

In response to the seven year background check that Uber currently has in place, Uber reiterates the state of California's proclamation that seven years is a good time span to ensure customers' safety, while still allowing convicted individuals to have enough time to rehabilitate from their crimes and to have the opportunity to find work. Uber leaders also feel that the suggested fingerprinting technology will not work well for the company. In the Livescan system, any individual who has ever been taken into custody, but may not have ever been charged with a crime, would be eliminated from job consideration unjustly. Therefore, the proposed security check system would take away job opportunities from many people, who were undeservingly arrested. Recently, [Mohammad Hasan](#), an Uber employee, wrote in an op-ed and said that he feels that Uber provides jobs to minorities that most other companies would overlook. Uber's resistance to Livescan technology may be a major reason for this. Interesting how outsiders negatively view Uber's background check system, but people who work for Uber appreciate it, right?