



Howard County Human Resources Society (HoCoHRS) 2024-25 Mentorship Program Overview

The Howard County Human Resources Society is dedicated to advancing HR leadership, professional development, and the growth of the Human Resources profession. We are excited to announce the launch of our **2024-25 HoCoHRS Mentorship Program!**

Program Overview

The HoCoHRS Mentorship Program offers a structured environment where college students and emerging professionals can develop meaningful relationships with experienced HR practitioners. Through this program, mentors share their experiences and knowledge, helping mentees to expand their understanding of HR principles and career pathways.

Benefits of Participation

For Mentees:

- Explore various aspects of HR through direct interaction with seasoned professionals.
- Gain insights into applying academic concepts to real-world HR situations.
- Identify both short-term and long-term professional development goals.
- Build a professional network and form valuable relationships.

For Mentors:

- Contribute to the professional growth of the future HR workforce.
- Identify potential interns and new hires for your organization.
- Assist mentees in launching successful HR careers.

Participation Requirements

Mentee	Mentor
● Undergraduate Junior/Senior or Graduate student with a HR major or a related field (Psychology, Business, etc.) ● Emerging professional with 0-2 years of HR experience. ● Able to dedicate 3-5 hours per month for the program throughout the duration of the program.	● Preferably a HoCoHRS member. ● A current HR practitioner (with a minimum of 3 years' experience). ● Able to attend monthly group meetings. ● Able to meet consistently with a mentee 1+1 every 4 weeks, may be virtual. ● Provides coaching, guidance and constructive feedback to their assigned mentee.



Program Schedule

- **Program Dates:** October 15, 2024 - April 15, 2025
- **Group Meetings:** Held virtually on the 3rd Tuesday of each month (except December) from 4:30 PM to 6:00 PM.
 - Meetings will cover HR-related topics and career development strategies, featuring guest speakers.
 - Attendance is mandatory for all mentees and College Relations Committee members; mentors are strongly encouraged to attend the large group meetings but are not required to do so.
- **One-on-One Meetings:** Mentors and mentees will meet every four weeks (at a minimum) to discuss goals, priorities, and other relevant topics. These meetings may occur virtually, in-person, or by phone.

We invite you to join us for the exciting launch of this program. Each participant will bring unique value and gain significant benefits from their involvement.

Ready to Participate? Complete the appropriate application below.

- **Mentees:** Apply by September 22, 2024. <https://forms.gle/kwVMorfsznkiHWuM7>
- **Mentors:** Apply by September 22, 2024. <https://forms.gle/Lp77Vv1wqbUgS7t48>

Know Someone Who Would Benefit from Participating in the Mentorship Program? Please share this opportunity!

Are You a Returning Mentor or Presenter: We'd love to have you return for the 2024-25 Mentorship Program Year! Reach out to April and Linda using the contact information below.

For more information, please contact:

- April Perry: aperry4825@gmail.com
- Linda Robertson: LindaMRobertson13@gmail.com