



In commitment to allyship with (or among) LGBTQIA+ people at UT, I make the following pledge:

- To educate myself and others about the oppressions that impact LGBTQIA+ communities, including homophobia, biphobia, heterosexism, acephobia, transphobia, cisgenderism, and binary systems.
- To challenge the oppressions that impact LGBTQIA+ communities, including homophobia, biphobia, heterosexism, acephobia, transphobia, cisgenderism, and binary systems.
- To be supportive and affirming of lesbian, gay, bisexual, asexual, and transgender people.
- To honor the confidentiality of LGBTQIA+ people who seek support.
- To provide others with access to information and resources on LGBTQIA+ issues.
- To treat each person with dignity and respect.
- To understand my limitations and refer to other allies and resources when necessary.
- To speak up and take necessary action when I witness injustice on campus.
- To follow the lead of LGBTQIA+ people.
- To consider, continue learning, and educate others about how supporting all LGBTQIA+ people means including following the lead of, collaborating with, and affirming LGBTQIA+ people of color, undocumented LGBTQIA+ people, and LGBTQIA+ people with other historically marginalized identities.
- To be on the GSC Allies in Action listserv and to participate in GSC Allies in Action programming and continuing education when I can.

If, for any reason, I cannot meet the expectations of this contract, I will notify the GSC staff and ask for my name to be removed from the Allies in Action list on the GSC website.

**Yes, I elect to become a voluntary Allies in Action Program member and pledge to be supportive and affirming of people of all sexual and romantic orientations, gender identities, and gender expressions.**

**I would like an Ally sign to display.** I would like to pick it up:  at this workshop  from the GSC

**I would like my name included on the GSC Allies in Action Program website and other publications as a person who has attended the GSC Allyship Toolkit Workshops.**

Share for website: Department/Unit: \_\_\_\_\_ Job Title: \_\_\_\_\_

**No, I elect to not join the Allies in Action Program at this time (do not sign your name).**

Printed Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Email Address: \_\_\_\_\_

I completed Allyship Toolkit Workshop Part 1: \_\_\_\_\_ & Part 2: \_\_\_\_\_ (Please share any date info you have)





**Gender and  
Sexuality Center**  
Serving Women and LGBTQA Communities

## GSC Allyship Pledge