

## Confidential Reference Form for CISV Leadership / Staff Position

(The only official text for this form is this English edition.)

### SECTION 1. APPLICANT'S S INFORMATION (To be filled in by Applicant)

<b>Given Name</b>			
	<b>Surname</b>		
	<b>Number &amp; Street</b>		
	<b>Town / City</b>		
	<b>Area / State / Province</b>		
<b>Country</b>		<b>Postcode / Zip code</b>	
	<b>Country Code</b>	<b>Area Code</b>	<b>Local Number</b>
<b>Tel</b>			
<b>Fax</b>			
<b>Mobile Number</b>			
<b>E mail</b>			

<b>The Applicant is seeking appointment as (tick correct position below):</b>			
Camp Director	<input type="checkbox"/>	International Staff	<input type="checkbox"/>
Leader	<input type="checkbox"/>	Junior Staff/Leader	<input type="checkbox"/>
		Home Staff	<input type="checkbox"/>
		Junior Counsellor	<input type="checkbox"/>
<b>In the following CISV programme:</b>			
<b>To be held in ( indicate host CISV country ):</b>			
<b>Applicant has provided CISV Programme and Leadership Description to Referee (Indicate Yes or No)</b>			

<b>The Referee is asked to please send the completed to (please indicate contact name and details needed for the person who must receive the completed reference form).</b>
<a href="mailto:philly-leader@cisvusa.org">philly-leader@cisvusa.org</a> by Dec 22nd, 2025

### SECTION 2. FOR REFEREE TO COMPLETE

**Dear Referee,** the person named above has applied for a volunteer leadership position in a CISV programme. He / she will work with international youth from several nations and cultural traditions. During the CISV programme, the applicant will serve as a role model in our peace education activities and work to create an environment where cross-cultural friendships and international cooperation are possible. The applicant will be in a position of trust as friend, educator and guardian of the youth participating in the CISV programme noted below. (CISV programme and position description describing the duties relative to this application have been attached by the applicant.). Please complete the form in English for international positions or, it can be in the language of Applicant for a position in that person's own country. CISV programme officials, the parents and the participating youth thank you for your assistance in selecting appropriate personnel for CISV's international peace education programmes. **Your response will be treated as private and confidential and destroyed as provided by law.**

As a guide for the Referee, CISV does not consider persons exhibiting the following behaviour to be appropriate for a position of leadership: alcohol / drug abuse, serious criminal convictions, dishonesty, emotional or behavioural disturbance, prejudice, sexual abuse, violence, lack of self control, intolerance, or the inability to appropriately deal with stress.

<b>Referee is a member of CISV</b> (Indicate Yes or No)	
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<b>Referee has known the Applicant for</b>				<b>Years</b>			
<b>Referee sees / communicates with the Applicant</b> (tick appropriate box):	Often	<input type="checkbox"/>	Sometimes	<input type="checkbox"/>	Seldom	<input type="checkbox"/>	
<b>Referee's relationship with Applicant</b> (tick appropriate box) friend							
Work Supervisor	<input type="checkbox"/>	Teacher/Professor	<input type="checkbox"/>	Relative	<input type="checkbox"/>		
Family Friend	<input type="checkbox"/>	Personal Friend	<input type="checkbox"/>	Student	<input type="checkbox"/>		
CISV Member	<input type="checkbox"/>	Co-Worker	<input type="checkbox"/>	Other (please specify)	<input type="checkbox"/>		

**REFEREE'S INFORMATION**

<b>Given Name</b> <b>Surname</b> <b>Number &amp; Street</b> <b>Town / City</b> <b>Area / State / Province</b> <b>Country</b> <b>Tel</b> <b>Fax</b> <b>Mobile Number</b> <b>E mail</b>			
		<b>Postcode / Zip code</b>	
	<b>Country Code</b>	<b>Area Code</b>	<b>Local Number</b>

<b>Name of Applicant:</b>	
<b>Position applied for:</b>	

**In my opinion, CISV would / would not** (strike out or delete as appropriate) **benefit by having this Applicant in a position of responsibility in its cross-cultural and international peace education programmes for the following reasons:**

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**Special skills or other comments:**

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**Declaration:**

To the best of my knowledge, the information I have provided about the Applicant is true, accurate and complete. I am not aware of past/present behaviour by the Applicant that would disqualify him/her from working with international youth, acting as an appropriate role model or functioning in a position of trust with CISV.

<b>Referee's Signature</b>		<b>(Day / Month / Year)</b>

**Confirmation of previous Reference:**

Please sign here if you have provided the above reference for this Applicant before and are confirming that what was said in the previous Reference remains true and that your opinion on the matter has not changed.

<b>Referee's Signature</b>	
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<b>(Day / Month / Year)</b>