

South Tama County Community School District
Regular Board Meeting Agenda
August 25, 2025

The Board of Education of the South Tama County Community School District will hold a regular board meeting on August 25, 2025 at 5:00 pm at the Partnership Center, 215 W 9th Street, Tama, Ia 52339 or virtually at meet.google.com/cmp-hzbw-idu.

Regular Session

A. Call to Order

B. Opening Activities ([Pledge of Allegiance](#) & [Mission Statement](#))

South Tama County Community School District is dedicated to inspire each student to grow and achieve their potential in order to positively impact the world around them.

C. Roll Call and Declaration of Quorum

D. Approval of the Agenda

E. Public Forum

The next item on our agenda is Open Forum. This time is set aside for the Board to hear comments from the public per Board Policy 213 - Public Participation in Meetings.

On behalf of fellow board members, I invite any member of the audience to approach the Board with comments about items of interest or concern. Please begin by stating your name and contact information. Please limit your comments to three minutes so that we can keep the meeting moving in a timely manner. Comments from the public are not limited to items or topics on tonight's agenda, but they are limited to matters within the Board's authority. Please understand, however, the board members do not intend to make an immediate response. Iowa's Sunshine Law prohibits us from having a discussion without the proper notice to all of the school district community that the issue would be discussed at tonight's board meeting. Also, please remember you are making comments in a public meeting. Should you make comments that the subject of the comments is considered to be inflammatory or libelous, you, as an individual, may be subject to legal action brought by the subject of your comments.

Thank you for your support of our school district.

F. Consent Agenda (Policy 210.09 - Consent Agenda)

1. Approval of Minutes of Previous Meetings/Work Session
 - a. [August 11, 2025 Regular Meeting](#)
2. [Bills](#) and Financials
3. Contracts and Interagency Agreements
 1. [WIGU Software License and Services Agreement](#)
4. Gifts, Grants & Bequests
 1. Clothes Closet Donation - \$2,500 for 4th Grade snack
 2. STC Music Boosters - \$3,000.00 towards activity trailer
 3. STC Activity Boosters - \$895.00 towards activity trailer
 4. La Terraza - \$600.00 towards MS staff meal
5. Early Graduation Requests
 - a. J.D. - December 2025

G. Presentations

1. NA

H. Discussion

1. Superintendent Update

I. Action Items

1. [Personnel](#)
2. [DRAFT 25-26 Classified Handbook](#)
3. [DRAFT 25-26 Certified Handbook](#)
4. [ISG Invoice](#)
5. [TLC Job Description](#)
6. [Additional Volunteers 2025-2026](#)
7. [Trane Proposal](#)
8. [2025-2026 Calendar](#) amendment (HS times)
9. [ICEV](#) Licenses
10. Reconsider - [Extra Duty/Co-curricular](#) Contract
11. [Elementary Rugs Recommendation](#)
 - a. [Quote](#)
12. [High School Graphics Recommendation](#)
 - a. [Lashier Quote](#)
 - b. [Sports Graphics Quote Example Example2](#)
13. Educational Support Personnel Salary Supplement
14. PA System
 - a. SCI [Quote 1](#)
 - b. Tri-City [Quote 2](#)
15. [District Legal Representation](#)

J. Policy Review

Second Reading

1. [104 - Anti-Bullying/Harassment Policy](#)
2. [104 E1 - Anti-Bullying/Harassment Policy - Complaint Form](#)
3. [104 E2 - Anti-Bullying/Harassment Policy - Witness Disclosure Form](#)
4. [104 E3 - Anti-Bullying/Harassment Policy - Disposition of Complaint Form](#)
5. [104 R1 - Anti-Bullying/Harassment Policy - Investigation Procedures](#)
6. [106](#) - Title IX - Discrimination and Harassment Based on Sex Prohibited
7. [106.01-E1](#) - Title IX - Discrimination and Harassment Based on Sex Prohibited - Notice of Non-Discrimination - RESCIND
8. [106.01-R1](#) - Title IX - Discrimination and Harassment Based on Sex Prohibited - Education on Title IX Purpose and Requirements - RESCIND
9. [106.01-R2](#) - Title IX - Discrimination and Harassment Based on Sex Prohibited - Nondiscrimination in Pregnancy and Related Conditions- RESCIND
10. [106.01-R3](#) - Title IX - Discrimination and Harassment Based on Sex Prohibited - Responding to Complaints of Sex Discrimination - RESCIND
11. [106.01-R4 - Title IX](#) - Discrimination and Harassment Based on Sex Prohibited - Grievance Procedure - RESCIND
12. [106.01-R5 - Title IX](#) - Discrimination and Harassment Based on Sex Prohibited - Informal Resolution Procedure - RESCIND
13. [401.07](#)- Employee Travel Compensation (FKA 404.03)

K. Upcoming Events and Community Update

1. Superintendent
2. Board President and Board Members

All board meeting dates can be found [here](#).



The South Tama County Community School District offers career and technical programs in the following service areas:

1. Agricultural Sciences
2. Business
3. Industrial Technology

All students are eligible to enroll in CTE classes.

It is the policy of the South Tama County Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices.

There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's equity coordinator, Samantha

Peska, Student Services Director, 1702 Harding Street, Tama, IA 52339 ph. 641-484-4811 or email: speska@s-tama.k12.ia.us.

Personnel

Hires:

<u>Name</u>	<u>Position</u>	<u>Replacing</u>	<u>Lane</u>	<u>Years of Service</u>	<u>Pay Scale</u>	<u>Start Date</u>
Janet Alqueza	Elementary Special Education Teacher (Level III)	Haley Wilson	Ed.D.	31	\$76,688.00	9/2025
Lilibeth Lauron	High School Special Education Teacher (Level III)	Amy Wade	BA	2	\$50,658.00	8/2025
Brenon Chyma	Assistant 7th Grade Football Coach	Ryan Cassady	5	7	\$3,150.00	9/2025
Doug Ray	High School Concession Manager (Fall)	Angelica Gomez	2	7	\$3,500.00	9/2025
Doug Ray	High School Concession Manager (Winter)	Angelica Gomez	2	7	\$3,500.00	12/2025
Doug Ray	High School Concession Manager (Spring)	Angelica Gomez	2	7	\$3,500.00	3/2025
Andrea Rutledge	Assistant MS 7th & 8th Volleyball Coach	Kailee Meek	5	9	\$2,250.00	9/2025

Resignations:

<u>Name</u>	<u>Position</u>	<u>Effective date</u>
Todd Anderson	Paraeducator	8/1/2025

Transfer:

<u>Name</u>	<u>Position</u>	<u>Start Date</u>
Sue Kaloupek	Transportation Department → High School Special Education Paraeducator	8/2025

Officials:

<u>Name</u>	<u>School</u>	<u>Activity</u>
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Julie Foglesong	MS/HS	Volleyball
Keith Hawkins	MS/HS	Volleyball
Gregory Davies	MS/HS	Volleyball
Daniel Rhine	MS/HS	Volleyball
Tiffany Theissen	MS/HS	Volleyball
Dan Bruns	MS/HS	Volleyball
Peter Cruz	MS/HS	Volleyball
Keely Upah	MS/HS	Volleyball
Eugene Ubben	MS/HS	Volleyball
David Lee	HS	Cross County Starter
David Nitz	MS/HS	Football
Tom Kemper	MS/HS	Football
Dan Johnson	MS/HS	Football
Jay Freese	MS/HS	Football
Brian Murphy	MS/HS	Football
Norm Granger	MS/HS	Football
Tracy Richmond	MS/HS	Football
Terrance Campbell	MS/HS	Football
Stacy VanArsdale	MS/HS	Football
Toby Smedley	MS/HS	Football
Garrett Gobble	MS/HS	Football
Duval Kamara	MS/HS	Football
Steve Jacobson	MS/HS	Football
Willie O'Hara	MS/HS	Football
Brad Deling	MS/HS	Football
Mike Spurlin	MS/HS	Football
Mike Vint	MS/HS	Football
Jose Placencia	MS/HS	Football

Jon Reed	MS/HS	Football
Josh Christensen	MS/HS	Football
Travis Dillavou	MS/HS	Football
Brian Crawford	MS/HS	Football
Brennan Imoehl	MS/HS	Football

Volunteers:

<u>Name</u>	<u>School</u>	<u>Activity</u>
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