Becoming a Certified CDN Trainer

PARTICIPANT MANUAL

This is the Participant Version - View Leaders Manual

COHORT SESSIONS (page #'s from Summit Book)

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Why the Certification: We want to keep the vision pure, the calling clear and the Encounter experience strong.

- We want to set CDN/Trainers up for success
- We want to develop champions to lead this movement forward

Goals:

- Give training, tools and encouragement to become a certified trainer
- Model coaching and mentoring to prepare participants for coaching and mentoring church planters.
- Make this training reproducible.

Steps to become a CDN Certified Trainer:

1. Previous involvement: Attend an encounter / Train at an encounter
2. Attend Sent Summit and receive an invite for Certified Trainer Cohort
3. Complete Certified Trainer Cohort sessions
4. Actively coach at least one Church Planter
5. Come back to 2nd Sent Summit and bring someone with you

Structure:

COHORT - 8 Sessions, 75 Minutes, meet on zoom

- *2nd Tuesdays of the month @ 7PM Eastern*

ALL SESSIONS start ALL TOGETHER with: (15 Min)

- *Cohort Leader opens*
- *Sharing a win/celebration - Show pics of new church plants / new training centers, etc.*
- *Short Scripture insight leading toward the CDN Principle for the session*
- *Prayer / manifest presence opportunity online*

BREAKOUT ROOM - 4 to 6 people (30 Min)

- *Breakout room leader opens the time*
- *Mutual Learning*
    - *Share best practices*
    - *Q & A*

  - Note best ideas / thoughts to share with large group

ALL SESSIONS finish ALL TOGETHER with: (30 min)

- *Cohort Leader: Best practice sharing*
- *Closing thought from Cohort Leader*
- *Go over this months assignments*
- *Prayer*

Session #1 The Essential Foundation - Prayer

No VIDEO engagement – the Cohort is explained at the first session

- Overview of Cohort / go over the CDN CENTRAL Cohort page

LOOK BACK (from Sent Summit): Have you scheduled your Encounter?

CDN PRINCIPLE: Upper room prayer and presence

- Teaching: Significance of prayer / Upper Room Prayer
- How to develop a Prayer shield / team
- Church Planting Prayer – Direction, protection, revelation
- Spend time praying together
- Launchpad Prayer times
- Assignment:
    - Establish a prayer Team / create vision for and extend invites
    - Select a target date for your first Encounter / possibly Schedule the encounter

LOOK AHEAD (assignment)

- Actions. Set up a 3:1:4:1 in regards to developing a prayer team
    - In 3 weeks / 1 goal / 4 questions / 1 first step
- Attend or make plans to attend a certified trainer Encounter (if you have never attended one)

Session #2 Building Momentum - Jumpstart vision casting

VIDEO Engagement:
Week #1 - The Flywheel overview
Week #2– The planned & unplanned Jumpstart
Week #3 – The Strength of weak ties
Week #4 – "We plant Churches" mantra and understanding

LOOK BACK on session #1 – Prayer

- Did you organize and start your prayer team (or refine it)?

CDN PRINCIPLE: Jumpstart the Flywheel

- Jumpstarting the Flywheel
- How to do a Jumpstart
    - Prayer - open up your eyes for potential church planters
    - Get the right people in the room for a jumpstart / for your upcoming encounter
    - Make actual lists of potential people
    - Get outside of your familiar network – "The Strength of weak ties"
    - Schedule Jumpstarts
    - Invite them to an Encounter: Have date set for your encounter so you can invite them and they can put a date on the Calendar
    - Invite them to Host an Encounter and get a date set
    - Plan for unplanned Jumpstarts
        - The 1 minute Jumpstart
        - Offer the opportunity for a longer jumpstart
        - Create a written Jumpstart plan to share with mentees (Mark C)
    - Long Term thinking / Jumpstarts can work immediately or take 1 to 3 years for response
    - Utilize your PRAYER TEAM / Prayer Shield

LOOK AHEAD: (assignment)

- Actions. Set up a 3:1:4:1 for your jumpstart plans

    - In weeks days / 1 goal / 4 questions / 1 first step
- Listen to the “Harvest Collective” – podcast #1 – DJ McPhail and the origins of Church Development Network (Theo Burakeye)
    - Start at 23:50 to hear about Theo

Session #3 Godly Vision Sparks Movement – Explore Block 1 Best Practices

VIDEO Engagement:
Week #1 – Marks of Movement
Week #2 – Manifest presence – creating the space for this to be an “Encounter”
Week #3 – Facilitating the invitation to God’s call / Inspiring Vision in others
Week #4 – The Power of Stories for vision casting and encounter weekends

The LOOK BACK: on session #2 - Jumpstarts

- Conversation – How did your jumpstart go,
    - No jump starts? What is the barrier?
- What did you hear on the podcast that gives you a better picture of the heart of CDN?

CDN PRINCIPLE: The Marks of a Movement

- Movement material from current Cohort material
    - Trellis and Vine
    - 70/30
- How to share in a way that inspires vision / giving permission for them to discover the vision God is giving them.
- The Power of Pictures/stories: telling & learning about other new churches. Movement creates movement!
- BLOCK 1 – Subjects to discuss beyond video material
    - Introduction – We plant churches – how to do the intro well
    - Manifest presence - Worship at an Encounter
    - God’s Call - He calls, not us
    - What is a church/Vision
    - Build your own training/teaching manual
- Explore CDN CENTRAL resources - Training tools / slide deck

LOOK AHEAD: Assignment

- Watch Block 1 Videos on CDN Central
- Create the framework for a personalized Teaching Manual

Session #4 Intentional Strategy – Explore Block 2 Best Practices

VIDEO Engagement:
Week #1 – The power of Moments – utilize video current video asset -
Week #2 – Creating the “My Map” Moment
Week #3 – Creating the Prayer moment
Week #4 – The unpredictable pathway - Mastering the 5 strategies overview presentation

LOOK BACK: on session #3 – Encounter Block 1

- Share the framework for your own personal teaching / training manual – What works for you – share tips that help one another

CDN PRINCIPLE: Creating Moments – Room for the Holy Spirit speak

- The Power of Moments - Video and material from trainer cohort
- Articulate the encounter schedule – each block leading to the moment

- Block 2 - (teaching from trainer cohort)
    - Creating Moments: “My Map” / Prayer
    - 5 strategies overview – The Plan is from Acts
    - First explanation of the mentorship process overview (in-depth in Session #8)
    - Inspiring Prayer in the called

LOOK AHEAD: Assignment

- Watch Block 2 Videos on CDN Central
- Record yourself teaching the 5 strategies in 20 minutes and evaluate it. Be ready to report what you learned

Session #5 Empowering The 1st Step - Explore Block 3 Best Practices

VIDEO Engagement:
Week #1 – Let it Rain philosophy of church planting
Week #2 – The Power of Speaking out
Week #3 – Creating the "3:1:4:1" Moment

LOOK BACK: on session #4 – Encounter Block 2

What did you learn from recording yourself teaching the 5 strategies?

CDN PRINCIPLE: Let it rain - Isaiah 55 (Funnel vs rain drawing & principles)

- This is for everyone! If you are called, you can do this
- Helping people articulate a 1st step / create opportunity to share it
- Block 3
    - Speak Out
    - Gather
    - The 3:1:4:1 - Articulating and sharing the 1st Step is crucial
    - As the trainer – who is following up to help empower a church planters 1st step
- Get a date on the calendar / a meeting on the schedule!

LOOK AHEAD: (Assignment)

- Watch Block 3 Videos on CDN Central
- Prepare for our next Celebration time: Share a testimony of life change via the church gathered

Session #6 Breaking Barriers & Answering Gatekeepers – Explore Block 4 best practices

VIDEO Engagement:

Week #1 – Creating the Barriers moment
Week #2 – commissioning people to plant churches
Week #3 – Power of Starting a new church quickly / answering objections

LOOK BACK: Share a testimony w/ pics of a new church gathered (everyone)

CDN PRINCIPLE: The Church is pregnant with potential (churches that plant churches, that plant churches)

- M1-M3 lifecycle
- CDN Axioms:
    - The resources are in the Harvest
    - The details are in the Journey
    - Movements are messy
    - We send out before others may thing we are ready
- Block 4
    - Obey
        - Engage our DBS Trainer to share recruit people to A DBS training time
    - Send out – the Power of Multiplication
        - Start the church with the vision of planting other churches
        - 222 principle
    - Barriers exercise
    - Sending / Anointing prayer
        - Curate new ways for the sending/anointing prayer
        - Invite the cohort to speak into making sure each Encounter Weekend has a 'personalized' ending?

LOOK AHEAD: (assignment)

- Watch Block 4 videos on CDN Central

- Do A DBS with a group you participate in. If you don’t have one, do it with your family or friends
- Consider signing up for a deeper DBS training on the CDN Website

Session #7 Coaching and Mentoring

VIDEO Engagement
Week #1 – Coaching skills pt 1
Week #2 – Coaching skills pt 2
Week #3 – Follow up from the Encounter: Contact all, Coach those who are ready

LOOK BACK: on session #6– Encounter Block 4

- What did you learn from your DBS?
- Reflect on DBS; how to help people get out of the way of the HS

CDN PRINCIPLE: A Trainer is a mentor and coach

- Mentor process – the Yellow Bar
- Entire Flywheel: Describe the rest of the flywheel and momentum building
    - Encounters every 6 months at each training center
    - You have to steps forward / launch stories or the training center will die
- Simon Sinek Video Repeated Behavior
- Who said yes and who are you coming alongside?
- Who has potential and should receive follow up?
- Follow up with people and give them to other coaching networks as bests suits the person
- WTTM tool
- Group - Your best coaching practices?

LOOK AHEAD: (assignment)

- Refine / Establish a coaching relationship – what are you learning?
- Explore the WTTM tool https://churchdevelopment.network/wttm/
- Optional: Read the Coaching Habit – Stanier, Michael

Session #8 Creating a stronger movement

VIDEO Engagement:
Week #1 – Debriefing your Encounter with Trainer Team
Week #2 – Refining your presentations for stronger communicate better
Week #3 – Engaging new trainers

LOOK BACK: on session #7 – coaching and mentoring

- Who did you coach this past month? How did it go? What are you learning?

CDN PRINCIPLE: There are no Bosses

- We are learning, growing, and leading the movement together
- A "How to" Engaging and raising up new trainers
- Debriefing and improving our Encounter
    - Not performance based, but God-honoring and developing better communication.
    - Assign encounter sessions to people's strengths
    - How to help them grow while encouraging them
    - Teaching them to debrief with their own team – give an outline to help.
    - Be incredibly positive and encouraging, but also develop a God-given eye.
    - Honesty Exercise:
        - I am great at...
        - I suck at...
- How could we make this training better – ask the cohort questions to model a debrief

LOOK AHEAD: (assignment)

- Congrats – we are finished!