

Dear [Peanut Butter](#) and [Jelly](#),

Please accept this letter as notification that I am resigning from [Work Architects](#) as of today. I apologize for not being able to provide two weeks notice. I am not able to "do whatever the fuck" you both "want" or deal with name-calling¹ and accusations² in order to stay at the office or adjust my attitude around the manner in which the office is run.

With this written, all of us at the office have worked tirelessly to support the goals of [Work](#).

These are a few things, in what's unfortunately grown as a long list of many, that I would like to use this letter to relate:

1. You have an intelligent, resourceful, critical, and compassionate group of people working for you—individuals who realize your work on your behalf. They, along with their time, deserve to be treated with respect and despite your “authority”/seniority³ there is something you can learn from each of them.
2. It is your responsibility as employers to pay your employees on time.⁴ And without fail.
3. [Work](#) is not a "collaborative office," and admitting to being a top-down hierarchy might be productive for you (both). At some point, selling [Work](#) on that locution is simply a lie.
4. It is not appropriate, nor is it legal, to not pay interns who work on jobs for which you are paid. I truly hope you find some way to change this.
5. It is not appropriate to scold employees without someone else in the room or with a door closed to the conversation.
6. I regret having witnessed precisely the opposite of an equal partnership between you both.

...

Please let me know what the process will be for receiving my last paycheck. It can be mailed to my home address on file.

Thank you for the opportunity to enable the good in the work at [Work](#). The rest—I can no longer support.

Sincerely,
[Your Name](#)

¹ [Peanut Butter](#) YYMMDD directed at me: "You're a bitch...If you want to stay here you're gonna do whatever the fuck I want because I pay you. Sometimes I won't pay you and you will deal with it."

² [Jelly](#) YYMMDD re the “disappearance” of ~6/8MB of [Co-worker's](#) archived Google account.

³ [Peanut Butter](#) YYMMDD: “It’s a fact that I know more than you, I’m the boss. I don’t want you to undermine my authority in front of everyone.”

⁴ During the year I worked at [Work](#), I received 4 paychecks on time.