

Zumbrota-Mazeppa ISD 2805 Mission Statement

***Building a bridge to the future where all individuals have the opportunity
To reach their full potential in a safe, challenging learning environment***

**SCHOOL BOARD WORK SESSION
ZUMBROTA-MAZEPPA ISD 2805
ZUMBROTA-MAZEPPA PUBLIC SCHOOLS
MONDAY, FEBRUARY 8, 2021
7:00 p.m.**

Due to the current federal and state emergency declarations and guidance about limiting person-to-person contact due to the COVID-19 (coronavirus) pandemic, by action of the school board of Zumbrota-Mazeppa ISD 2805, all future meetings of the Zumbrota-Mazeppa School Board will be conducted in accordance with Minnesota Statutes 13D.021 - Meetings by Telephone or Other Electronic Means - until further notice. Please visit the school district website at www.zmschools.us on the day of the scheduled meeting for instructions on how to access audio of the meeting and provide public comment .

All board action is by roll call vote.

- I. Call Work Session to Order (Action)
- II. Consider Changes to the Agenda (Action)
- III. Adopt Agenda (Action)
- IV. Items for Discussion
 - A. Policy Review
 - 1. [#441 Salary Checks and Deductions](#)
 - 2. [#442 Employee Athletic and Event Passes](#)
 - 3. [#443 Policy Regarding MSHSL State Tournaments](#)
 - 4. [#444 General Professional Personnel](#)
 - 5. [#445 Absence from Classroom](#)
 - 6. [#446 Licensure](#)
 - 7. [#447 Teacher Accountability Policy](#)
 - 8. [#448 Probation and Evaluation Teaching Staff](#)
 - 9. [#450 Tenure, Separation, Retirement Teaching Staff](#)
 - 10. [#452 Substitute Teachers](#)
 - 11. [#454 General Non-Teaching](#)
 - 12. [#456 Job Descriptions](#)
 - 13. [#458 Probation and Evaluation Non-Teaching Staff](#)
 - 14. [#460 Retirement, Resignation, Termination Non-Teaching Staff](#)
 - 15. [#648 Students at Risk](#)

- a) MSBA felt this policy was covered under #417 Chemical Use/Abuse Policy and #533 Wellness. MSBA said it could be incorporated into these two policies and #648 eliminated.

B. [2021-22 School Calendar](#)

C. Covid 19 Update and Discussion- [Learning Model Discussion](#)

D. [Extended Deadline for Leaves Granted by the Families First Coronavirus Recovery Act Resolution](#) discussion.

32 staff members used Families First Leaves last year.

[Here is our current MOU with Education Minnesota Zumbrota-Mazeppa](#)

E. Construction Update- Presentation on the Elementary School plan by Russ Schumacher and update on the Primary School Project.

V. Adjourn Meeting (Action)