



Windber Area School District Board of Directors Regular Meeting Agenda OCTOBER 21, 2025

Windber Area Central Administration Office
WASD BOARD ROOM - 7:00 pm
2301 Graham Avenue, Windber, PA 15963

An Executive Session will be held beginning at 6:30 p.m.

1. Opening

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- 1.1 Call Meeting to Order
 - 1.2 Pledge of Allegiance to the Flag
 - 1.3 Roll Call
 - 1.4 Welcome to Visitors
 - 1.5 Public Comment (3-minute limit)
 - 1.6 Board President Message
 - 1.7 Superintendent's Report - Dr. Michael Vuckovich
 - 1.8 Solicitor's Report - Ronald Repak, Esquire, Solicitor
 - a. Dillon McCandless King Coulter & Graham L.L.P.
 - 1.9 Senior High Student Liaison Report - Taylor Dzurko, Alayna Shuster, Autumn Walz, & Cailin Jablon

2. Presentation(s) - NONE

3. Board Reports

- 3.1 PA School Boards Association Legislative Council – **Mr. Mark Portante**
- 3.2 Greater Johnstown Career & Technology Center – **Mrs. Toni Rummel, Mr. Portante, Mr. Walker, Mrs. Amy Rummel, Alternate.**

4. Approval of the Minutes and Agenda

- 4.1 Motion to approve the Minutes of the [September 16, 2025](#) Board Meeting as submitted.

5. Finance & Operations

Committee Co-Chairs: Mrs. Toni Rummel & Mrs. Amy Rummel

- 5.1 Motion to approve the [September 2025 Financial Reports](#)
- 5.2 Motion to approve the confidential Emergency Operations Plan and submit to the PA State Police.
- 5.3 Motion to approve the annual Ignite [Letter of Agreement to provide Title I Services](#) at Johnstown Christian School for the 2025-26 school year.
- 5.4 Motion to approve the [2025-26 Agreement with Children's Aide Home for Partial Hospitalization Program](#).
- 5.5 Motion to approve The Nutrition Group to use an HS classroom on October 28, 2025 and to waive the rental fee.
- 5.6 Board of School Directors recognizes that the Superintendent has formally requested that the Health Consortium extend the October 1, 2025 deadline for submitting a notice of intent to withdraw, based on the current financial and membership information available. Furthermore, the Board acknowledges that the letter also states that if an extension to the October 1, 2025 deadline cannot be granted, the District reserves the right to consider withdrawal from the Consortium and this resolution hereby retroactively confirms the authority granted to the Superintendent for such withdrawal approval.
- 5.7 Motion to approve the [Windber Area SD Vision Plan](#) for Professional Staff Members effective 01/01/2026
- 5.8 Motion to approve the following Professional Development Conferences:
- a. Justin Roxby, Facilities Director, to attend PASBO Facility and Transportation Conference. October 23-24 in Bethlehem, PA. The approximate cost is \$338 Hotel and \$280 for conference.
 - b. Jessica Shuster, Director of Education, to attend Assistant Superintendents and Central Office Leaders Summit in Harrisburg, PA. The approximate cost is \$215 Registration Fee and Hotel \$288
 - c. Jessica Shuster to attend National Middle School Career Exploration Convening in Dallas, TX at no cost to the district.
 - d. Melanie Christy, School Psychologist, to attend the National Association of School Psychologists; National Convention, Feb. 23-27, 2026 in Chicago. The cost of this Professional Development will be paid for with Access funds.

- 5.9 Motion to approve [MOA WAESP Extra Duty Toiletry](#)

6. Academic & Extracurricular

Committee Co-Chairs: Dr. Melissa Klingenberg & Mr. Jeff Slatcoff.

- 6.1 Motion to approve the MOU for the Spanish Partnership with Pitt-Johnstown for a 9 week program for students in grades 3-5 at an approximate cost of \$4,250 for the 9 weeks which includes the creation of the curriculum.
- 6.2 Motion to approve the Pitt-Johnstown - Mountain Cat Mentoring Program for students in grades 6-8 in small group format and elementary Physical Education classes with the launch date expected in December 2025.
- 6.3 Motion to approve the [Simple Solutions Learning Agreement](#) for a free pilot for the Middle School Math intervention program
- 6.4 Motion to approve the stipulated waiver agreement with Student #27058 based on the recommendation of the administration
- 6.5 Motion to approve the stipulated waiver agreement with Student #27024 based on the recommendation of the administration
- 6.6 Motion to approve the use of Van #23 by WASD Maintenance/Custodial staff for Trunk or Treat on November 1st.

7. Policy & Personnel

Committee Co-Chairs: Mr. Mark Sotosky & Mr. Ron Walker

- 7.1 Motion to approve the second reading of the following Windber Area School District Policies:
- a. [Policy #102 - Academic Standards](#)
 - b. [Policy #105 - Curriculum](#)
 - c. [Policy # 122 - Extracurricular Activities](#)
 - d. [Policy #122.1 - Nonschool-Sponsored Student Groups](#)[Policy #123 - Interscholastic Athletics](#)
 - e. [Policy #209.2 - Diabetes Management](#)
 - f. [Policy #918 - Title I and Family Engagement](#)
- 7.2 Motion to approve the following Staff Related Items:
- a. Approval of days without pay for medical reasons for Support Staff Employee #703. The length of absence to be determined by the condition of the employee.
 - b. Approval of October Ignite Substitute Teachers for the 2025-26 school year.
 - 1) Krouse, Ellen - Classroom Monitor
 - 2) Pazek, Sarah - Substitute School Nurse
 - 3) Stevens, Nichole - Substitute School Nurse
 - 4) Cyran, Susan - Substitute Teacher - Certified

- 5) Hanna, Naomi - Substitute Teacher - Certified
- 6) Livingston, Benjamin - Substitute Teacher - Certified
- 7) St Clair, Jerry - Substitute Teacher - Certified
- 8) Dadura, Isabella - Senate Bill 1312
- 9) Shultz, Zoey - Senate Bill 1312
- 10) Jones, Josh - Emergency Cert
- 11) Webb, Patricia - Substitute Teacher - Certified
- 12) Hagens, Dan - Emergency Cert
- 13) Hoffman, Jennifer - Emergency Cert
- c. Approval of additional Mlaker Bus Drivers, pending successful completion of all mandated clearances
 - 1) Tim Bredlinger
 - 2) Jessica West
- d. Approval of the following additional Parent Volunteers for the 2025-26 school year, pending clearances are on file with the school district and are up to date:

1) Baldacchino, Corradina 2) Bango, Brooke 3) Berkey, Erika 4) Blough, Cari 5) Blough, Shawn 6) Boslet, Cory 7) Chicarell, Jamie 8) Cominsky, Apryle 9) Duryea, William (Chad) 10) Elia, Janina 11) Faust, Chelsea 12) Haggery, Marie 13) Harker, Ian 14) Helsel, Bethany	15) Jones, Autumn 16) Keirn, Tara 17) Mock, Kaitlyn 18) Nagy, Crystal 19) Owens, Katherine 20) Paczek, Sarah 21) Penrod, Jordan 22) Pugh-Rose, Suzy 23) Reese, Meghan 24) Shetter, Tasha 25) Weaver, Laura 26) Wingard, Barbara
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- e. Approval of Jake Manotti as Middle School Yearbook Advisor
- f. Approval of the [MOU for Credit Reimbursement](#) as it relates to the WAEA CBS.
- g. Approval of \$1600 salary increase beginning with the 2025-26 school year for Kaylyn Lampel for successfully completing her Master's Degree as per WAEA CBA.
- h. Approval for Stephen Popchak to complete 600 hours of field experience with our district for his School Counseling Master's degree during the Spring 2026 IUP Semester pending successful completion of all mandated clearances.
- i. Approval of the following individuals as substitute secretaries/teacher aides (3) at a rate of \$11.50/hour, pending successful completion of all mandated clearances:
 - 1) Leah Houser
 - 2) Robbin Stormer
 - 3) Shakirah Bickerstaff
- j. Approval of the designation of maintenance/custodial staff.
 - 1) Maintenance II
 - a) Bill Willingham
 - 2) Maintenance I
 - a) Ray Kirk
 - b) Brandon Mintmier
 - 3) Custodial I
 - a) Abby Bush
 - b) Mike Kudrick
 - c) John Boburchuk

- d) Ben McKinley
- e) Liliah Andrews
- f) Seth Popovich
- 4) Custodial II
 - a) Vickie Brehm
 - b) George Young
 - c) Tammy Brehm
 - d) Diana Hanik
 - e) Nicki Mintmier

7.3 Motion for the following Athletic personnel items:

- a. Accept the resignation of Matt Grohal as the Head Varsity Football Coach effective at the end of the 2025 football season.
- b. Approve Frank Tallyen as the Head Varsity Football Coach for the 2026-27 school year.
- c. Approve Taylor Keiper as Assistant Varsity Football Coach at a prorated salary for the 2025-26 school year.
- d. Approval of 2025-26 Football Volunteers
 - 1) Jeff Slatcoff, Jr.
 - 2) Jeff Slatcoff, Sr.
 - 3) Sam Scalia
 - 4) Steve Slatcoff
- e. Accept resignation of Dan Clark as the Head Boys Baseball Coach for the 2025-26 school year and permission to advertise, interview & hire.
- f. Approval of the following Spring Sports Positions:
 - 1) Varsity Softball
 - a) Head - Ron Walker (compensation waived)
 - b) Asst - Mark Ott
 - c) Volunteer - Zoe Ott
 - 2) JH Softball
 - a) Head - Don Gibson
 - b) Asst - David Miller
 - c) Volunteer - Dawn O'Roarke
 - 3) Varsity Track & Field
 - a) Head - Mark Murchie
 - b) 1st Asst - Barb Diloreto
 - c) Asst - Tim Tallyen
 - d) Asst Teddy Cecotti

Note: The following Spring Sports Positions are open and advertised:

- Boys Varsity Baseball
- Boys Tennis
- JH Track & Field

8. Closing/Adjournment

8.1 Discussion Items

8.2 Notice of Executive Sessions

- a. An executive session was held prior to this meeting beginning at 6:30 p.m. and adjourned at ____ p.m. to discuss_____.
- b. An executive session was held following the Committee of the Whole meeting on Tuesday, October 14, 2025 beginning at 6:40 and adjourned at 7:12 p.m. This meeting was held to discuss Personnel.

- c. An executive session was held on Tuesday, October 7, 2025 beginning at 7:00 pm and adjourned at 8:50 pm. This meeting was held to discuss Personnel.

8.3 Next Meeting Dates:

NOTE: Meetings are the 3rd & 4th Tuesday of November

- a. Committee of the Whole November 18th - 6:00 p.m.
- b. Regular Meeting November 25-6:30 Exec/7 Reg Mtg

8.4 Adjournment