

RESOLUTION: ONE - TWENTY-TWENTY-FIVE

WHEREAS, the current administration's executive orders and actions that are adversely impacting Lesbian, Gay, Bisexual, Trans, and Queer/Questioning (LGBTQ+) rights; Diversity, Equity, Inclusion, and Accessibility (DEIA) programs; immigrant communities; and the Federal workforce.

THEREFORE, BE IT RESOLVED: that the Alliance of Civic Technologists adopts the following statement reaffirming our commitment to support all individuals working to improve civic society, public government and their communities.

A Commitment to Supporting Our Communities

In light of the current administration's executive orders and actions that are adversely impacting Lesbian, Gay, Bisexual, Trans, and Queer/Questioning (LGBTQ+) rights; Diversity, Equity, Inclusion, and Accessibility (DEIA) programs; immigrant communities; and the Federal workforce, the Alliance of Civic Technologists **reaffirms our commitment to support all individuals working to improve civic society, public government and their communities.**

This includes people who are trans, queer, immigrants, disabled, remote workers, technologists across disciplines and issue areas, and beyond. Our communities welcome all individuals without regard to gender, gender identity and expression, sexual identity or orientation, disability, mental illness, neurotype, physical appearance, body size, age, race, color, culture, language, nationality, citizenship, country of origin, profession, religion, political beliefs, veteran status, genetic features, genetic information, or any other any other identity or characteristic. Our support extends to their rights regarding access to healthcare and benefits, dignity, freedom of movement, and protection from harassment and discrimination.

In short, our communities welcome all – but compassionately reject harmful actions.

Our member organizations believe that programs supporting diversity, inclusion, equity, and accessibility improve our government workforce and aid in making government more innovative and responsive to the needs of everyone in our communities. Our organizations believe that better solutions come from embracing diversity, not denouncing it.

While our member organizations primarily support technologists, we're lucky enough to partner with dedicated folks in public service and across multiple sectors and organizations and work together to provide needed solutions to the American people. Our work simply isn't possible without all of the people it takes to deliver effective public services; we value all of them.

The success of our communities and the positive impact their work has had on improving the lives of Americans is made possible because of the contributions of our LGBTQ+, immigrant, disabled, remote, and other diverse peers. The Alliance of Civic Technologists stands in solidarity with our friends, neighbors, and colleagues in these communities.

Alliance of Civic Technologists

APPROVED BY: a vote of the full membership on **2/27/25**.