Position description

Position title:	Senior Development Engineer	**Team:**	Regulatory Engineering Northwest/Central/South
Division:	Policy, Planning and Governance	**Reports to:**	Team leader Regulatory Engineering
Department:	Planning and Resource Consents	**Direct reports:**	Nil
Unit:	Regulatory Engineering	**Indirect reports:**	Nil

Our commitment to te ao Māori	We honour te Tiriti o Waitangi, accord value to te ao Māori (the Māori world), support kaitiakitanga and are responsive to the needs of Māori. You participate in initiatives to embed te ao Māori into the way we do things. You are willing to develop and build your own understanding and capability to contribute to the delivery of the directorate's Māori outcomes and wider organisation's vision to be responsive to the needs and aspirations as outlined in the Māori Outcomes Performance Measurement Framework.

Purpose of the job	This position is specifically dedicated to servicing the regionwide streamline resource consenting service, ensuring regulatory engineering services are suitably provided to this team, resulting in fit for purpose development of land and supporting infrastructure. This includes assisting with the mentoring and leadership of Development Engineers to ensure timely and accurate provision of professional and technical engineering advice on resource consents (and associated planning applications), building consents and engineering plan approvals consistent with Council's codes of practice, engineering and infrastructure design standards and other relevant frameworks.

Key responsibilities	• Be aware of, and demonstrate, the principles of Our Charter. This sets out the expectations for conduct at Auckland Council. • Be aware of, and demonstrate, Our Behaviours in ways that are explicitly supportive of inclusivity and adaptability in every aspect of our work. **Leadership** • Use your high level of technical aptitude to share insights with colleagues, adding insight to team discussions, and actively supporting colleagues to solve challenges faced • Be first to understand any departmental process adjustments, and be a positive influence by helping colleagues understand and adjust to changes • Provide support and back-up to Team Leaders for tasks and projects • Be a lead and a model in health and safety, and customer service practices **Technical advice**

	• Assess applications and draft conditions of consent ensuring compliance with provisions of the Resource Management Act, Building Act, Bylaws and Unitary Plan, Council's engineering standards and codes of practice, Local Government Act, and applicable engineering standards. • Assess Engineering Plan Approval applications by applying your engineering expertise and knowledge of required standards, and by co-ordinating specialist input and asset owner inputs as appropriate. • Conduct site inspections to ensure new assets built adhere to Council's standards and are in accordance with the conditions of consent. • Provide timely input into assessment of Resource Consent and Building Consent applications. Ensure all necessary information is supplied and provided to future asset owners before subdivision approval is granted. • Liaise with customers to seek additional information where application details are unclear or potentially non-compliant. • Monitor and keep up to date with changes in relevant legislation, Engineering standards and protocols and contribute your own learnings to the Team leader /Manager and other team members. **Operational delivery** • Promote a safe and healthy workplace by understanding and implementing all required Health, Safety and Wellbeing policies and practices. • Participate in any pre-application meetings as required. • Provide a best practice service to applicants, and other interested groups that meets or exceeds statutory requirements. • Keep up to date with department processes and best practices and apply these to ensure consistency of approach for the department. • Ensure consents database (SAP) is accurately completed in timely manner, including completion of daily timesheets. • Be decisive in identifying issues/concerns and in making plans to resolve these. Assume responsibility for resolving issues at first point of contact (within delegations); escalate any issues to the Team Leader as required. • Identify and progress opportunities to improve timeliness and quality of consent processes. **Customer Service** • Communicate clearly, concisely and in a professional manner with applicants, the public, council departments and CCO's, and other internal customers such as local boards. • Communicate appropriate technical and specialist advice to consent applicants. Clearly articulate reasons behind decisions and be able to justify decisions to stakeholders. • Make consideration for customer needs whilst ensuring Council's engineering standards are maintained. • Provides clear, concise, professional advice to internal customers and entities, the public, committees, local boards and other external agencies. • Applies a project management style approach to co-ordinate input, and to resolve any issues with planning, building and engineering applications; escalating issues to the Team Leader where appropriate.

Auckland Council behaviours









	• Assumes additional responsibilities in situations where this will benefit the department and/or wider organisation

Outcomes	• Auckland Council's reputation is enhanced within the community • Our commitment to te ao Māori, the principles of Our Charter, our Behaviours, and our Health and Safety requirements are all upheld. • You can pronounce and use basic te reo Māori in emails, meetings and conversations. You understand, demonstrate and value the use of tikanga where appropriate. **Leadership** • Development Engineers receive Senior support from within their own team • Correct processes are modelled and promoted, including those relating to technical matters, health, safety and wellbeing, and customer service **Technical advice** • Engineering solutions approved comply with engineering standards and associated consents and meet all statutory requirements. • Infrastructure assets created are of suitable design and quality and meet the needs of the development and asset owner. • Timeliness objectives are met to ensure delays in consent processing are minimised, and statutory timeframes are met. **Operational Delivery** • Health, Safety and Wellbeing of yourself and colleagues is prioritised. • Workloads are prioritised effectively and stakeholders and peers are kept informed and understand team priorities and constraints. • Complaints/escalations are handled effectively and in a timely manner **Customer Service** • Interactions with customers are professional, courteous, and timely • Customer needs are identified and considered in consent interactions and process improvements. • Relationships are maintained and enhanced with both internal and external customers, including politicians.

Key skills	• Superior Civil / Development engineer skills including experience in the operation and/or project management and/or design of subdivision and land development activities. • Sound knowledge of local regulatory processes, legislation, relevant bylaws and engineering standards. • Excellent written and spoken communication with ability to negotiate and resolve conflicts. • Highly collaborative approach – works effectively and cooperatively; establishes and maintains good working relationships.

Auckland Council behaviours

SERVE
Aucklanders serving Aucklanders

DEVELOP
Step up from good to great

COLLABORATE
Success comes when we work together

ACHIEVE
It's up to us to make it happen

	• Attention to detail. Also takes care and identifies and implements improvement opportunities. • Provides clear leadership support and guidance for others. • Keeps organisations values at the forefront of decision making and high standards of performance for self and others; assuming responsibility and being proactive. • Applies a service-oriented approach.

Job requirements	**Qualifications** • A tertiary qualification in civil or environmental engineering. • A current New Zealand driver's license. **Experience** • Minimum of 5 years relevant experience as a civil / development engineer. • Proven experience demonstrating required skills (refer to Key skills above).

Disclaimer
The above statements are intended to describe the general nature and level of work being performed by incumbents in the assigned job. They are not construed as an exhaustive list of all responsibilities, duties, or skills required of the incumbent. From time to time, employees may be required to perform duties outside of their normal responsibilities as needed.

Approving manager:	**Version date:**
Head of Regulatory Engineering	5 May 2026

	Job function:	**Job family:**	**Job:**
Job framework			

Auckland Council behaviours

SERVE
Aucklanders serving Aucklanders

DEVELOP
Step up from good to great

COLLABORATE
Success comes when we work together

ACHIEVE
It's up to us to make it happen