



JSEA AGENDA/MINUTES

Monday, April 21, 2025
3:45-5:15 Via Zoom

Our Voice, Our Union

Join Zoom Meeting

<https://us04web.zoom.us/j/4437955068?pwd=U1c2NlhuRVJOWmx0TlptdjFXbUtMQT09>

Meeting ID: 443 795 5068

Passcode: Goularte

<p><u>Outcomes</u></p> <ul style="list-style-type: none"> JSEA team members will work together to create a positive and inclusive Union. JSEA will discuss union/site issues, in an effort to problem-solve. JSEA will co-create agendas & projects. JSEA will vote to approve action items, reimbursements, agendas & minutes. 	<p><u>Norms</u></p> <ul style="list-style-type: none"> Be Present Be Focused Be Productive Be On Time
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Topic	Action Items	Minutes
Check-In!	Welcome! Any good news?	Attended by: Angie Goularte, Alycia Ruiz, Katie Capeluto, Libby McClure, Heather Hayden, Megu Wada, Rosemary Louissaint, Toni DiSangro
Call to Order	<p>Land Acknowledgement</p> <p>Approve April agenda</p> <p>Approve March Minutes</p>	<p>Call to order at 3:50 PM</p> <p>We would like to begin by acknowledging that the land on which we gather is the ancestral land of the Ohlone People.</p> <p>Agenda moved - Katie second - Heather None opposed. Agenda is approved.</p> <p>Minutes moved - Libby second - Katie None opposed. Minutes approved.</p>

Reports

Treasurer Report,

Treasury Report -

Balance \$15,756.62

CD \$12,220.09

deposit \$1094

Checks cashed

- Negotiations lunch
- School board breakfast
- bargaining team stipends went out.

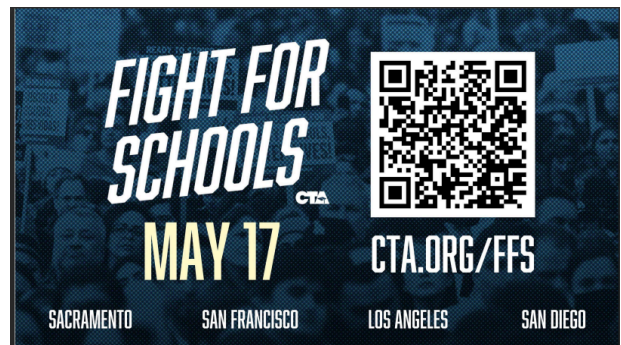
Presidents Report

Presidents Report:

ALCOSTA President's Forum: From March meeting-

extension of Prop 55 - need to get the school board involved. To protect school funding.

Fight for Schools Rally 5/17 in SF ALCOSTA will be charting some buses. Possibly leaving from Concord. Asking for 20% from each Local. 11AM - 1PM Embarcadero Plaza



WHO Awards: Sarah McCaslin! May 10th WHO Awards.

JSEA Scholarships: need a couple of you to look them over when I get them from Lorenzo & Mia.

Board Meeting update:

SCC Meeting: No voting happened.

Negotiations Update: See Lisa's newsletter below

	<p>From Magret: Grievances Equity</p>	<p><i>Next Board Meeting Wednesday, JSEA Sign up for School Board Meeting</i></p> <p>Conferences coming up this summer. Scholarships are available.</p> <p>SEJC:</p> <p>Community Schools Update: Trying to get all kids library cards. Checking to see if Hercules would be willing to expand their program to Rodeo. Added two students to the team. Mr.Somos started adding a teacher/staff of the month. May 6th 9 - 10:30 at RHES 5:30 - 7:00 Carquinez Aeries/parents square training for parents. One more meeting in May.</p> <p>District Safety Commitee: Met before break. A need for CMS marquee. John wants to train students on how to use a fire extinguisher.</p> <p>Friday May 2nd, Nominations are due for Secretary and VP. Site: RHES: Lisa Jones CMS: Cheri JSHS:</p> <p>State Council Report</p> <p>For Equity report Monday, April 21 JSEA meeting:</p> <p>HUMAN RIGHTS CONTACT REPORT:</p> <p>Petition for CalSTRS to divest - see this link - I'm the only one in JSEA so far who has signed it. Please have everyone at the meeting sign and share with members - this should not wait until site meetings!</p> <p>https://www.calstrsdivest.org/take-action/sign-the-petition</p>
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	<p>I've submitted our Bylaws to be approved by CTA. They emailed me this week that they received them and will get back to me.</p>	<p>WOMEN'S ADVOCACY CONTACT:</p> <p>Please write to your legislators and encourage them to support AB 65 (Pregnancy Leave Act). JSEA decided not to bargain for leave - remember that women retire with the average of \$100,000 less because they had children!!!! Sample scripts were sent out when I brought this up before.</p> <p>Grievances update:</p> <ul style="list-style-type: none"> - Members have an interest in organizing around this....I already was bcc'd on a student incident report. The plan is to swamp the Superintendent with emails about these unsafe situations. <p>Other info from Magret: Site Meeting concerns, lack of meetings. JSEA website not updated enough,</p> <p>https://www.cft.org/climate-justice-toolkit</p> <p>https://indivisible.org/doi?emci=a1c0afc2-9912-f011-8b3d-0022482a9fb7&emdi=d7214f90-eb13-f011-8b3d-0022482a9fb7&ceid=55007</p> <p>https://utla.net/immigration-resources-for-educators/</p> <p>Bylaws</p> <p>Standing Rules</p>
<p>Bargaining Team</p>	<p>Update & future plans</p>	<p>Lisa's latest update</p> <p>JSEA Email List</p>
<p>Site Reports</p>	<p>Issues & Positives-</p>	<p>RHES:</p> <p><i>Positives:</i></p> <ul style="list-style-type: none"> - Events - Updated MPR counter to lower it for the littles. - A little progress on K playground.

		<ul style="list-style-type: none"> - Leadership day before break was good. <p><i>Issues/questions:</i></p> <ul style="list-style-type: none"> - Teachers and Paras are being hit and bit in classes. (which classes?) - Concerns for talks about eliminating TK aide for next year except for overlap. <p>CMS:</p> <p><i>Positives:</i></p> <ul style="list-style-type: none"> - no issues before break - 6th fieldtrip - color run wed. - STEAM Thurs. 5:30-7:00pm District Wide invite - Caaspp testing next week/minimum days - talent show end of May (20?) - 5/6 Aeries training for parents - Honor Roll assembly/celebration today <p><i>Issues/questions:</i></p> <ul style="list-style-type: none"> - bereavement for when we lose a student. <p>JSHS:</p> <p><i>Positives:</i></p> <ul style="list-style-type: none"> - finished Caaspp testing before Spring Break (science test not available to students) - Multi-cultural assembly/talent show fun - <p><i>Issues/questions:</i></p> <ul style="list-style-type: none"> - Grievance still a huge issue! - Father of student/basketball coach passed this week
Action Items		
State Council Update		
Conference Summaries		
Exec. Board/Reps	Needs? Trainings?	

Google Site	For Members: JSEA Info, Contracts, Bylaws, etc... JSEA Google Site	Refer members to the site for information. Updated weekly. Always good to check it once a week. Please encourage members to check out the website!
Old Business?	Anything we need to keep working on?	
Other?		Retro Junkie Trivia 4/30 6:00
Adjourn	Next Meeting: 5/12 Last one of the school year!	Moved - Heather Second - Meeting adjourned at PM