

Callie Freitag, Ph.D.

Sandra Rosenbaum School of Social Work
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ACADEMIC APPOINTMENTS & AFFILIATIONS

Primary Academic Appointment

2024-present University of Wisconsin-Madison
Assistant Professor, Sandra Rosenbaum School of Social Work

Other Academic Appointments and Affiliations

2024-present University of Wisconsin-Madison
Affiliate, Center for Demography of Health and Aging

2024-present University of Washington, Seattle
Distinguished Scholar, Daniel J. Evans School of Public Policy and Governance
External Affiliate, Center for Studies in Demography and Ecology

EDUCATION

2024 University of Washington, Seattle
Ph.D., Public Policy & Management
Graduate Certificate in Demographic Methods
Graduate Certificate in Disability Studies

2021 University of Washington, Seattle
M.S., Public Policy & Management

2015 University of Chicago
A.M. (M.S.W. Equivalent), Social Service Administration

2012 The George Washington University
B.S., Applied Mathematics, *summa cum laude*

RESEARCH AREAS

Aging, disability, and poverty. Retirement, disability, and social policy. Mixed-methods policy research.

JOURNAL ARTICLES

1. **Freitag, C.** "Waiting to Benefit: Age-Based Disability Regulations and Pathways to Supplemental Security Income Take-Up in Later Life." *Revise & Resubmit*.
2. Shapiro, L. N., Gray, M.F., **Freitag, C.**, Tajena, P., Kariya, H., Crane, P.K., O'Hare, A.M., Vig, E.K., and Taylor, J. (2023). "Expanding the Ethnographic Toolkit: Using Medical Documents to Include Kinless Older Adults Living with Dementia in Qualitative Research." *Journal of Aging Studies*.
<https://doi.org/10.1016/j.jaging.2023.101140>
3. Taylor, J., Gray, M., Mar, C., Crane, P., Kariya, H., **Freitag, C.**, Taneja, P., Thakral, M., Ramaprasan, A., O'Hare, A., Shell Duncan, B., Berridge, C., Vig, E.K., Wheeler, S., Hawkes, R.,

and Larson, E. (2023). "Kinless Older Adults with Dementia: Qualitative Analysis of Data from the Adult Changes in Thought (ACT) Study." *The Journals of Gerontology: Series B*.

<https://doi.org/10.1093/geronb/gbad030>

4. Turner, N., **Freitag, C.**, Johnson, I., Ramirez, M., Parsey, C., and Berridge, C. "The Role of Trust in Older Adult Service Provision at the Start of the COVID-19 Pandemic." (2023). *Journal of Gerontological Social Work*. <https://doi.org/10.1080/01634372.2022.2164821>
5. **Freitag, C.**, Johnson, I., Berridge, C., Parsey, C., Ramirez, M., and Allard, S.W. (2022). "Meeting Older Adults' Food Needs During the COVID-19 Pandemic: Lessons and Challenges from Washington State." *Journal of Aging & Social Policy*. <https://doi.org/10.1080/08959420.2022.2139125>

WORKING PAPERS

1. **Freitag, C.** "Growing Older and Getting By With SSI: Qualitative Evidence from the American Voices Project."
2. **Freitag, C.** "Labor Force Exits & Poverty Entries Among Older Workers Before & After the Onset of the COVID-19 Pandemic."
3. **Freitag, C.**, Cho, H., and Romich, J. "Disaggregating City-Level Minimum Wage Impacts: How Do Young Workers Fare?"
4. **Freitag, C.**, Romich, J., Pelletier, E., Hill, H.D., and Allard, S.W. "How does raising the minimum wage affect SNAP participation?: Evidence from Washington State."
5. Hill, H.D., **Freitag, C.**, Rucavado, D., and Grady, R. "The Benefits and Challenges to Using Paid Leave for Mental and Behavioral Health Conditions: Evidence from Parents in Washington State."

RESEARCH AND POLICY REPORTS

1. **Freitag, C.** (2024). "Growing Older and Getting By With SSI: Qualitative Evidence from the American Voices Project." Retirement and Disability Research Center, University of Wisconsin-Madison. <https://rdrc.wisc.edu/project/emf23-01>
2. **Freitag, C.** (2023). "Disability Determination, Employment Histories, and Age at First SSI Receipt." Retirement and Disability Research Center, University of Wisconsin-Madison. <https://cfsrdrc.wisc.edu/project/jsit22-01>
3. Hill, H.D., **Freitag, C.**, and Rucavado, D. (2023). "WA Paid Leave & Family Wellbeing: An Evaluation of Paid Leave Use by Washington Parents for Own Health and Caregiving." Report submitted to the Washington State Department of Health.
4. **Freitag, C.**, and Hill, H.D. (2022). "Labor Force Transitions, Income Changes, and Poverty Entries among Older Workers During the COVID-19 Pandemic." Retirement and Disability Research Center, University of Wisconsin-Madison. <https://cfsrdrc.wisc.edu/publications/working-paper/irp21-01>
5. **Freitag, C.**, and Hill, H.D. (2022). "1 in 6 U.S. kids are in families below the poverty line." *The Conversation*. <https://theconversation.com/1-in-6-us-kids-are-in-families-below-the-poverty-line-183323>
6. **Freitag, C.**, and Romich, J. (2021). "Material Hardship in Washington State During the COVID-19 Pandemic." West Coast Poverty Center, University of Washington. https://westcoastpovertycenter.org/wp-content/uploads/2021/03/WAhardship_memo_final_030521_Web.pdf

7. **Freitag, C.**, and Romich, J. (2020). “Low-Wage Workers, the Safety Net, and Seattle’s Minimum Wage: Evidence from the Washington Merged Longitudinal Administrative Data.” Report submitted to the Economic Services Administration, Washington State Department of Social and Health Services.
8. Berridge, C.B., Parsey, C.M., Ramirez, M., **Freitag, C.**, Johnson, I., Allard, S.W. (2020). “Caring for Washington’s Older Adults in the COVID-19 Pandemic.” University of Washington.
<https://digital.lib.washington.edu/researchworks/handle/1773/46272>
 - **Media Coverage:** KUOW
<https://www.kuow.org/stories/we-find-our-way-how-older-adults-are-coping-with-pandemic-isolation>
9. **Freitag, C.** (2017). “Understanding the Veteran Services Landscape in California.” Legislative Analyst’s Office. <https://lao.ca.gov/Publications/Detail/3525>
10. Dider, A. and **Freitag, C.** (2016). “Disability among California’s Seniors: A Long-Term Outlook.” Legislative Analyst’s Office.
<https://lao.ca.gov/reports/2016/3509/disability-long-term-outlook-112816.pdf>

REFERREED CONFERENCE PRESENTATIONS

- 2024 “Waiting to Benefit: Age-Based Disability Regulations and Pathways to Supplemental Security Income in Later Life.” Presented at the annual scientific meeting of the **Gerontological Society of America**. Seattle, WA.
- 2024 “Getting Older and Getting By With SSI.” Poster presentation at the annual scientific meeting of the **Gerontological Society of America**. Seattle, WA.
- 2024 “Labor Force Transitions, Income Changes, and Poverty Entries Among Older Workers: 2018-2013.” Poster presentation at the annual scientific meeting of the **Gerontological Society of America**. Seattle, WA.
- 2023 “Growing Older and Getting By, With and Without SSI: Qualitative Evidence from the American Voices Project.” Presented at the annual conference of the **Association for Public Policy Analysis and Management**. Atlanta, GA.
- 2023 “Disability Determination, Employment Histories, and Age at First SSI Receipt.” Presented at the annual conference of the **Association for Public Policy Analysis and Management**. Atlanta, GA.
- 2023 “Labor force transitions, poverty entries, and income changes among older workers during the COVID-19 pandemic.” Presented at the annual meeting of the **Population Association of America**. New Orleans, LA.
- 2023 “How does raising the minimum wage affect SNAP participation?” Presented at the annual meeting of the **Society for Social Work and Research**. Phoenix, AZ.
- 2022 “Labor force transitions, poverty entries, and income changes among older workers during the COVID-19 pandemic.” Presented at the annual conference of the **Association for Public Policy Analysis and Management**. Washington, DC.

- 2022 “How does raising the minimum wage affect SNAP participation?” Presented at the annual conference of the **Association for Public Policy Analysis and Management**. Washington, DC.
- 2019 “Making Sense of Effective Marginal Taxes: How Low-Income Working Families in Seattle Experience the Interaction between Earnings and Public Assistance,” with Jennifer Romich. Presented at the annual conference of the **Association for Public Policy Analysis and Management**. Denver, CO.
- 2016 “Disability and Diversity in California’s Aging Population: Future Predictions and System Implications,” with Amber Didier. Invited presentation for the **SCAN Foundation Summit on Long-Term Services and Supports**. Sacramento, CA.

INVITED PRESENTATIONS

- 2023 “Poverty in Later Life.” Invited presentation at the **Innovations in Aging Seminar at the UW School of Social Work**. Seattle, WA.
- 2023 “How does raising the minimum wage affect SNAP participation?” with Jennifer Romich. Presented at a monthly meeting of the **Seattle Economics Council**. Seattle, WA.
- 2022 “Labor force transitions, poverty entries, and income changes among older workers during the COVID-19 pandemic.” Presented at the Fall Research Workshop of the **Center for Financial Security Retirement and Disability Research Consortium**. Madison, WI (virtual).
- 2016 “Disability and Diversity in California’s Aging Population: Future Predictions and System Implications,” with Amber Didier. Invited presentation for the **SCAN Foundation Summit on Long-Term Services and Supports**. Sacramento, CA.

INVITED LEGISLATIVE TESTIMONY

- 2016 **California Assembly Human Services Committee**, “In-Home Supportive Services Timesheet Processing.”
- 2016 **California Senate Committee on Budget and Fiscal Review**, “Implementation of the Fair Labor Standards Act for In-Home Supportive Services.”
- 2016 **California Assembly Budget Subcommittee #1 for Health and Human Services**, “Options for Restoring the SSI State Supplemental Program.”

EXTERNAL FUNDING

- 2023-24 **Retirement and Disability Social Policy Extramural Mentored Fellowship Program**, “Growing Older and Getting By, With and Without SSI: Qualitative Evidence from the American Voices Project,” Retirement and Disability Research Center at UW-Madison, \$45,000.
- 2022-23 **Junior Scholars Intensive Training Awards**, “Disability Determination, Employment Histories, and Age at First SSI Receipt,” Retirement and Disability Research Center at UW-Madison, \$5,000.

- 2022 **Dissertation Grant**, “What precedes poverty in later life?: Three studies on later-life employment and poverty transitions in the 21st century United States,” Horowitz Foundation for Social Policy, \$7,500.
- 2021-22 **Institute for Research on Poverty Extramural Small Grant on Poverty, Retirement, and Disability Research**, “Employment Transitions, Income, and Material Hardship Among Older Workers During the COVID-19 Pandemic,” with Heather D. Hill, Retirement and Disability Research Center at UW-Madison, \$45,000

INTERNAL FUNDING

- 2023 **Presidential Dissertation Fellowship**, University of Washington Graduate School, one quarter of tuition and stipend.
- 2023 **Population Research Planning Grant**, UW Center for Studies in Demography and Ecology for “WashPop: Linking Washington’s Administrative Data,” with Jennifer Romich, \$5,223.
- 2020 **Patricia Dougherty Fellowship in Aging**, The University of Washington Retirement Association, \$18,000.
- 2014-15 **Josephine Schlenck Gumbiner Endowed Scholarship**, The University of Chicago School of Social Service Administration, \$19,000.

PROFESSIONAL POLICY ANALYSIS EXPERIENCE

- 2017-18 **County Welfare Directors Association of California**
Policy Analyst, Adult Programs and Child Welfare
- 2015-16 **Legislative Analyst’s Office of California**
Fiscal and Policy Analyst, Aging and Long-Term Care
- 2012-13 **U.S. Department of Health and Human Services**
Budget and Program Analyst, Budget Formulation and Human Services

TEACHING

- 2022 **Teaching Assistant**, Managing Politics and the Policy Process (Graduate)
University of Washington, Evans School of Public Policy & Governance
- 2022 **Mini-Capstone Mentor**, PPIA Junior Summer Institute (Undergraduate)
University of Washington, Evans School of Public Policy & Governance
- 2015 **Grader**, Economics of Social Welfare (Graduate)
University of Chicago, School of Social Service Administration
- 2011 **Teaching Assistant**, Mathematical Ideas (Undergraduate)
The George Washington University

PROFESSIONAL SERVICE

- University of Wisconsin-Madison, Sandra Rosenbaum School of Social Work**
2024-present Social Workers Confronting Racial Injustice Conference Committee

2024-present Building Committee

University of Washington, Evans School of Public Policy & Governance

2022-23 Doctoral Workshop Coordinator

2021-22 Doctoral Program Workgroup

2019-21 Committee for Equity and Inclusion

PROFESSIONAL AFFILIATIONS

Association for Public Policy and Management, Society for Social Work Research, Population Association of America, Gerontological Society of America

JOURNAL AND GRANT REVIEWER (ad hoc)

Disability and Health Journal, Social Work, Research Involvement and Engagement, Retirement and Disability Research Center at UW-Madison