

Door County Cradle to Career

Number of employees: The Cradle to Career program employs a coordinator who provides case management services. Two additional LCAP employees provide staff supervision.

Number of volunteers: 3

What is your Mission Statement?

The mission of Lakeshore CAP is to help individuals and families achieve economic self-sufficiency and well-being through results-based programming in Manitowoc, Door, Sheboygan and Kewaunee counties.

The mission of the Cradle to Career Program is to provide services that promote family stability and wellness, educational attainment and economic self-sufficiency.

What is the main source of your funding and what percent of your funding does that source provide?

The main source of funding for the Cradle to Career Program is United Way of Door County, which contributes 43% of funding.

Explanation of how you serve Northern Door County including primary programs your organization offers to the community.

The CTC program serves pregnant teens/adults and families with at least one child under the age of five at the time of enrollment. Participation is voluntary, free and not time limited.

The program coordinator interacts with participants in a confidential, non-judgmental manner, establishing a trusting relationship. Participants create a goal plan and, with ongoing assessment, education and support from the coordinator, plan and implement action steps for achieving their goals. The coordinator works with high school counselors to help pregnant and parenting teens stay in school and have healthy pregnancies and positive parenting experiences.

All families needing help with basic needs receive referrals to appropriate community agencies. Physical and mental health needs are addressed. The coordinator facilitates enrollment in GED, certificate and other programs at NWTC and accompanies clients to meet with providers offering housing assistance, child care, and employment and money management services. The coordinator actively participates in the community through involvement in several committees related to human services. The Cradle to Career Steering Committee meets bi-monthly to discuss program successes and challenges and share agency updates.

How would you define the impact your organization is making in Northern Door County?

Since the Cradle to Career Program began serving clients in 2015, over 50 families have participated in the program, including some in Northern Door. Participating teen moms have graduated from high school. One of them has participated in CTC for over 4 years, became a CNA, lives independently with her son, works full time and takes classes at NWTC where she'll begin the LPN program this fall. A local charitable organization provides scholarship assistance to fund her tuition. Another young participant completed her GED and another mom is currently working on her GED. The coordinator participates on collaborative teams

facilitated by the Door County Dept. of Health and Human Services, which serve clients with multiple, complex needs. Numerous clients have been assisted in meeting basic needs during the coronavirus crisis. The coordinator interacts with Spanish speaking clients through interpreters and advocates on their behalf to obtain important information and services in Spanish.

If you were to receive a donation from 100+ WWC, how would that donation be used?

A donation would be used for staff salary.