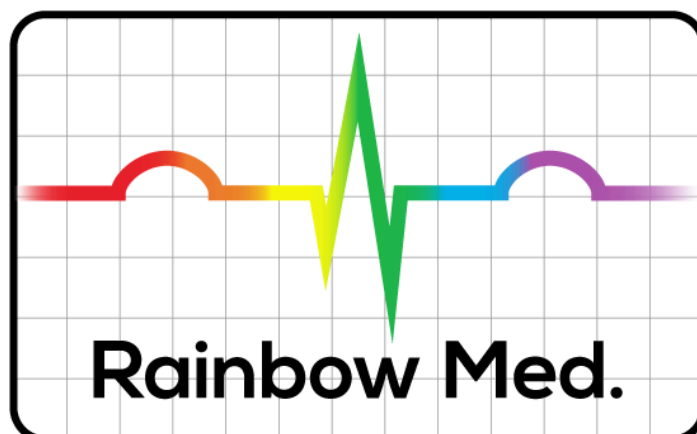




# University of Queensland Medical Society Inc.

## **Position Description**

*Rainbow Med Pre-clinical Representative*





## About the UQMS

Established in 1936, the UQMS is a not-for-profit, incorporated association which strives to support and enrich the UQ medical school experience. Through a significant range of academic, social, wellbeing, philanthropic, cultural, advocacy, and leadership opportunities, the UQMS aims to inspire and develop well-rounded medical students. Comprised of over 100 volunteers, it is one of the largest and most successful student organisations in Australia. The UQMS works closely with the UQ Faculty of Medicine as well as local, state, and national bodies to ensure that all UQ medical students benefit from a student built community like no other. Above all, the UQMS values inclusivity, diversity, integrity, connectivity, fulfilment, and excellence throughout their actions, events, and activities.

### About Rainbow Med

Rainbow Med is a group celebrating Lesbian, Gay, Bisexual, Transgender, Queer, Intersex and Asexual (LGBTQIA+) medical students, our allies, and people interested in LGBTQIA+ health at the University of Queensland, Australia. Our aim is to provide:

**SUPPORT:** To support LGBTQIA+ students, particularly LGBTQIA+ medical students by providing resources and a safe community. To provide information to support the learning of people interested in LGBTQIA+ health.

**SOCIAL:** To provide fun, social networking between LGBTQIA+ medical students, LGBTQIA+ doctors & our allies.

**DISCUSSION:** To provide a forum for discussion of health issues & public policy affecting the LGBTQIA+ community.

**ADVOCACY & COLLABORATION:** To advocate for LGBTQIA+ patients and healthcare professionals, and to promote positive relations between LGBTQIA+ community, their allies and health care professionals in the broader community. To advise the Faculty of Medicine to ensure that all medical students are informed on the issues that affect the LGBTQIA+ Community and taught to provide sensitive and appropriate care. To conduct curriculum review for the MBBS/MD Program at UQ through an LGBTQIA+ lens. To actively advocate for comprehensive LGBTQIA+ specific medical education, that is culturally appropriate, safe and affirming.

**ACADEMIC:** To deliver a range of dynamic and engaging academic lectures, social media posts, workshops, and other forums to increase the depth and breadth of LGBTQIA+



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specific medical literacy in UQ medical students to in developing safe and competent doctors.

### **About Convenors of the UQMS**

Convenors are the event organisers and initiative coordinators of the UQMS. Be it as an individual or in a team capacity, convenors plan, prepare, and execute a wide array of academic, social, wellbeing, professional development, and community events and initiatives. Convenors belong to UQMS subcommittees corresponding to a Management Committee portfolio and can be elected or appointed, individually or in teams, generally for one year terms.

As a UQMS Convenor, the office bearer is expected to:

- Actively contribute to the day-to-day planning and implementation of their event and/or initiative;
- Dedicate themselves and remain committed to effective teamwork and the success of their event and/or initiative for the duration of their term, including handover;
- Adhere to all UQMS Rules, Bylaws and Policies, and comply with all plans enacted at a portfolio level; and
- Provide regular reports and updates to their corresponding Management Committee member, and be advised by them where appropriate through open communication channels.

### **About Representatives of the UQMS**

Representatives serve to voice the collective opinion of their student body within the UQMS. Across different phases, years, and clinical sites, representatives consistently gather feedback to convey them to the Management Committee and/or to the Faculty of Medicine in their respective committees. Representatives belong to UQMS subcommittees corresponding to a Management Committee portfolio and can be elected or appointed for one year terms.

As a UQMS Representative, the office bearer is expected to:

- Actively gather feedback day-to-day through open and transparent discourse with the wider student body;
- Maintain respectful communication with all external stakeholders;
- Dedicate themselves and remain committed to effective teamwork and the success of their advocacy for the duration of their term, including handover;



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- Adhere to all UQMS Rules, Bylaws and Policies, and comply with all plans enacted at a portfolio level; and
- Provide regular reports and updates to their corresponding Management Committee member, and be advised by them where appropriate to effectively coordinate UQMS advocacy.

## Pre-clinical Representative

The pre-clinical rep for Rainbow medicine plays a pivotal role in advocating for LGBTQIASB+ rights, education, inclusivity, and support within the medical community at UQ. This position involves representing the unique perspectives and challenges faced by LGBTQIASB+ medical students and collaborating with other representatives to provide input, organise events and co-ordinate educational initiatives. Core to this role is fostering an inclusive and affirming environment for queer medical students while promoting awareness and understanding of LGBTQIASB+ health within the preclinical years.

### Roles and Responsibilities

- 1. Advocacy for students in the pre-clinical setting:** Act as the voice and advocate for LGBTQIASB+ medical students within years 1 and 2. Understand their concerns and experiences of queer students and communicate them with the Rainbow med team and faculty for action and support.
- 2. Inclusive Medical Education:** Understand the importance of the inclusion of LGBTQIASB+ health and the integration of cultural competency training, and sensitivity into the medical curriculum. Communicate with the medical faculty to promote LGBTQIASB+ inclusivity in medical education.
- 3. Communication and Feedback:** Communicate with and update students on relevant Rainbow events, both social and educational. Gather feedback from medical students and liaise with the rainbow med team and faculty to organise and plan future initiatives.
- 4. Community Building:** Assist in building a community of LGBTQIASB+ students and allies in the preclinical years, through social events, social media and advocacy.

Students applying for this role must be within years 1 or 2 of the UQ MD course. An intersectional understanding of the diverse experiences and marginalisations faced by LGBTQIASB+ individuals in the medical community are a prerequisite for this role.



## **Desirable Candidate Qualities**

The prospective candidate should consider the following desirable candidate attributes:

- Organised
- Proactive (especially in developing new events!)
- Experienced with event planning, budgeting and marketing
- Keen to foster a strong support network for LGBTQIA+ students

## **Process for Nomination for Appointment**

If you wish to apply, please complete the following:

1. **Ensure you are a Full Ordinary member of the UQMS** before applying. If you are unsure, email [secretary@uqms.org](mailto:secretary@uqms.org) to check your membership.
2. Potential candidates are **strongly advised to contact the Rainbow Med Chair** at [rainbowmed.chair@uqms.org](mailto:rainbowmed.chair@uqms.org) to discuss the requirements of the role.
3. Fill out the Google Form for applying for elected roles, as linked on the [Elections Page](#), and write a **300-word candidate statement** addressing the following criteria.
  - a. Involvement in Rainbow Med or other LGBTQIA+ organisations, volunteering, events, research etc.
  - b. Exceptional advocacy skills and ability to effectively represent LGBTQIASB+ concern.
  - c. Commitment to integrating LGBTQIASB+ health into medical education
  - d. Leadership and achievements in creating inclusive LGBTQIASB+ communities.
  - e. Sensitivity to the diverse challenges faced by LGBTQIASB+ individuals.

Please note, candidate names will be removed before applications are marked. Please see UQMS By-Law Section 16.4 and 23.7 for more information.

4. You may also submit an (optional) **one page CV** to accompany your candidate statement.
5. Submit your completed form and statement to the **Secretary** at [secretary@uqms.org](mailto:secretary@uqms.org). The Secretary will reply to confirm that they have received your nomination. If you do not receive this confirmation within 3 days, please contact the Secretary again.
6. Please see our [Elections Page](#) for more information including the **appointment timeline**. No late submissions will be accepted.
7. The [Elections Page](#) also contains links to relevant UQMS Governing Documents, FAQs and Nomination Forms. Please familiarise yourself with these, particularly the UQMS By-Laws (Part 1 and 3) to ensure you comply with the rules of the Association.



University of Queensland  
Medical Society Inc.

## General Enquiries

For more information, please contact UQMS Secretary at [secretary@uqms.org](mailto:secretary@uqms.org).

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*For office hours see: <http://uqms.org/contact/>*

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