan Blevins, John Adams Elementary
Nikki Gregg, Nolachuckey Elementary
Chris Ricketts, John Adams Elementary
Audra Light, John Adams Elementary
Walter Robinson , Andrew Johnson Elementary
Courtney Qualls, Indian Springs Elementary
Jonathan Barger, John Adams Elementary

Jennifer French, Andrew Johnson Elementary
Melissa Smith, Thomas Jefferson Elementary
Timothy Folks, Concerned Parent
Christina Mennis, George Washington Elementary
Dr. Adam Edwin Smith, PsyD, LCP, Thomas Jefferson Elementary
DeAnna Newton, Extended family member of KCS students
Rachel Harmon, John Adams Elementary
Greg Harmon, John Adams Elementary
Briana Hippenstiel , Thomas Jefferson Elementary
Jennifer Zolman, Concerned citizen
Chantai Barger , John Adams Elementary
Pattie Campbell , Retired Educator
Cassandra Stamper, Homeschool Family
Angel Knutsen, Thomas Jefferson Elementary
Daniel Knutsen, Thomas Jefferson Elementary
Shelby McKenzie, Future KCS Parent
Sierra Wampler, Andrew Johnson Elementary
Bunny Campbell, Thomas Jefferson Elementary
Chelsey Smith, Sullivan County
Stefanie Cooley, John Adams Elementary
Brittney Blizzard, Concerned parent
Susan Zeiler , BTCS
Sara Casey , John Adams Elementary
Kasey Swatsell, Nolachuckey Elementary
Mallory Blackburn , Ketron Elementary
April L Glover, John Adams Elementary
Bronwyen C McCracken , Thomas Jefferson Elementary
Kyndall Watts, John Adams Elementary
Bryce McDonald, John Adams Elementary
Robert M Collette, Thomas Jefferson Elementary
Rachel Elizabeth Lawson, Thomas Jefferson Elementary
Meghan Brown, George Washington Elementary
Makensey Burton, John Adams Elementary
Katrina G. Childers , George Washington Elementary
Kylie Sutherland, Andrew Johnson Elementary
Amber Porter, JC Schools
Christy Moore, Rock Springs Elementary
Margaret Copas , Miller Perry elementary
Laura Metcalf, George Washington Elementary
Ellen Yeary, Thomas Jefferson Elementary

Holly Buchanan , Thomas Jefferson Elementary
Daniel Caleb Buchanan , Thomas Jefferson Elementary
Ann Hylton, Ridgeview elementary, Washington County
Beth Lizzio , Ridgeview Elementary
Heather Hutchins, Andrew Johnson Elementary
Lillian Congello, John Adams Elementary
Jordan Taylor , Andrew Jackson Elementary
Christy Robinson, Andrew Johnson Elementary
Chris Martin, Sullivan County Schools
Rebecca Leann Taylor , John Adams Elementary
Rhonda Shelton, South Side Elementary
Teri Walton , Thomas Jefferson Elementary
Santana Mullins, Andrew Johnson Elementary
Craig Mullins, Andrew Johnson Elementary
Dustin Ford, John Adams Elementary
Amanda Creech, John Adams Elementary
Amanda D Ingram , Thomas Jefferson Elementary
Miranda Fawn Harris , John Adams Elementary
Tabitha Whitlock, East Side (Elizabethton City School)
Amanda Schrock, Thomas Jefferson Elementary
Leigh Moody , Sullivan County Schools
Chris Moody, Sullivan County Schools
Julia graves, Andrew Johnson Elementary
Michael C Gibson , Thomas Jefferson Elementary
Terah Moore , Thomas Jefferson Elementary
Amber Arnold, George Washington Elementary
Heather Overbay, Andrew Jackson Elementary
Shawnah Wright, George Washington Elementary
Jamie Doran, John Adams Elementary 2nd Grade Teacher , John Adams Elementary
Laura H Feagins , Thomas Jefferson Elementary
Amber McKee, Fall branch elementary
Andrea Barrett, Bristol City Schools
Felicia Freeman, Andrew Johnson Elementary
Darren Freeman, Andrew Johnson Elementary
Andrea Sorrow, Thomas Jefferson Elementary
Angela Dennis, Thomas Jefferson Elementary
Cindy Wall, Thomas Jefferson Elementary
Laura Sorrow, Homeschool
Stacey Speicher , Thomas Jefferson Elementary
Erica Begley , John Adams Elementary

Emily Roberts, Andrew Johnson Elementary
Kayte McAlexander , Educator
Jason Roberts, Andrew Johnson Elementary
Christy Simpson, Ketron Elementary
Patsy Brooks, Retired Educator
Sabrina Pollard , John Adams Elementary
Tiffany Cassel, Mount Carmel Elementary
David Cassel, Mount Carmel Elementary
Amy Hall, Washington County
Brannan Vanover , East Side Elementary
Tia Rincon, Jonesborough Elementary
Jackie Kramer, Homeschool
Jessica Bertasso, Indian Springs elementary
Jessica Jessee, John F. Kennedy Elementary
Sarah Newland , Ridgeview Elementary
Brittany Wennberg, Sullivan County homeschool parent
Harry E Graves Jr, Andrew Johnson Elementary
Isabella Hilton , DBHS graduate (2020)
Susan Woodbury, Concerned citizen
Ashlei Kay Jackson, Andrew Jackson Elementary
Alaina Persinger , John Adams Elementary
Jason Persinger , John Adams Elementary
Joe Qualls, Indian Springs Elementary
Robynn Wingate, Sullivan County Schools
Mark Wingate, Sullivan County Schools
Lois Collette, Thomas Jefferson Elementary
Katherine E. Blalock , Retired Educator
Dr. Rachel Campbell Darnell, Elizabethton City Schools
Edwina R. Anderson, Abraham Lincoln Elementary
Trevor D. Smith, I have a 7th grader at Sevier who went to Lincoln, and a 3y/o who will be at Lincoln in two years.
Lea Jackson , A Phillip Randolph elementary
Brandy Wells, John Adams Elementary
Nellibrooke Fultz, John Adams Elementary
Hannah Tate , George Washington Elementary
Keisha Pierce, East Side Elementary
Kimberly Tomlin, John Adams Elementary
Katie Hoffman, PhD. Community member in KCS district , Community Member
Whitney Nussman, Washington county
Caroline Wykes , John F. Kennedy Elementary

Alanna Leonberg, George Washington Elementary
Treasure Phillips, John Adams Elementary
Joy Chapman, Thomas Jefferson Elementary
Peter Chapman, Thomas Jefferson Elementary
Michael Burgess, Westview Elementary (Hamilton County)
Doug Taylor , John Adams Elementary
Edwin Pigg , John Adams Elementary
Pat Pigg , John Adams Elementary
Linda Kennedy , John Adams Elementary
Brand Eidson, John Adams Elementary
Cathy Davenport, Rock Springs
Victoria Begue, Andrew Johnson Elementary
Allison Smith, Thomas Jefferson Elementary
Lauren Harrison, Abraham Lincoln Elementary
Meredith B Humbert, Andrew Johnson Elementary
Debra M Folk, Andrew Johnson Elementary
Alice Clark , John Adams Elementary
Andrea Muncy, Emmett Elementary
Leondra Pelfrey, Midtown Elementary
Amy Nida, John F. Kennedy Elementary
Audrey Crawford, George Washington Elementary
Ellisa Pow, Thomas Jefferson Elem
Jennifer Shafer, Thomas Jefferson Elementary
Rebekah Crawford, Ridgeview Elementary in Gray, TN
Marybeth McLain, George Washington Elementary
Amanda Teague Davenport , John Adams Elementary
Amanda Teague Davenport, John Adams Elementary
Natasha Whitaker, East Side Elementary
Chelsey Francis, Valley Forge Elementary
Sharon Elizabeth wright , Valley Forge Elementary
Kourtney N Stines, Eastside Elementary
Amy Huskins , East side elementary
Bethany Tate, KCS High School Educator
Kristy Fenner, Central elementary
Brandi Starnes, John Adams Elementary
Marsha Musick, LCSW, Abraham Lincoln Elementary
Lois Johnson , Eastside elementary
Jeria Robinosn, Abraham Lincoln Elementary
Matthew Bunton, Cherokee Elementary
Patricia Taylor, John F. Kennedy Elementary

Rhonda Lackey, Andrew Johnson Elementary
Steffanie Rutledge, John F. Kennedy Elementary
Julie Dunworth, John F. Kennedy Elementary
Craig Dunworth , John F. Kennedy Elementary
Amy Nida (Parent of a 4th and 2nd Grade student), John F. Kennedy Elementary
Kemberley Couch, John F. Kennedy Elementary
Heather Dockery, Andrew Johnson Elementary
Agnes Osborne, John F. Kennedy Elementary
Melissa Horner, DBHS
Sean P. Rupley, Ross N. Robinson Middle School
Elizabeth Johnson, John F. Kennedy Elementary
Alisha Arwood, George Washington Elementary
Meaghann Malone, John F. Kennedy Elementary
Brittany Steffy, John F. Kennedy Elementary
Landon Steffy, John F. Kennedy Elementary
Heather Price , Resident
Kayla Stines, Hunter Elementary
Stacey Bogle, John F. Kennedy Elementary
Sarah McMillan, George Washington Elementary
Jordan Hainje, Previous teacher
Megan Bryant , John F. Kennedy Elementary
Megan Bryant , Thomas Jefferson Elementary
Silk Carter, John F. Kennedy Elementary
Heather L Russell , John F. Kennedy Elementary
Leslie Sowell, Riverwood Elementary
, Ligonier Valley School District Ligonier Pa 15658
Kyla Bates, East side
Nancy Light, Thomas Jefferson Elementary
Jessica T. Burrell, Abraham Lincoln Elementary
Kristen Davis , John F. Kennedy Elementary
SC Alan Hobbs, Andrew Johnson Elementary
Ashley M Hobbs, Andrew Johnson Elementary
Jennifer L Shelton, George Washington Elementary
Janeen Campbell, East Side Elementary, Elizabethton
Taylor G Thomas , Rock Springs Elementary
Rebecca Nidiffer, Carter county
Jenny Weir , Valley Forge Elementary (Carter County)
Sara Haynes, parent, Andrew Jackson Elementary
Gina Ford, Andrew Johnson Elementary
Jame Jarvis, George Washington Elementary

Heather Hopland, West Side Elementary, Elizabethton, TN
Mary Tabatha Simon, Andrew Johnson Elementary
Brandon Smith, Andrew Johnson Elementary
Jordan Miller , West Side Elementary
Julie Almany , Ridgeview Elementary, Washington county, TN
Jameca Burnside, Rutledge Elementary
Courtney and Brian May, George Washington Elementary
Rebecca Horton, George Washington Elementary
Daniel B Way, Andrew Johnson Elementary
Chelsae marx , LSSD
Jason and Caroline Williams, George Washington Elementary
Tina Hammonds, Parent of a 3rd Grader, George Washington Elementary
Melissa Back, Thomas Jefferson Elementary
Lindsay B. Farmer, Avoca Elementary
Marsha L. Musick, Abraham Lincoln Elementary
Megan Turner-Maderic, John Adams Elementary
Ryan Maderic , John Adams Elementary
Josh Dean , John Adams Elementary
Hannah Dean , John Adams Elementary
Lauren Harrison, Abraham Lincoln Elementary
Annette R True, Sevier Middle School
Katie Diamond, Andrew Jackson Elementary
Elizabeth A. Cohen, Andrew Johnson Elementary
Matthew L. Cohen, Andrew Johnson Elementary
Patricia Burkner , Andrew Johnson Elementary
Chelsey Brooke Kirkland, Thomas Jefferson Elementary
Amy Magdziuk, Andrew Johnson Elementary
Justin Magdziuk, Andrew Johnson Elementary
Whitney Dunkin, Thomas Jefferson Elementary
Kaye Kimball, ASC
Matthew Land, Andrew Jackson Elementary
Megan Land, Andrew Jackson Elementary
Kevin Nabalta, Ridgeview Elementary School
Kayte Daffron, George Washington Elementary
Jessica Truax, Andrew Jackson Elementary
Sharon D Land, Andrew Jackson Elementary
Glenda Hurd, Andrew Jackson Elementary
Drendall Hurd, Andrew Jackson Elementary
Adrian Fortenberry, Andrew Jackson Elementary
Scott Fortenberry, Andrew Jackson Elementary

Sarah Bedingfield, Thomas Jefferson Elementary
Stephanie Rose Duncan , Andrew Jackson Elementary
Eddie Land, Andrew Jackson Elementary
Tyler Land, Andrew Jackson Elementary
Amanda Land, Andrew Jackson Elementary
Glenn Land , Andrew Jackson Elementary
Linda Land , Andrew Jackson Elementary
Jonathan Land , Andrew Jackson Elementary
Amethyst Bly , Abraham Lincoln Elementary
Tiffany smart, Abraham Lincoln Elementary
Casey Boone, Abraham Lincoln Elementary
Kristi Wells , Abraham Lincoln Elementary
Allen Wells, Abraham Lincoln Elementary
Brittany bailey, Abraham Lincoln Elementary
Heather Mullins , Boones Creek Elementary School
Robyn Fugate, Abraham Lincoln Elementary
Julie Malone, Abraham Lincoln Elementary
Heather Robinson, Abraham Lincoln Elementary
Michelle Greene, Abraham Lincoln Elementary
Heather Rogers, Abraham Lincoln Elementary
Cinnamon Thayer, Abraham Lincoln Elementary
Brandy Phillips, Abraham Lincoln Elementary
James Phillips, Abraham Lincoln Elementary
Aapple Napier, Abraham Lincoln Elementary
Jordan Carter, Thomas Jefferson Elementary
Deborah mckinney, Holston elementary
Jessica Thorpe , Lake Ridge Elementary
Ashlyn Kinnard , Abraham Lincoln Elementary
Jessica Shutters, Thomas Jefferson Elementary
Erin Armbrister , Andrew Johnson Elementary
Emily R Thorpe, Lake ridge elementary
Mia Goins, Abraham Lincoln Elementary
Annastasia Celine Little-Greer , Mountain View Elementary
Jessica Carr, Abraham Lincoln Elementary
Eva R Campbell, Abraham Lincoln Elementary
Amy edwards, Carter's valley elementary
Sarah Pike, Abraham Lincoln Elementary
Lindey spearman, John Adams Elementary
Lamanda Hines , Andrew Jackson Elementary
Christopher Fugate, Abraham Lincoln Elementary

Parent Miranda Kilgore , Abraham Lincoln Elementary
Amy Bailey , North ridge
Karen Kitzmiller , George Washington Elementary
Sarah Lamb, current TN educator
Kristen K. Cameron, George Washington Elementary
Celeste Silva, Andrew Johnson Elementary
Emily Ervin, George Washington Elementary
Deborah Lawson , Thomas Jefferson Elementary
Gloria Sharp-Roberts , George Washington Elementary
Ashley Zani, Andrew Johnson Elementary
Jay Andrew Irvin, John F. Kennedy Elementary
Evie LaFollette, Thomas Jefferson Elementary
Ashley Marlow, John Adams Elementary
Tonya Warner, Theodore Roosevelt Elementary
Nicole Connor, Theodore Roosevelt Elementary
Channon Engle, George Washington Elementary
Barbara Carrier, Outside kcs area
Amanda Haga, George Washington Elementary
Amber Harper, John Adams Elementary
Natasha Perdue, Sullivan Heights Middle
Mildred duncan, Abraham Lincoln Elementary
vanessa Markle-pike, Theodore Roosevelt Elementary
Terry Brown, Thomas Jefferson Elementary
Michelle Mattioda, George Washington Elementary
Kathryn Keith , Indian Springs Elementary
Lucas s Keith , Indian Springs Elementary