



# MASSP Executive Board Meeting

November 14, 2024

In-person  
Annual Conference  
Ocean City, MD



[www.md-massp.org](http://www.md-massp.org)

## Agenda


### MASSP General Meeting: November 14, 2024

**Call to Order:** Michael Brown (President)



**President's Report:** Michael Brown

- Welcome
- School Safety update

**Minutes** Erin O'Hara (Secretary)

- Approval of September 28, 2024 minutes
  - 1st Linda Chandler (AAPS) 2nd Douglas Dolan (CCPS)
-  Minutes September 28, 2024
- Attendance

**Treasurer's Report:** Marc Cohen

- New bookkeeper-Welcome Katie Davis to the team!
-  P and L 093024.pdf (profits and losses report)
-  MASSP Financial Reports 2024-2025.xlsx - Financial Report (1...

### Membership Report/Welcome Beth Megonigal to the team!

Ronnie Bohn (Membership Coordinator)

Beth Megonigal (New Membership Coordinator)

-  MASSP Membership Report 111224.xlsx
-  Membership Report Attachment 112024.docx

- Continued focus on membership-working with NASSP for additional support-kudos to districts who showed increases! Let's keep up the momentum!

**NASSP State Coordinator:** Melissa Shindel

Federal policy update (Updates as of 10/9)

- FY 2025 appropriations
  - Continuing Resolution passed on 9/25 to extend current funding until December 20
  - NASSP will continue to advocate for our FY 2025 funding priorities in the coming months as Congress struggles to reach a compromise.
  - [CEF chart compares the funding](#) for every education program in both the House and Senate proposals - the House bills proposes a 14% cut to education programs including even more devastating cuts to key programs like Title II, and the Senate bill provides a small increase to ed funding.

NASSP Principals Recovery Network advocacy

- [House Oversight Committee roundtable](#) - September 23
- New White House [executive action on gun violence](#)
  - [NASSP statement](#)
- First meeting of [Federal School Safety Clearinghouse External Advisory Board](#) - October 29
  - Creation of this board was required under the Bipartisan Safer Communities Act.
  - Ronn Nozoe was selected to serve as chair, and NASSP will help guide it's work to advise federal agencies on school safety policy in the coming years.

NASSP-NAESP UNITED Conference - July 2025

MASSP Advocacy Update

- Met with Senator Ben Kramer on 10/17
  - Re-filed
    - Temporary 2025 identifier of the Senate bill is LR1377 State Board of Education - Membership - School Principal
    - Temporary 2025 identifier of the House bill is LR1378
    - Note:

- The 2024 bill was SB0598; the 2024 identifier will not be used for this bill in 2025
- They will let us know what the new 2025 Senate Bill and House Bill numbers (“SB” and “HB”) are in December or January, and we will be notified as soon as we find out the committee hearing dates.
- We are working to set-up a meeting with Senator Feldman, the chair of the Education, Energy and the Environment Committee (EEE)
- Save the Date! February 19: MASSP - MAESP Advocacy Day

**Committee Reports:** Committee Reports will be done in writing and attached to the minutes

**Attendance Committee:** Yetunde Reeves and Sherri Murphy: **Commission on Juvenile Justice Reform and Emerging and Best Practices:** Anthony Barone: Awaiting first meeting for the 2024-25 School year

**MPSSAA:** Donna Clabaugh: Meeting Jan/Feb. 2025

- **PSTEB:** Stephanie Farmer : [W Professional standards 10.10.24.docx](#)

**MSDE Student Data Privacy:** Tony Bevilaqua: Awaiting the first meeting 24-25

**MASC:** Deborah Dennie

- We have our Fall Leadership Conference on November 23rd (Havre de Grace Middle-High School). Registration closes on the 15th.
- We are excited to have two student workshops at the MASSP conference - presenting on Saturday morning
- Our big push is for the public high school principals to nominate a current sophomore or junior for the student member on the state Board of Education (nominations due by 5:00 p.m. on Monday, November 18th)
- The November newsletter is now available.
- <https://mrskcrawford.wixsite.com/so/e6PAttqG7?languageTag=en>

**Special Education Blueprint:** Michael Brown

[W feedback - transition - session 14.docx](#)

**Meeting #14:** November 21, 2024

**Topic:** Secondary Transition

**Guiding Questions:** *How can predictors of post-school success be embedded in the IEP/transition process? How can Maryland ensure that all students with disabilities upon exit from school are connected to a post-school pathway? How can the programs and policies of the College and Career Readiness Pillar of the Blueprint explicitly include all students with disabilities?*

## **Takeaways**

The workgroup reviewed and approved the following recommendations:

1. MSDE should develop a cross-divisional plan for a plan within 90 days to strengthen authentic family-school partnerships, particularly to support infants, toddlers, and students with disabilities, which should be incorporated into state guidance, technical assistance, and monitoring protocols as appropriate, including:
  - Ongoing training, support, coaching, and mentoring using evidence-based practices on authentic school-family partnership and cultural competency utilizing community partners (i.e., families and family-serving organizations)
  - Collaboration with Institutions of Higher Education to ensure Educator Preparation Programs include skills and knowledge for building relationships with families, meeting facilitation, best practices for communication with families, and specifically participation in IEP meetings (for general and special educators)
2. To maintain and reinforce trust and positive family-school partnership, MSDE should develop an implementation plan to include the following proposed changes to the special education process:
  - a. MOIEP changes including automatic language translation, mobile device DocuSign access, and use of Plain Language as part of the MOIEP revision process that included authentic stakeholder engagement including families and teachers
  - b. Collaborate with unions to develop best practice guidance for contracts that allow for increased flexibility in IEP meeting times through incentives, stipends, or other provisions
  - c. Working with community partners to develop standards and guidance for serving multilingual families including interpretation services,

translated drafts prior to IEP meetings, and staff roles (e.g., multilingual liaison, community engagement specialists)

d. Technical assistance and training for school staff on meeting facilitation and conflict resolution, including the development of an “IEP facilitation tool kit”

e. Develop cooperative trainings with family-led organizations for staff and families on the IEP process and workshops/videos (in multiple languages) for families that model family-school partnerships

f. Explore new partnerships to bring neutral facilitators and community partners into the IEP process

**Maryland Center for School Safety:** Michael Brown

-  October 7th AB meeting (2) (1).pdf

**AIB Pillar 5 Committee:** Michael Brown

- Leadership-- Three members expressed interest. Jevons expressed interest in the co-chair role, Aimee expressed interest in either role, and Jordan expressed interest in a leadership role. **I will follow up with these members.**
- Meeting frequency and schedule-- Monday evening was identified as a good option. (Definitely not Wednesday.) Monthly was proposed as a good frequency to start with. 90 minutes was proposed as the length with the note that meetings can certainly end early. We also agreed to skip December and meet in January.
- Timing-- we have mixed thoughts on the timing. It was suggested to meet a little later than we did this time and most agreed. We decided to send a poll around after the meeting to see what works for the majority of the group.

A strong conversation was held about topics of interest pertaining to Pillar 5. We identified a topic for the first meeting -- Blueprint Funding 101. I have taken this topic to my team and we are working on it. We just need to know which Monday in January we would be planning for to ensure we have ample time to prepare and time to invite potential guests.

A request for a tool to use for conversation between meetings was made. I shared that we use Slack for some communication and offered to share a [resource to show how to use Slack](#) (this was designed for our grant program, but should be helpful to get you started with Slack). There is no requirement to use Slack, but there was interest in communicating without clogging email. We agreed that this will not be

a tool for formal communication with the AIB and noted that it is subject to public information requests. To join the AIB slack, try this [link](#). Let me know if that doesn't work. You can download Slack as an app on your phone or you can log into it as a website on your computer or phone.

- We have a [folder](#) just for Pillar 5 which contains the rolling agenda and some resources compiled about Pillar 5. As a reminder, the meeting dates will need to be determined and posted on our website with advance notice. A meeting agenda must be posted 24 hours in advance of a meeting-- we aim for several days.

**Maryland Fine Arts Education Advisory Panel:** Dr. Yolanda Holloway meeting 11.13.24

 [Report to MASSP--Maryland Fine Arts Education Advisory Panel.pdf](#)

**School Based Health Centers:** Vacancy

**Telehealth:** Ricardo Hernadez and Jenifer Rayne

- The telehealth committee has met three times and is not working on finalizing the document, they are gathering input now from members.
- *Guidelines for the Availability for Student Participation in Telehealth Appointments in Secondary Schools.* On Thursday, November 14, the Guidelines will be reviewed with the State Board Policy Committee in preparation for the December 3, State Board Meeting.

**Assessment and Accountability:** James Allrich

**Administrator Work Licensure group:** Eunice Humphrey

1. Recommend a process by which an individual may receive a waiver to serve as a licensed principal if they do not hold National Board Certification. - Still in discussion
2. Should a principal induction program be optional or required to move to the Licensed Principal Tier?- Still in discussion

**Executive Director's Report:** Chris Truffer

- Bookkeeper salary item
  - Motion to approve salary raise : Tony Bevilaqua
    - 1st: Linda Chandler
    - 2nd: Melissa Shindel
- Reminder about ICF Coaching initiative. Please let them know if you would like to participate.

 [ICF-MD Research Grant Proposal.2024.vOverview.docx](#)

- APOY process for selection is underway. Winners (HS and MS this year!) will be sent to NASSP by 11/24. Thanks to those who volunteered to score applications.
- MASSP Cool Schools Administrators Plunge-January 28th-4:30 at Sandy Point State Park; social event in the Hospitality Tent with a “private plunge” for admin-spread the word! Great opportunity to promote partnership with SOMD. Flier will be sent to all members for further distribution.
- POY Gala on 10/18-Congratulations to Dr. Yetunde Reeves
- MSDE/State Board Recognition on 10/22-Congratulations to Yetunde and Sheri Murphy, APOY!
- Advocacy Day-February in Annapolis-more to come
- School Visits-please let me know if there are dates and times that might work for me to visit your school.
- Website-need to find a new webmaster; please send any items to share, especially shout outs
- Social Media items-please send items that can be highlighted-need to focus on telling our story (what great things are happening in our buildings every day that we can collectively showcase?)
- UMGc CyberTEACH Opportunity for MS and HS Non-STEM Teachers. \$1800 stipend plus a laptop and CEU credits. The link for teachers to register:  
<https://www.umgc.edu/cybersecurity/center-for-security-studies/cyberteach-training>
- Survey to members: focus will be needs of members, what are priorities for us as an organization, best ways to disseminate communication, etc. Targeting beginning of January 2025.

## **Board Introductions**

## **Conference Details**

1. Where we need assistance throughout the conference
2. MASSP Exhibit Table – Melissa Shindel
3. Introductions for Presenters – Michael
4. Registration table relief for Ronnie/Beth
5. Showing up for all sessions & receptions
6. Staying until the end
7. Taking pics-send to Chris to post on social media
8. Evaluations


## **WELCOME RECEPTION! 6-8**

## MASSP Meeting Schedule:

### Meetings/Workshops/Conferences:

- **January 25, 2025-Virtual**
- **2025 First Annual Cool Schools Administrator's Plunge event is taking place at Sandy Point State Park on **Tuesday, January 28th at 4:30!****
- <https://support.somd.org/event/2025-cool-schools-administrators-plunge/e633976>

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Special Olympics Maryland & MASSP Present...

## 2025 Cool Schools Administrator's Plunge




**Tuesday, January 28, 2025 | 4:30PM-7:00PM | Sandy Point State Park**

Before over 9,000 students & educators take the plunge in the Chesapeake Bay, you can lead the way in our first annual MASSP Cool Schools Administrator's Plunge! Join School Administrators from across the state committed to **inclusive school communities** for a reception and plunge in support of Special Olympics Maryland Unified Champion Schools!

Event Schedule	
4:30PM	Registration Opens Networking & Reception
5:30PM	Brief Program & Banner School Recognition
6:00PM	Prepare to Plunge
6:20PM	Group Photo on the Beach
6:30PM	Plunge!
7:30PM	Hospitality Tent Closes



Register Today using the QR Code  
Raise \$100.00 by Plunge Day to earn your Polar Bear Plunge Sweatshirt.



Email [UCS@SOMD.ORG](mailto:UCS@SOMD.ORG) with questions

- Assistant Principal Conference February 25, 2025- Maritime Conference Center
- Women in Leadership Conference March 20, 2025-Maritime Conference Center; if you are aware of speakers/session that would be of interest please let Chris T. know

**Meeting Adjourned**