

Hamlin Fistula Ethiopia

Internal & External Vacancy Announcement

Hamlin Fistula Ethiopia (HFE) is a world leading organization committed to the treatment and reintegration of patients suffering from Obstetric Fistula and the training and deployment of qualified midwives to prevent Obstetric Fistula and other child birth injuries.

Hamlin Fistula Ethiopia, has realized a project called Project Zero/PZ/ with the aim of eradicating obstetric fistula from Ethiopia. We already launched this program at **Oromia Region**, Illu ababora Zone, Mettu. We want also ensure this project in **Oromia Region, East Hararege Zone, Fedis Woreda**. The project work focuses on identifying historic cases of obstetric fistula, and transferring to the Harar Hamlin fistula treatment center for treatment. And continue to implement quality interventions for the prevention of new obstetric fistula cases by building the capacity of the midwives working in the region's Hamlin Supported government health facilities and improving the service rendered to all pregnant mothers who visit those health centers. For the successful implementation of the project, HFE needs to employ experienced candidate to be part of the project's interventions, trainings, and mentorship in the areas as per the given job responsibilities.

ANNOUNCEMENT DATE:	October29,2024
Job Title or Position	Team Leader of Project Zero/PZ/
Reports to	The Project Zero Coordinator
Place of Work or Project site	Oromia Region, East Hararege Zone, Fedis Woreda.
Education Requirement	BSc or MSc in Midwifery, or MPH in maternal and child health related fields.
Work Experience	5+ years of related work experience as a team leader or coordinator in community based activities, such as managing health related projects/programs at national, regional or at Zonal level is preferred.
Mode of Employment	Contract for one year.
Salary:	As per the scale of the organization.
Number of Candidate	One
Deadline for application:	10 working days of this announcement.
Gender	Male or Female

Job Summary:

The team leader will engage and manage the project- Zero team in collaboration with the project coordinator and prevention and PZ manager through providing good team leadership towards achievement of the project goal. In addition, he/she will also be involved in day today activities of the project. This position also requires quality improvement approaches as well as

current trends in service delivery, training and capacity building approaches that are based on scientific evidence.

Major Duties and Responsibilities of The team leader includes the following, but are not limited to:

1. Serve as the main technical interface between HFE local stakeholders at the work Cite and as it applies to Maternal and Child Health.
2. Liaise with other technical steering groups, project team, HFE head office and Woreda technical working groups for project –Zero Fistula free Project.
3. Oversee the team and motivate them to conduct their activities efficiently through planning and providing daily activities for the team.
4. Prepare, analyses, recommendations, briefing notes, and assessments of the project in relation to delivery.
5. Anticipate and provide timely solutions for the identified challenges during the project.
6. Address inefficient performances and provide timely feedback, as a team or individually, to improve the gaps.
7. Work in collaboration with the Health Centers where Hamlin Midwives are deployed to support aspects of the strategic direction and leadership of the maternal and child health programming guiding linkages and integration within the overall health sector.
8. Coordinate meetings with Hamlin College of Midwives central team and other HFE staff to provide regular updates on progress of achievements against set targets, program challenges and successes, as well as ways forward for on-going implementation.
9. Be involved in analysis of data collected during project implementation to obtain evidence based trends and follow program progress against set targets;
10. Lead and support the team to utilize data for informed decision making on project direction.
11. Provide any technical support to Midwife mentors, woredas health offices and other stakeholders in the prevention of obstetric fistula, identification and referral of fistula patients and facilitate their treatment.
12. Leads the planning and implementation of the project in line with the organization's mission, policies, strategies and available resources.
13. Submit timely report of the project, patient identification and progress of the project strategy, to concerned body when necessary.
14. Perform other related duties as assigned by the Supervisor.

Key competencies and professional expertise required:

- ✓ Excellent skill of computer software packages; previous experience with District Health Information System (DHIS) database packages preferred.
- ✓ Fluent in English, Afaan Oromo, Amharic and other local languages is preferred

- ✓ Strong interpersonal, intercultural communication skills, able to work well both within a team and independently under stressful conditions.
- ✓ Proven clinical experience, working in the delivery of maternal, and child health service.
- ✓ Proven experience in developing and implementing service delivery protocols, norms and standards.

Submission Address

Hamlin Fistula Ethiopia which is located at Kolfe Keraneo Sub City, K. 09, House No. 920; around Torhayloch, Behind the Swiss Embassy (behind Augusta Shirt Factory) Jimma Road Addis Ababa.

P.O. Box 3609

Hamlin Fistula Ethiopia

(Addis Ababa Fistula Hospital)

Tel+251 0113716544/46

Email: hr@hamlinfistula.org

How to Apply: Pay Attention to this Section

Interested applicants are required to **fill the following Vacancy Form template carefully** and submit through-mail/ Email: hr@hamlinfistula.org/ to the Hamlin Fistula Ethiopia Human Resources Management Department within /10/ten working days of this announcement. **Other than this template, other form of Application Submission is not accepted.**

NB: Please Note That Only Shortlisted Candidates Will Be Contacted and required to submit copies of non-returnable application CV in hard copy in Person.

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Vacancy Form

Name of Applicant :	First Name	Father's Name	Grand Father's Name	Date Birth Date dd/mm/yy
Sex	Phone No.	E-Mail	Job applied for:	Application Date

Education Background

Education Level	Name Of Institution	Field of Study	Year Of Graduation	CGPA
PhD/MD				
MA/MS				
BA/BSC				
Diploma				
certificate				

Work Experience

Name of Employer/Organization	Job Title/Position	No.of years you served

Languages

Name of Reference

Name of Reference	Relation with you	Organizational Email	Phone No.

