



Working Conditions & Physical Demands

Template by ID and Name

Last Updated: 12/20/2022

Template ID: A

Template Name: Sales

- Required to lift up to 50lbs individually and 75lbs as a team less than 30% of the time
- Required to bend, cary, climb, crouch, kneel, pull, push, reach, stoop, and twist less than 30% of the time
- Required to use hands to keyboard, use tools, pinch and grip more than 70% of the time
- Required to be able to stand, walk, and sit for considerably prolonged amounts of time.
- Required to use multiple senses such as hearing, speaking and visual acuity more than 70% of the time.
- The position entails concentration demands more than 70% of the time
- The position is exposed to various weather conditions while traveling and working up to 70% of the time
- The position requires the handling of chemicals, materials and waste less than 30% of the time
- Required to drive more than 70% of the time
- Required to wear Personal Protective Equipment (boots, safety glasses, gloves, respirator, tyvek, etc.) less than 30% of the time

Template ID: B

Template Name: Admin EE (WFH and/or Office)

- Required to occasionally move 10-20lbs less than 30% of the time
- Extensive use of hands (keyboarding, gripping, pinching) 70+% of the time
- prolonged standing, sitting, walking, hearing, speaking, neck rotation, balance 70+% of the time
- Mental fatigue and concentration demands 70+% of the time
- Minimal exposure to weather and driving 30% or less

Template ID: C

Template Name: Veterinary/Livestock

- Required to lift up to 50lbs individually and 75lbs as a team less than 30% of the time
- Required to bend, cary, climb, crouch, kneel, pull, push, reach, stoop, and twist less than 30% of the time
- Required to use hands to keyboard, use tools, pinch and grip more than 70% of the time
- Required to be able to stand, walk, and sit for considerably prolonged amounts of time.
- Required to use multiple senses such as hearing, speaking and visual acuity more than 70% of the time.
- The position entails concentration demands more than 70% of the time



- The position is exposed to various weather conditions while traveling and working up to 30% of the time
- The position requires the handling of chemicals, materials and waste less than 30% of the time
- Required to drive 30-70% of the time
- Required to wear Personal Protective Equipment (boots, safety glasses, gloves, respirator, tyvek, etc.) less than 30-70% of the time

Template ID: D

Template Name: Warehouse (Non CDL Driver)

- Required to lift up to 75lbs individually and 100lbs as a team less than 70% of the time
- Required to bend, cary, climb, crouch, kneel, pull, push, reach, stoop, and twist less than 70% of the time
- Required to use hands to keyboard, use tools, pinch and grip more than 70% of the time
- Required to be able to stand, walk, and sit for considerably prolonged amounts of time.
- Required to use multiple senses such as hearing, speaking and visual acuity more than 70% of the time.
- The position entails concentration demands more than 70% of the time
- The position is exposed to various weather conditions while traveling and working up to 30% of the time
- The position requires the handling of chemicals, materials and waste more than 70% of the time
- Required to drive 70% of the time
- Required to wear Personal Protective Equipment (boots, safety glasses, gloves, respirator, tyvek, etc.) more than 70% of the time

Template ID: E

Template Name: Seed R&D (Non CDL Driver)

- Required to lift up to 50lbs individually and 75lbs as a team less than 70% of the time
- Required to bend, cary, climb, crouch, kneel, pull, push, reach, stoop, and twist less than 70% of the time
- Required to use hands to keyboard, use tools, pinch and grip more than 70% of the time
- Required to be able to stand, walk, and sit for considerably prolonged amounts of time.
- Required to use multiple senses such as hearing, speaking and visual acuity more than 70% of the time.
- The position entails concentration demands more than 70% of the time
- The position is exposed to various weather conditions while traveling and working up to 70% of the time
- The position requires the handling of chemicals, materials and waste more than 70% of the time
- Required to drive 70% of the time
- Required to wear Personal Protective Equipment (boots, safety glasses, gloves, respirator, tyvek, etc.) more than 70% of the time



Template ID: F

Template Name: ProAg

- Required to lift up to 50lbs individually and 75lbs as a team less than 70% of the time
- Required to bend, cary, climb, crouch, kneel, pull, push, reach, stoop, and twist less than 70% of the time
- Required to use hands to keyboard, use tools, pinch and grip more than 70% of the time
- Required to be able to stand, walk, and sit for considerably prolonged amounts of time.
- Required to use multiple senses such as hearing, speaking and visual acuity more than 70% of the time.
- The position entails concentration demands more than 70% of the time
- The position is exposed to various weather conditions while traveling and working up to 30% of the time
- The position requires the handling of chemicals, materials and waste more than 70% of the time
- Required to drive 70% of the time
- Required to wear Personal Protective Equipment (boots, safety glasses, gloves, respirator, tyvek, etc.) more than 70% of the time

Template ID: G

Template Name: IT

- Required to lift up to 50lbs individually and 75lbs as a team less than 30% of the time
- Required to bend, cary, climb, crouch, kneel, pull, push, reach, stoop, and twist less than 70% of the time
- Required to use hands to keyboard, use tools, pinch and grip more than 70% of the time
- Required to be able to stand, walk, and sit for considerably prolonged amounts of time.
- Required to use multiple senses such as hearing, speaking and visual acuity more than 70% of the time.
- The position entails concentration demands more than 70% of the time
- The position is exposed to various weather conditions while traveling and working up to 30% of the time
- The position requires the handling of chemicals, materials and waste less than 30% of the time
- Required to drive 30-70% of the time

Template ID: H

Template Name: Office Manager/EHS

- Required to lift up to 50lbs individually and 75lbs as a team less than 30% of the time
- Required to bend, cary, climb, crouch, kneel, pull, push, reach, stoop, and twist less than 70% of the time
- Required to use hands to keyboard, use tools, pinch and grip more than 70% of the time



- Required to be able to stand, walk, and sit for considerably prolonged amounts of time.
- Required to use multiple senses such as hearing, speaking and visual acuity more than 70% of the time.
- The position entails concentration demands more than 70% of the time
- The position is exposed to various weather conditions while traveling and working up to 30% of the time
- The position requires the handling of chemicals, materials and waste less than 30% of the time
- Required to drive 30-70% of the time
- Required to wear Personal Protective Equipment (boots, safety glasses, gloves, respirator, tyvek, etc.) less than 30% of the time

Template ID: I

Template Name: Seed R&D (CDL Driver)

- Required to lift up to 50lbs individually and 75lbs as a team less than 70% of the time
- Required to bend, cary, climb, crouch, kneel, pull, push, reach, stoop, and twist less than 70% of the time
- Required to use hands to keyboard, use tools, pinch and grip more than 70% of the time
- Required to be able to stand, walk, and sit for considerably prolonged amounts of time.
- Required to use multiple senses such as hearing, speaking and visual acuity more than 70% of the time.
- The position entails concentration demands more than 70% of the time
- The position is exposed to various weather conditions while traveling and working up to 70% of the time
- The position requires the handling of chemicals, materials and waste more than 70% of the time
- Required to drive 70% of the time
- Required to wear Personal Protective Equipment (boots, safety glasses, gloves, respirator, tyvek, etc.) more than 70% of the time
- Must hold a CDL

Template ID: J

Template Name: Warehouse (CDL Driver)

- Required to lift up to 75lbs individually and 100lbs as a team less than 70% of the time
- Required to bend, cary, climb, crouch, kneel, pull, push, reach, stoop, and twist less than 70% of the time
- Required to use hands to keyboard, use tools, pinch and grip more than 70% of the time
- Required to be able to stand, walk, and sit for considerably prolonged amounts of time.
- Required to use multiple senses such as hearing, speaking and visual acuity more than 70% of the time.
- The position entails concentration demands more than 70% of the time
- The position is exposed to various weather conditions while traveling and working up to 70% of the time
- The position requires the handling of chemicals, materials and waste more than 70% of the time



- Required to drive 70% of the time
- Required to wear Personal Protective Equipment (boots, safety glasses, gloves, respirator, tyvek, etc.) more than 70% of the time
- Must hold a CDL

Template ID: K

Template Name: Seed R&D Grower Relations

- Required to lift up to 50lbs individually and 75lbs as a team less than 70% of the time
- Required to bend, cary, climb, crouch, kneel, pull, push, reach, stoop, and twist less than 70% of the time
- Required to use hands to keyboard, use tools, pinch and grip more than 70% of the time
- Required to be able to stand, walk, and sit for considerably prolonged amounts of time.
- Required to use multiple senses such as hearing, speaking and visual acuity more than 70% of the time.
- The position entails concentration demands more than 70% of the time
- The position is exposed to various weather conditions while traveling and working up to 70% of the time
- The position requires the handling of chemicals, materials less than 30% of the time
- Required to drive 70% of the time
- Required to wear Personal Protective Equipment (boots, safety glasses, gloves, respirator, tyvek, etc.) less than 30% of the time