



Tuesday, February 11, 2025

TO: Members of the Committee on Research, Scholarly and Creative Activity (CRSCA)

FROM: Michelle Gravier, Chair, CR

SUBJECT: **CRSCA Agenda**

MEETING DATE: Thursday, February 13th, 2025, 12:45-2:30pm via Zoom
[PLEASE CLICK HERE FOR ZOOM LINK](#)

APPROVED MINUTES

Members: Michelle Gravier, Michael Hall, Linda Dobb, Chandra Khan, Cocoa Wang, Alex Sumarsano, Surendra Sarnikar, Jaesung An

Guests: Mark Robinson, Clark Boothby

Absent: Jenny Hazlehurst

1. Approval of the agenda
 - a. M/S : Linda/Surendra, approved unanimously
2. Approval of [1/30/25](#) minutes
 - a. M/S: Michael/Alex, approved unanimously
3. [Land Acknowledgement](#)
4. **Reports**
 - a. Report of the Chair
 - i. Michelle provided the following updates on RSGs: 32 applications were received. A good number of volunteers have signed up to review the applications but more are needed. The committee will vote on March 13 to make recommendations. Chandra and Michele will then meet with the Provost to share the process and recommendations. Once approved, the letters will be sent out.
 - ii. Michelle informed the committee about [OFD 2025 Grant Writing Series](#) schedule. There are slides and recordings from previous sessions by Hanover Research. The sessions are a great opportunity to explore non-federal research funding.
 - iii. Michelle will follow up with the Center for Economic Education regarding their charter renewal application.
 - b. Report of the Presidential Appointee
 - i. Chandra shared updates on the Carnegie classification for institutions across the nation, highlighting that San Diego State University has been classified as an R1 institution, the first Csu to achieve this status. Chandra informed the committee that



CSU East Bay is now classified into Research Colleges and Universities, not R2 as in last year. This classification is similar to many other CSU's. SJSU and SFSU are classified as R2.

- ii. Cocoa asked if the changed classification will have an impact on research funding. Chandra mentioned that the classification doesn't directly affect grant funding or other aspects of research.
- iii. Chandra also addressed the current challenges with federal funding, stating that there is uncertainty about the future of indirect cost recovery and the potential for decreased indirect cost recovery. She reassured the team to continue their work as usual and to check with her if they receive a stop order on a particular grant.

5. Business

- a. [Center for Professional Excellence in Hospitality, Recreation and Tourism](#) Recharter
 - i. [Recharter Application](#): The committee discussed the rechartered application and verified it against the checklist
 - ii. Michelle will send the requested changes to Center Director

6. Discussion

- a. **Time Certain 1PM:** Clark Boothby, Director of Career Empowerment Center
 - i. Michele and Chandra asked how can CRSCA partner with CEC to provide opportunities for students doing CRSCA
 - ii. Clark informed the committee he is happy to brainstorm ideas and asked if there was a specific groups we can prioritize such as undergraduate or graduate students for piloting activities.
 - iii. Michele asked if we can better capture data on student involvement in research and help students participating in CRSCA get better job opportunities.
 - iv. Clark provided an overview of CEC activities with focus on career education. Having groups of students with similar interests allows CEC to customize their activities. They can do (1) Resume workshop for research careers (2) Week before OSCAR showcase run a presentation workshop on how to showcase research skills for improving career prospects (3) Connect students to real professionals in the industry (4) Host alumni panel of researchers (5) Hackathon etc.
 - v. Clark informed the committee that CEC is doing an outcome survey, piloted one in May.
 - vi. Cocoa asked if CEC can do specialized events for Chemistry, Physics etc. Clark replied in the affirmative.



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- vii. Jaesung informed that at the HRT department for students who are involved in research but do not pursue graduate school they can help the students create a portfolio that they can present along with a resume.
 - viii. Clark informed the committee of a site visit to Marriott for HRT students. CEC can also help departments host specific career fairs or raise funds for career activities.
 - ix. Michael expressed concern about the assessment of student success and the potential for unnoticed success from departments such as arts. He asked about the markers for successful alumni and how their success is evaluated and assessed. Clark acknowledged the difficulty in assessing success without a baseline and shared their efforts to collect and scrape outside sources for this information. He discussed the importance of considering various metrics, including salary and job placement, but also acknowledged the challenges of capturing the breadth of students' experiences, especially in the gig economy. Clark expressed a desire to work more individually with departments and faculty to better understand their needs and preferred outcomes. The conversation ended with a discussion about the need to quantify the impact of participating in research and scholarly activities on students' career success.
 - x. Alex expressed his desire to invite former colleagues, who are hiring managers and directors, to speak to his students and offered to give them an honorarium as a token of appreciation. The guest speaker agreed to follow up with Alex on this matter. The guest also suggested that connections with HR departments could lead to more impactful hiring opportunities. Michelle recommended getting in touch with Oscar for direct connections with student scholars.
 - xi. Michele: We can revisit follow ups with Clark at the next meeting.
 - b. Review of CSU-wide Student Research competition applications
 - i. Michelle went over the rubric for review and will send a spreadsheet to CRSCA members to enter reviews.
 - ii. Reviews due before next CRSCA meeting on the 27th
 - c.
7. Adjournment

Next meeting will be Feb 27th from 12:45-2:30.