North 49 Farriers Code Of Conduct

North 49 Farriers Association (North 49 Farriers) was created to provide premier opportunities to farriers for professional development.
Work stations have been made and provided for clinics, contests, demonstrations or any other type of venue where farriers may work to improve their skill set. The actions and manners in which members conduct themselves falls upon and reflects North 49 Farriers as a whole. Membership participating in events or the use of equipment must agree and uphold the following Code of Conduct.

The following now outlines the specifics of our **code of conduct for members:**

Respect And Professionalism

All members of North 49 Farriers are expected to respect their colleagues. We will not allow for any kind of discriminatory behavior, harassment or victimization.

This includes:

1. Treating every individual with respect and dignity
2. No negative actions or words at events or social media pages
3. Acting responsibly toward the communities in which we host events

All members are expected to conduct themselves in a professional and respectable manner. Members will refrain from:

1. Excessive use of vulgar speech or actions during events
2. Substance abuse including:
    a. Alcohol
    b. Marijuanna
    c. Illegal Substances
3. Violence physical or verbal towards any:
    a. Competitors/participants
    b. Staff
    c. Audience and/or community

North 49 members are required to conduct themselves in a way that does not infringe on the Criminal Code of Canada

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Protection of property

All members are expected to treat North 49 Farriers property and equipment with respect and care. This includes facilities and grounds of which events are hosted.
Members will refrain from:

1. Misuse of equipment including:
    a. Coke forges
    b. Fire tools
    c. Station tools including vices, anvils and tool trays
2. Causing unnecessary damage to the provided facilities including:
    a. Arenas/Halls
    b. Washrooms
    c. Concessions
    d. Hotels or Camping Areas

All members understand mitigation of personal risk.

This means that personal tool maintenance falls on the individual member. If harm comes to any individual due to lack of care for personal tools and equipment the responsibility falls upon the individual in possession of these tools.

All members are expected to recognize that NO PETS are allowed in the competition area. This excludes registered service animals but must be in hand and able to provide the proper proof of a registered service dog.
This is for the safety of all competitors and horses during the competition.

Disciplinary actions

North 49 Farriers may take disciplinary action against any members who have intentionally or repeatedly failed to follow our code of conduct.
The disciplinary actions will vary based on the violation committed and is upon the discretion of board members.
Possible consequences include:

1. Suspension of membership
2. Termination of membership
3. Immediate removal from event