



FOUR RIVERS AY25-26 JOB POSTING: MIDDLE SCHOOL CIVICS/ SOCIAL STUDIES TEACHER

JOB DESCRIPTION: Four Rivers Charter Public School is seeking outstanding candidates to teach 7th and 8th grade Civics and Social Studies. Affiliated with EL Education, Four Rivers is college preparatory and has a clear mission of educating young people for lives of learning and service. Located in Greenfield, MA, Four Rivers enrolls 220 students in grades 7-12 and is in its twenty-second year of operation. In our dynamic, collaborative school, teachers work closely with their colleagues, developing curriculum and helping shape the culture of the school in accordance with the school's mission and EL Education practices of challenging, project-based learning. Four Rivers is an equal opportunity employer and strives to be an anti-racist school.

Qualifications:

- Successful experience teaching Social Studies to middle school students, with a minimum of three years in a public middle school preferred.
- Strong background in Civics and Social Studies, as demonstrated through academic preparation, professional experience, and personal interests; strong skills with computer technology.
- Personal qualities that exemplify the school's emphasis on character and community, including genuine interest in and connection with adolescents, eagerness to serve as an advisor, strong interpersonal skills, commitment to teamwork, and readiness to reflect and grow.
- Experience, training and interest in teaching a range of abilities within heterogeneously grouped classes, including students who are advanced and those with learning differences and special needs.
- Enthusiasm for the school's mission and its themes of nature, technology and community; understanding of the school's responsibilities as a charter public school; and the energy, flexibility, and sense of adventure required to work hard as a member of the core faculty in a young school.
- Massachusetts teaching license or "highly qualified" in middle school ELA and/or Social Studies preferred (as outlined in the [DESE charter schools advisory](#))
- Experience implementing culturally sustaining teaching practices.

If you meet some of the qualifications above, we encourage you to apply or to reach out for more information. We know that historically marginalized groups – including people of color, women, people from working class backgrounds, and people who identify as LGBTQ – are less likely to apply unless and until they meet every requirement for a job. Therefore, we strongly encourage applications from people with these identities or who are members of other marginalized communities.

How to Apply:

- ❑ Apply on SchoolSpring to the following posting number **5155920**
- ❑ Application deadline: as soon as possible. Our process is rolling – we make an offer when we find the right match.

For more information

- About the school: www.fourriverscharter.org

- About EL Education: <https://eleducation.org>
- About Massachusetts charter schools: www.masscharterschools.org or www.doe.mass.edu/charter