General HR

General HR Intro Video

General example for default settings (shorter version)

- Introduction of the team member
- Thank candidate
- Why do we use Spark Hire?
- *Extra: Share what makes your organization/opportunity stand out from other opportunities the candidate may be considering*

Hello, my name is (name), and I am (role) at (company). We want to thank you for your interest in (company name), and completing this step of our hiring process. We use Spark Hire's one-way video interview to allow different members on our hiring team to get to know you as a candidate. It's a great way for you to share your story, background, and experience beyond your resume. Please complete the interview we have put together, and we will be in touch shortly. We are excited to learn more about you!

General example for an individual job (longer version)

- Introduction of the team member
- Thank candidate
- Brief overview of the role/ideal candidate
- Why do we use Spark Hire?
- *Extra: Share what makes your organization/opportunity stand out from other opportunities the candidate may be considering*

Hello, my name is (name), and I am (role) at (company). We want to thank you for your interest in (position applied for), and completing this step of our hiring process. We use Spark Hire's one-way video interview to allow different members of our hiring team to learn more about your story, background, and experience beyond your resume.

Give brief overview of the role, and what type of candidate you are looking for

- For example: As an account manager with Company, you will be responsible for developing and maintaining long-term relationships with client accounts and identifying opportunities to grow business within existing clients. We are looking for someone with sales experience, who is an excellent communicator, and has the ability to manage multiple projects simultaneously. *In the following interview, you will be presented with questions related to the skills needed for this role, as well as cultural fit, and previous experience.**
    - * Tailor the underlined font to the position you are hiring for, your company name, 3 key responsibilities, and 3 must-have skills/qualifications

- * Tailor the italicized font to the questions you will be asking

We look forward to reviewing your video and will be in touch shortly.

General HR Outro Video:

Hello again, and thank you for completing our one-way video interview. We understand the hard work and time you have spent on your interview, and our team looks forward to reviewing it. We will be in touch (insert days/weeks/etc.) to let you know what the next steps in our interviewing process will be. In the meantime, we thank you again for completing this video interview, please feel free to reach out to us if you have any questions.

Staffing/Recruiting

Staffing/Recruiting Intro Video:

Hello, and congratulations! Welcome to your one way video interview with (Staffing Company Name). We are excited to be working with you and to share your talent. In this interview, you will be able to showcase your personality along with your technical skills related to the position. There will be (number of questions) questions in total. You will have x minute(s)/unlimited time to think about your answers, and x minute(s)/unlimited time to answer each question.

A few things to note before you get started: Please be sure you are in a quiet, tidy space with a neutral background and good lighting. Please dress professionally, as if you were going to interview in person. Finally, and most importantly be yourself and have fun! Good luck and thanks for working with (Company Name).

Staffing/Recruiting Outro Video:

Hello again, and thank you for completing your one way video interview! We look forward to reviewing your interview and sharing your talent. We understand the time, effort, and dedication you have taken to complete this step in our process.

We will be getting back to you regarding next steps within (insert timeline here). In the meantime, if you have any questions, please do not hesitate to reach out. Thank you for working with (Company Name), we look forward to being in touch.

Education

Education Intro Video:

Hello, I'm (Name), (Title) with (District). Thank you for your interest in (District). At (District), you will have the opportunity to make a positive impact on students, families, and the community.

We look forward to hearing about your unique perspective and background, and how it can make a positive impact at (District). Please complete this one way video interview, so we may understand your background and resume a little bit better. We look forward to hearing your responses and how you may make an impact on the district.

Feel free to incorporate your district's philosophy into the video to give a personal touch.

Education Outro Video:

Hello again! (If you are a different person from the intro video, introduce yourself). Thank you for your time, hard work, and dedication today. We look forward to reviewing your interview and learning more about you and your background.

After reviewing your interview, we will be in contact about next steps. Please expect to hear back from us within (timeline). In the meantime, if you have any questions, please do not hesitate to reach out.

DSP

DSP Intro:

Hello, my name is (name), and I am (role) at (company). We want to thank you for your interest in being a driver at (company name), and completing this step of our hiring process.

As a driver, you will be working in an upbeat, fast paced environment, with opportunities for growth and development within the company. You will be delivering 200-250 packages a day, 4-5 days a week. We are looking for someone who is at least 21 years of age with a valid driver's license and is able to lift up to 50 lbs. Excellent time management, communication, and customer service skills, along with a positive and upbeat attitude are also a must!

We use Spark Hire's one-way video interview to learn more about you as a candidate. It is an effective way to understand your background and experience a little bit better. Please complete the interview we have put together, and we will be in touch shortly. Good luck!

DSP Outro:

Hello again, and thank you for completing our one-way video interview. We understand the hard work and dedication you have put into your interview, and our team looks forward to reviewing it.

We will be in touch (insert days/weeks/etc.) to let you know what the next steps in our interviewing process will be. In the meantime, we thank you for your patience, and please feel free to reach out to us if you have any questions.