# Board Meeting Agenda Item Cover Sheet

**Meeting Date: 10/09/2025**
**Agenda Item: G.7.**

**1. Purpose/Desired Outcome(s), Objective and Process of this Agenda Item**

The purpose of this agenda is to begin the approval process for policy revisions to Administrative Policy AC-R-3 - Sexual Harassment Investigation Procedures. Per Board Policy Executive Limitations 9 - Communications and Support to the Board, the Board of Education is required to approve any A, B, or C series administrative policies. This approval will mark the approval of the second read/second vote of this revised policy.

The objective of this agenda item is to:
- Complete the second read/second vote approval on 10/09/2025
- Publish the revised policy after approval on 10/09/2025

**Primary Attachment(s):**
AC-R-3 Sexual Harassment Investigation Procedures| Policy Update Form

**2. Agenda Item Details**

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|---|---|
| **Submitted By:**<br>**Alex Dunning, Executive Assistant to the Superintendent and Board of Education** | **Date Submitted:**<br>09/30/2025 |
| **Recommended Action:**<br>☐ Information<br>☐ Discussion<br>☑ Preparing for BOE Action | **Revised Agenda Item?**<br>☐ Yes<br>☑ No<br>**Previous Agenda Dates/Item#:** N/A |
| **Pertaining to Governance Policy:**<br>• EL-9 - Communication and Support to the Board | **Alternatives:**<br>☐ Approve this agenda item, as written<br>☐ Incorporate changes from recorded agenda item discussion and documented in the End-of-Meeting debrief<br>☐ Update all agenda item materials for a near-future BOE meeting<br>☑ Not Applicable (N/A) |

**3. Executive Summary**

This agenda item expresses the revisions made to policy AC-R-3 to be in compliance with legal requirements, statute, and guidance from the Colorado Association of School Boards (CASB)

**4. Background**

On September 04, 2025 the Board was presented with upcoming administrative policy updates. Within the policy updates were affected A-series administrative policies that require Board approval per EL-9 - Communication and Support to the Board. The approval process requires a two step approval: first read/first vote and second read/second vote. The policies that require Board approval consist of changes required to align and remain in compliance with Title IX regulations on a state and federal level.

The approval of the first read/first vote of this revised policy occurred on 09/18/2025.

For second read/second vote, minor grammatical changes were added to the revised policy to align verbiage with District standards. All changes were minor, and did not change or affect the meaning of the policies.

**5. Cost Benefit/Analysis**

N/A

**6. Advantages (+) / Disadvantages (-)**

| Advantages (+) | Disadvantages (-) |
|---|---|
| + Compliance with Title IX regulations | - |

**7. List of Attachments (If applicable):**

AC-R-3 Sexual Harassment Investigation Procedures| Policy Update Form

☐ **N/A - No Attachments**