

TREVA REID - Candidate for Oakland Mayor

Website: <http://reidforoakland.com> | Facebook: [@TrevaReidOakland](https://www.facebook.com/TrevaReidOakland) | Instagram: [reidforoakland](https://www.instagram.com/reidforoakland) | Twitter: [@reidforoakland](https://twitter.com/reidforoakland)

<i>What forms of early care and education have you or your family participated in, and how have you supported ECE in communities you have served?</i>	My office was proud to stand in solidarity with our Oakland early-childhood educators and families from the Head Start Program last year. On September 1, 2021, the Oakland City Council passed Resolution No. 88801 C.M.S., providing \$1.836 million to restore Head Start/ Early Head Start services in Oakland, and support the reopening of the Arroyo, Franklin and Tassafaronga Head Start/ Early Head Start centers. Head Start programs promote the school readiness of infants, toddlers, and preschool-aged children from low-income families. Services are provided in a variety of settings including centers, family child care, and children's own home. Head Start programs also engage parents or other key family members in positive relationships, with a focus on family wellbeing. Parents participate in leadership roles, including having a say in program operations. Head Start programs support children's growth in a positive learning environment through a variety of services. The City Council also asked for a budget policy directive that all existing Head Start/Early Head Start staff are retained if programs are restructured, that would make it a budget priority that no Head Start/Early Head Start programming be reduced and that no Head Start/Early Head Start staff layoffs occur through the end of the current fiscal year 2021-2022, and fully fund all City of Oakland's Head Start/Early Head Start programs and staff through June 30, 2022. Finally, the resolution requires the Human Services Department to create a transparent, strategic planning process for the operation and management of the Head Start/Early Head Start programs.
<i>What is your understanding of the different early care and education options available to families in Oakland and how they relate to K-12 education?</i>	As chair of the Educational Partnership committee, I work closely with OUSD to strengthen collaboration between OUSD and the City Council . For many of the residents I represent, the programs like Head Start have been a saving grace as they seek employment, tend to personal matters, and go to work or school. That is why it is imperative that we have federal programs like Build Back Better to sustain our City's early child development programs for the long term, to

[Oakland Starting Smart and Strong](#) developed and distributed this questionnaire.

All responses are directly from candidates, with no editing, other than for minor typos.

For links to all Oakland candidate responses, [click here](#).

For more information, contact info@oaklandsmartandstrong.org.

Early Childhood Matters in Oakland: Candidate Questionnaire for November 2022 Elections

	ensure that our resident are able to keep good paying jobs and ensure that our working families are able to know that their children's are safe, being taking care of and receiving enrichment. When OUSD voted to close and merge 11 schools, five of which are in District 7. I immediately got involved on behalf of community members who would be impacted by this decision. Without a clear plan shared on the proposed school closures it would have disproportionately impacted Black and Brown students/families as they work to gain stability after COVID. We stood with the community to call on OUSD to delay their decision, engage the school community in a more transparent process, and provide details on these critical decisions, including an update on OUSD's racial impact study. We continue to stand with you Oakland families and are committed to working with OSUD and our county and state partners as efforts progress in this process. It takes a village to explore alternatives and solutions together, with limited funding and great demand, to ensure educational access, resources and increased equity. We must also continue to work with our state legislators to progress on a plan with OUSD to help establish a strong financial footing to keep Oakland schools open. This is not acceptable to be closing schools when we need to be thinking strategically about how we can better serve our students.
<i>What are your ideas for recruiting, retaining, and equitably compensating early childhood educators as part of Oakland's economic development strategy?</i>	One example of a great program I've supported since becoming elected has been Teachers Rooted in Oakland (TRiO) which was launched in 2020 to address the cost of living as a barrier for Oakland teachers. TRiO supports 30 teachers with housing and guaranteed income who in turn support over 13,500 students. In two years, TRiO has tripled the number of OUSD Teacher Residents and a 3.6x increase in OUSD teacher residents of color. I am happy to have supported this work and the development of Affordable workforce housing development happening in my current City Council district.
<i>Given a wide range of early childhood funding needs, how will you center Oakland parent</i>	One of the ways I have already shown up for Oakland families is by supporting and voting for Oakland Resilient Families, one of the largest guaranteed income pilots in the country. A collaboration between Oakland-based nonprofit Up Together previously family independence

[Oakland Starting Smart and Strong](#) developed and distributed this questionnaire.

All responses are directly from candidates, with no editing, other than for minor typos.

For links to all Oakland candidate responses, [click here](#).

For more information, contact info@oaklandsmartandstrong.org.

Early Childhood Matters in Oakland: Candidate Questionnaire for November 2022 Elections

<i>and family leadership in budget and policy decisions?</i>	initiative and the national Mayors for Guaranteed Income will provide 600 families with low incomes \$500 per month for 18 months, beginning with this first group of 300 in East Oakland underway. While the pilot focuses on families with the greatest wealth disparities per the Oakland Equity Index— Black, Indigenous and People of Color (BIPOC) communities — any family living in the area above with a low income and at least one child under 18, regardless of documentation status, is welcome to apply. Low income is defined as at or below 50% of the average area median income, which is about \$61,650 per year for a family of 3.
<i>What are three priorities in your vision for supporting Oakland's young children, their families, and the workforce who takes care of them?</i>	I ran to lead transformational change and that's what I work to deliver on policy solutions, strategies that deliver more equitable access, investment, resources and response, especially to our Black and Brown community members who carry a disproportionate weight of the disparities with households led by Black/Brown women/mothers, like me. Addressing systemic racial issues and barriers that have plagued our community for decades. Investing in minority women owned business support programs uplifting the fastest-growing segment of entrepreneurs in the country. By creating this additional funding and buyer power it will not only will bolster the nation's economy but it has the ability to drastically change families lives in our communities. Prioritizing the needs of all of our families who are bearing the brunt and weight of the crises in our communities and recent gun violence in schools. They are depending on us as policy makers and community leaders to use our “magic,” our resilience, and brilliance to speak on behalf of our most vulnerable. We must convene the community to have candid discussions with policymakers about the barriers and challenges that face our education system. In addition, we must use the power of the pen such as legislation, advocacy and ultimately voting to create educational policies that are solely and unapologetically focused on fulfilling the academic, social, emotional, and cultural needs of our families.

[Oakland Starting Smart and Strong](#) developed and distributed this questionnaire.
All responses are directly from candidates, with no editing, other than for minor typos.

For links to all Oakland candidate responses, [click here](#).
For more information, contact info@oaklandsmartandstrong.org.

Early Childhood Matters in Oakland: Candidate Questionnaire for November 2022 Elections

[Oakland Starting Smart and Strong](#) developed and distributed this questionnaire.
All responses are directly from candidates, with no editing, other than for minor typos.
For links to all Oakland candidate responses, [click here](#).
For more information, contact info@oaklandsmartandstrong.org.