

MAINE TOWNSHIP HIGH SCHOOL DISTRICT 207
BOARD OF EDUCATION
REGULAR BOARD MEETING MINUTES
November 6, 2023

Minutes of the regular meeting of the Board of Education of Maine Township High School District 207, Cook County, Illinois, held in the District 207 Administration Center Boardroom on November 6, 2023.

1. CALL TO ORDER/ROLL CALL

President Owen called the regular meeting of the Board of Education to order at 6:01 p.m. The Board Secretary called the roll.

MEMBERS PRESENT

Teri Collins
Linda Coyle
Ed Eicker
Jin Lee
Carla Owen
Dean Patras
Sheila Yousuf-Abramson

OTHERS PRESENT

Ken Wallace
Mary Kalou
George Dagres
Katie DiSanza
Jill Geocaris
Ginny Edwards
Brett Clark
Mike Pressler
Melissa Pikul
Eileen McMahon

2. 207'S BEST FOR FINE ARTS

A. Sarah Faraj - Maine East

Maine East Principal Dr. Melissa Pikul introduced Sarah Faraj as East's 207's Best for Fine Arts. Dr. Pikul began by saying that Sarah has a passion for film and videography and has taken advantage of the many fine arts opportunities at East. Sarah is also active in Blue Demon News, Stage Crew, Gifted Lyceum, NHS, National Arts Honor Society and has received the Television Producer of the Year award two years in a row. Sarah's teachers describe her as hardworking, a dependable leader, exceptionally creative, kind and humble and always supporting other students to bring out the best in them. Sarah introduced her parents and brother and plans to study film and videography at a 4-year college.

B. Tyler Demott - Maine South

Maine South Interim Principal Dr. Mike Pressler introduced Tyler Demott as South's 207's Best for Fine Arts. Dr. Pressler described Tyler as charismatic and clear eyed with a bright future doing great things. Tyler has participated in WMTH TV, V-Show Director, Hawk Pride, PE Leader and Volleyball and had an internship at Loyola Marymount University Summer Filmmaking Program. In addition, Tyler has won ten MMEA awards, six All-American HS Film Fest Selections and three Golden Lion awards. Tyler's teachers include that he is brilliant, exceptionally dedicated, is insightful, compassionate and genuinely cares about learning. Tyler introduced his parents and teachers and plans to study film production in California.

C. Weronika Kmiec - Maine West

Maine West Principal Dr. Eileen McMahon introduced Weronika Kmiec as West's 207's Best for Fine Arts. Dr. McMahon noted it is known to be true that art enhances both academic and life achievement and satisfaction. Weronika is a brilliant example of this. Weronika's involvement in the arts includes Art Club, NAHS, AP Studio Design and AP Studio Drawing.

She is especially interested in old Slavic culture, incorporating her work into mythological creatures. Weronika thinks that art is essential and fills people's lives with joy. Her teachers add that she is extremely talented, confident, respectful and sincere. Weronika introduced her mother and plans to attend a 4-yr art college for art and design.

3. COMMUNICATIONS

A. Public Comments

There were no public comments

B. Update from Superintendent - School Board Appreciation Day

Dr. Wallace mentioned that November 15th is School Board Appreciation Day. On behalf of the Administration, he thanked the Board for serving the citizens of our community in public service. He added that what the Board does is incredibly important and we have been blessed for many years with a great Board.

C. Updates from Board Members

There were no Board member updates.

D. Policy Committee Update

Member Lee updated the Board on the Policy Committee meeting held on October 10, 2023. The committee reviewed several policies for updates related to Faith's Law and State law. The reviewed policies will go for first reading tonight and second reading and approval at the Board's December meeting.

E. Education Committee Update

Member Yousuf-Abramson updated the Board on the Education Committee meeting held on October 10, 2023. The Multilingual Program plan was presented by Director of Multilingual Learning, Mr. Ernesto Sadivar, Jr. A multi-year plan was outlined to include updating the missing program pieces to be in compliance with State law.

F. Finance Committee Update

Member Coyle updated the Board on the Finance Committee meeting held on October 16, 2023. The committee discussed the tentative levy for 2023 as well as the pros and cons of abatement. The District will request a levy of 6.13% but most likely will be 5.6% on funds under the tax cap. A notice will be published in the newspaper to announce a Public Hearing to be held on December 4, 2023. The Board will adopt the levy and it will be filed by the end of December. Tuition cost per pupil for 2023-2024 is set at \$23,973.42 per the annual AFR. There are currently no tuition paying students. The Board will be asked to approve a contract with Rosemont Theatre for our schools graduation ceremonies at \$67,000.00 with no increase over last year. Pepper accounting adjustment #20 is a negative adjustment and will return unspent allowances and unused contingencies. Lastly, the quarterly investment volatility report currently has a negative market to value adjustment. The report covers investments, coupon rates and maturity. It is important to note that the District holds all investments to maturity.

G. Buildings & Grounds Committee Update

Member Collins updated the Board on the Buildings & Grounds Committee meeting held on October 16, 2023. Director of Buildings & Grounds Mr. Dave Ulm ran through the 2024 summer projects which included replacement of front entrance doors and windows at East, along with concrete and asphalt replacement. Maine South will replace the auditorium and athletic entrance doors, replace roof areas over the cafeteria, concrete repair and some exterior door replacement. In addition, asbestos abatement and site renovation will be performed at the new farm property. Maine West will replace the Spectator Gym entrance, complete tuckpointing and replace some sidewalk sections. The Administration/Frost building will have a secure roof ladder installed and parking lot repavement. Additionally, window film will be installed on all of the schools' first floor windows providing added security.

4. MONTHLY STATUS OF FINANCES

A. Monthly Finance Report - September 2023

Assistant Superintendent for Business Ms. Mary Kalou updated the Board on the September 2023 financials. Revenues are lagging behind due to late property tax collection but will catch up in December. Expenditures are within budget and comparable to previous years.

B. Investment Volatility Report - September 2023

Ms. Kalou noted this quarterly report was presented at the October Finance Committee meeting. There is currently a negative market to value adjustment but it is anticipated that the adjustment will be near zero at the end of the year.

5. INSTRUCTIONAL SERVICES

A. Student Participation Report

Dr. Jill Geocaris, Director of Adult Learning updated the Board on the student participation report which shows the overall numbers of participants by building and includes activities, athletics and extracurriculars. Enrollment trends go up and down with competing demands on student's time impacting their involvement.

6. OTHER ITEMS

A. Monthly FOIA Requests for September 2023

There were nine FOIA requests for the month of October and they have been responded to or are in process.

7. BOARD OF EDUCATION POLICIES - 1ST READING

- A. 6:41 - Summer Curriculum Projects - Delete
- B. 2:110 - Qualifications, Term and Duties of Board Officers - Update
- C. 5:120 - Employee Ethics: Code of Professional Conduct & Conflict of Interest - New
- D. 4:60 - Purchases and Contracts - Update
- E. 5:30 - Hiring Process and Criteria - Update
- F. 5:90 - Abused and Neglected Child Reporting - Update
- G. 5:150 - Personnel Records - Update
- H. 5:260 - Student Teachers - Update
- I. 3:30 - Succession of Authority - Update
- J. 3:70 - Chain of Command - Update

Dr. Geocaris noted this being a first reading of policies which will go for adoption and approval in December.

*ACTION ITEMS: Items for which a roll call vote will be made

*8. CONSENT AGENDA

A. MINUTES APPROVED

1. October 2, 2023 Regular Board of Education Meeting
2. October 16, 2023 Special Board of Education Meeting

Resolution: That the Board of Education approves the minutes from the October 2, 2023 Regular Board of Education Meeting and October 16, 2023 Special Board Meeting.

B. BOARD BILLS - OCTOBER 2023

That the Board of Education approves Board bills dated October 31, 2023 in the amount of \$6,249,099.12.

Fund Totals as follows:

DISTRICT 207:	\$5,644,092.28
NSERVE:	600,296.00
ED-RED	4,710.84

C. PAYROLLS – OCTOBER 2023

Resolution: That the Board of Education approves October 2023 payrolls in the amount of:

DISTRICT 207:	\$10,080,586.31
NSERVE:	17,965.85
ED-RED:	17,113.58

D. STUDENT ACTIVITIES EXPENDITURES - (M. Kalou)

Resolution: That the Board of Education approves the reports which cover expenditures of the various Student Activities organizations in District 207 for the months of September 2023 as presented..

E. SCHOOL GIFTS - (K. Wallace)

Resolution: That the Board of Education accepts the recommendation of the Superintendent of Schools and authorizes District 207 to accept the following donations.

1. Jesus Vallejo Godinez - \$1,000.00 - Maine West Class of 2023 Scholarships
2. D207 Foundation - \$2,500.00 - Maine West Schlanbusch Scholarship Fund
3. D207 Foundation - \$900.00 - Maine West World Cultures Activities Project
4. Harbor Freight Tools - \$1,000.00 - Maine East Skilled Trades Program
5. Maine West Athletic Boosters - \$9,806.00 - Maine West Athletics
6. D207 Foundation - \$600.00 - Maine West Bilingual Book Club
7. D207 Foundation - \$758.00 - Raku Clinicians - Maine West
8. Vertical Raise - \$12,760.00 - Maine South Girls Swim/Dive Team
9. NILOC, Inc. - \$5,000.00 - Maine South Promise Fund
10. Maine Eagles - \$3,850.00 - Maine South Wrestling Program
11. Maine South Athletic Boosters - \$2,000.00 - Maine South Aquatics Program
12. Chicago Bears - \$2,500.00 - Maine South Girls Flag Football Program
13. Maine South Esports Club - \$6,866.97 - Esports Equipment
14. Maine South Music Boosters - \$650.00 - ACDA Choral Competition
15. Chicago Bears - \$2,000.00 - Maine West Football Team
16. Headfirst Companies, LLC. - \$4,500.00 - Maine West Baseball Team
17. D207 Foundation - \$780.00 - Maine West Nature Center Field Trip

F. AMERICAN EDUCATION WEEK – NOVEMBER 13-17, 2023

Resolution: That the Board of Education adopts the Resolution, which urges all citizens to make a commitment to education and to the future of all children of Maine Township High School District 207.

Motion on 8A-F by Ed Eicker, second by Teri Collins

Final Resolution: Motion Carries

Aye: Collins, Coyle, Eicker, Lee, Owen, Patras, Yousuf-Abramson

Nay: None

*9. SUMMER SCHOOL CALENDAR AND FEES

Resolution: That the Board of Education approves the summer school calendar and fees for 2024.

Each year, we look at sessions to determine programming needs. The calendar is set in collaboration with our sending districts.

Motion by Dean Patras, second by Linda Coyle

Final Resolution: Motion Carries

Aye: Collins, Coyle, Eicker, Lee, Owen, Patras, Yousuf-Abramson

Nay: None

*10. SCHOOL CALENDAR - 2024-25

Resolution: That the Board of Education approves the school calendar for 2024-2025 as presented.

The calendar is set after consultation with our partner districts. The 2024-2025 school year will begin with two institute days and half days will be used for professional development.

Motion by Jin Lee, second by Sheila Yousuf-Abramson

Final Resolution: Motion Carries

Aye: Collins, Coyle, Eicker, Lee, Owen, Patras, Yousuf-Abramson

Nay: None

*11. DESIGNATION OF COMPLAINT MANAGER AND APPROVAL OF PROCEDURE - POLICIES 2:260 & 2:265

Resolution: That the Board of Education designate Assistant Superintendent George Dages as a Complaint Manager under Policies 2:260 and 2:265 and authorize the Superintendent, or the Board President (after consultation with the Board) when the Superintendent is unable, to adjudicate grievances under those policies.

President Owen read the following statement prior to the motion. "Agenda item 11 calls for a motion addressing two procedural clarifications under the Board's Uniform Grievance Procedure Policy 2:260 and Sexual Harassment Grievance Policy 2:265. The first is to confirm the designation of Assistant Superintendent George Dages as a complaint manager under both policies. The second is to confirm the decision authority of the Superintendent and the Board President in resolving complaints filed under both policies."

Motion by Sheila Yousuf-Abramson, second by Ed Eicker

Final Resolution: Motion Carries

Aye: Collins, Coyle, Eicker, Lee, Owen, Patras, Yousuf-Abramson

Nay: None

*12. 2023 TAX LEVY

Chapter 35 of the Illinois School Code (35 ILCS 200/18-60) indicates that a school district shall determine the amount of its levy not less than 20 days prior to its adoption. Further, School Code (35 ILCS 200/18-70) requires a school district to hold a public hearing (truth-in-taxation), and publish notice thereof, if this estimated levy is 5% or more than the prior year's extension.

Accordingly, the following calendar would apply:

Date	Action Required
November 6, 2023	Present recommendation to Board of Education. If recommendation exceeds the 5% limit, the BOE will need to schedule a public hearing.

No Later than November 27, 2023

If public hearing is needed, then a Notice of Public Hearing is to be published in a newspaper of general circulation.

December 4, 2023

Conduct public hearing prior to regularly scheduled board meeting, with resolution to adopt the levy on the regular agenda.

December 26, 2023

Last date to file levy with Cook County Clerk

Resolution: That the Board of Education establishes an estimated levy in the amount of \$148,061,589 which represents a 6.13% increase over the prior year's extension on all funds except Debt Service and the PA. 102-0519 Levy Adjustment. The District anticipates a levy of \$13,400,000 in the Debt Service Fund and a levy of \$1,660,000 in the PA102*0519 Levy Adjustment. The total estimated levy is \$163,121,589, which is a 6.78% increase. The Board of Education is fulfilling the requirements of the Truth in Taxation Act to inform our community on the 2023 Tax Levy and by holding a public hearing on December 4, 2023 at 6:00 pm.

Ms. Kalou noted the proposed levy increased 6.13% on capped funds, 6.78% on all funds as we are not abating debt service. The Board will hold a public hearing on December 4, 2023, the hearing will be published in the newspaper in November. The Board will take action at its December meeting and the levy will be filed at the end of December.

Motion by Linda Coyle, second by Teri Collins

Final Resolution: Motion Carries

Aye: Collins, Coyle, Eicker, Lee, Owen, Patras, Yousuf-Abramson

Nay: None

*13. APPROVAL OF BIDS AND AWARDING OF CONTRACTS

A. Rosemont Theater - 2024 Graduation Contract

Resolution: That the Board of Education approves a 1-year contract with Rosemont Theatre for holding the 2024 graduation ceremonies for Maine East, Maine South and Maine West in the total amount of \$67,000.00 as presented.

There is no increase over last year's contract in the amount of \$67,000.00 as we continue to hold all three school's graduation ceremonies on the same day. Everyone has been pleased.

Motion by Linda Coyle, second by Sheila Yousuf-Abramson

Final Resolution: Motion Carries

Aye: Collins, Coyle, Eicker, Lee, Owen, Patras, Yousuf-Abramson

Nay: None

B. Pepper Accounting Adjustment #20

Resolution: That the Board of Education approves the Pepper Accounting Adjustment #20 reduction in contract value of \$3,083,752.00, bringing the total Pepper contract to \$218,455,150.00.

This cost reduction returns unused contingencies and allowances from the Maine West projects.

Motion by Ed Eicker, second by Sheila Yousuf-Abramson

Final Resolution: Motion Carries

Aye: Collins, Coyle, Eicker, Lee, Owen, Patras, Yousuf-Abramson

Nay: None

*14. MOU - COUNSELING SERVICES

Resolution: That the Board of Education enters into a Memorandum of Understanding with MaineStay Youth & Family Services to use Maine West High School for the purposes of providing counseling services one time weekly for the 2023-2024 school year.

Assistant Superintendent for Student & Family Services Ms. Katie Di Sanza outlined the memorandum for the Board. The District has obtained a grant for services free of charge to students and families through Mainestay. The grant covers this school year and includes after school hours from 12:00 - 8:00 p.m. one day per week. The agreement was used for our SBHC and has been attorney reviewed. A utilization report will be created to track use.

Motion by Sheila Yousuf-Abramson, second by Linda Coyle

Final Resolution: Motion Carries

Aye: Collins, Coyle, Eicker, Lee, Owen, Patras, Yousuf-Abramson

Nay: None

*15. APPROVAL OF TUITION COST PER PUPIL

Resolution: That the Board of Education approves the 2023-2024 tuition cost per pupil at \$23,973.42.

The 2022-23 Annual Financial Report sets the tuition charge per pupil at \$23,973.42 an increase of 5.7% over last year's tuition. Currently there are no out of district tuition paying students.

Motion by Ed Eicker, second by Sheila Yousuf-Abramson

Final Resolution: Motion Carries

Aye: Collins, Coyle, Eicker, Lee, Owen, Patras, Yousuf-Abramson

Nay: None

*16. TEXTBOOK ADOPTIONS - 2024-2025

Resolution: That the Board of Education approves textbooks and supplemental resources for 2024-2025 as presented.

The textbooks have gone through the vetting process. The English department has reviewed these books and recommends them based on curriculum and interest.

Motion by Teri Collins, second by Sheila Yousuf-Abramson

Final Resolution: Motion Carries

Aye: Collins, Coyle, Eicker, Lee, Owen, Patras, Yousuf-Abramson

Nay: None

*17. NEW COURSE PROPOSAL - AP AFRICAN AMERICAN STUDIES

Resolution: That the Board of Education adopts and approves the new course proposal as presented.

The College Board recently added this college credit bearing course and the course will be a culturally responsive addition to our curriculum. The District's college level course offerings is up to 71 or 72.

Motion by Sheila Yousuf-Abramson, second by Teri Collins

Final Resolution: Motion Carries

Aye: Collins, Coyle, Eicker, Lee, Owen, Patras, Yousuf-Abramson

Nay: None

*18. APPROVAL OF MAINTENANCE GRANT APPLICATION

Resolution: That the Board of Education approves the 2024 IL State Board of Education Maintenance Grant application submission in the amount of \$50,000.00 and approves setting aside the estimated \$475,000.00 project budget for the 2024-2025 fiscal year.

This grant application needs Board approval before submission. If awarded, the money will help offset the cost of tuckpointing at Maine East.

Motion by Dean Patras, second by Teri Collins

Final Resolution: Motion Carries

Aye: Collins, Coyle, Eicker, Lee, Owen, Patras, Yousuf-Abramson

Nay: None

*19. SUMMER PROJECTS - 2024

Resolution: That the Board of Education approves the summer construction projects for 2024 as presented.

Ms. Kalou presented a list of summer projects for 2024. If the Board approves, we will move forward with the design and bidding process.

Motion by Sheila Yousuf-Abramson, second by Teri Collins

Final Resolution: Motion Carries

Aye: Collins, Coyle, Eicker, Lee, Owen, Patras, Yousuf-Abramson

Nay: None

20. CALENDAR ITEMS

November 15, 2023	SCHOOL BOARD APPRECIATION DAY
November 17-19, 2023	IASB- IASA- IASBO JOINT ANNUAL CONFERENCE
November 20, 2023	COMMITTEE MEETINGS
Finance Committee - 5:00 p.m.	
Buildings & Grounds Committee - Immediately Following	
November 20, 2023	SPECIAL BOARD MEETING
5:30 p.m.	
November 22-24, 2023	THANKSGIVING HOLIDAY
Schools and Offices are closed	
November 27, 2023	SPECIAL BOARD MEETING
5:00 p.m.	
November 28, 2023	SPECIAL BOARD MEETING
1:00 p.m.	
November 29, 2023	SPECIAL BOARD MEETING
2:00 p.m.	
December 2, 2023 (Saturday)	SPECIAL BOARD MEETING
8:00 a.m. (tentative time)	
December 4, 2023	PUBLIC HEARING, 2023 TAX LEVY
6:00 p.m.	
December 4, 2023	REGULAR MEETING OF THE BOARD OF EDUCATION
Immediately following Public Hearing on Levy	

There were no changes made to the calendar.

21. COMMUNICATIONS/PUBLIC COMMENTS**A. School Exec Connect - Superintendent Profile Presentation**

Dr. Kevin O'Mara and Dr. Donna Leak from School Exec Connect, presented their report on the focus group, forums and surveys held to create the profile and lens to screen and vet candidates for the Board. The same questions were asked of all focus groups. The common survey response is that staff is dedicated and supportive of student achievement. The interview process and timeline was presented. The Board will conduct the first round of interviews with 5-7 candidates and then narrow down to 2 or 3 finalists for the second round. On November 20, 2023, the Board will hold a special Board meeting to prepare for the interviews. The final round of interviews will take place on Saturday, December 2, 2023 at Maine East and will consist of three groups; student, parents and community members, teachers, staff and administrators and the Board of Education. All participants will sign a confidentiality agreement. The Board will make the final decision on the new Superintendent. A special Board meeting will be held on December 20, 2023 approving the new Superintendent.

B. Public Comments

There were no public comments. .

***22. CLOSED SESSION**

- A. Student Personnel
- B. Review of Closed Session Minutes
- C. Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees
- D. Probable, Imminent or Pending Litigation
- E. Collective Negotiating Matters
- F. Security Procedures and the Use of Personnel and Equipment to Respond to an Actual, a Threatened, or a Reasonably Potential Danger to the Safety of Employees, Students, Staff, the Public or Public Party

Resolution: That the Board adjourns to Closed Session at 8:06 p.m. for the purpose of discussing Review of Closed Session Minutes, Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees and Probable, Imminent or Pending Litigation.

Motion by Ed Eicker, second by Dean Patras

Final Resolution: Motion Carries

Aye: Collins, Coyle, Eicker, Lee, Owen, Patras, Yousuf-Abramson

Nay: None

***23. RETURN TO OPEN SESSION**

Resolution: That the Board returns to open session at 8:29 p.m.

Motion by Jin Lee, second by Sheila Yousuf-Abramson

Final Resolution: Motion Carries

Aye: Collins, Coyle, Eicker, Lee, Owen, Patras, Yousuf-Abramson

Nay: None

24. PERSONNEL ACTION*A. SUPPORT STAFF APPOINTMENT**

ANGELA TRENTADUE - 10 MONTH SECURITY - MAINE SOUTH

Start Date: October 4, 2023 (replaces WA)

Salary: Step 12, \$38,391.20

NORA BOWERS - ENGLISH TEACHER ASSISTANT - MAINE EAST

Start Date: October 16, 2023 (replaces JV)

Salary: Step 16, \$45,828.00 plus \$1,100.00 education stipend

JULIAN HUDSON - 10 MONTH SECURITY - MAINE EAST

Start Date: October 10, 2023 (replaces CD)

Salary: Step 7, \$33,092.80

MIGUEL DELGADO - 2ND SHIFT/WEEKEND CUSTODIAN - MAINE EAST

Start Date: 10/19/23 (replaces OMP)

Salary: \$43,909.00 plus \$2,040.00 2nd shift/weekend stipends

CONNIE ROGERS - 12 MONTH BOOKSTORE MANAGER - MAINE SOUTH

Start Date: 11/6/23 (replaces RA)

Salary: \$55,815.50

BRENDA GARCIA - 10 MONTH SECURITY - MAINE WEST

Start Date: October 24, 2023 (replaces LD)

Salary: Step 12, \$38,391.20

ABIR AHMED - SPECIAL EDUCATION TEACHER ASSISTANT - MAINE EAST

Start Date: November 2023 (replaces JN)

Salary: Step 12, \$40,747.00 plus \$757.00 education stipend

SHANNON FLAHERTY - 12 MONTH ADMINISTRATIVE ASSISTANT - MAINE SOUTH

Start Date: October 30, 2023 (replaces CB)

Salary: \$63,500.00

MICHAEL DOMINO - ASSISTANT HVAC - MAINE WEST

Start Date: November 6, 2023 (replaces SF)

Salary: \$65,174.00

B. SUPPORT STAFF RESIGNATION

ARMANDO CAMPOS - 10 MONTH SECURITY - MAINE SOUTH (3/7/2022)

Resignation effective October 12, 2023

DJUWANNA FRAZIER - MAINE EAST CAREER COORDINATOR (4/5/2021)

Resignation effective October 25, 2023

LINDA LARKIN - ADMINISTRATIVE ASSISTANT - FROST ACADEMY (8/1/2023)

Resignation effective October 18, 2023

AN LUU - MATH TEACHER ASSISTANT - MAINE EAST (8/9/2023)

Resignation effective December 22, 2023

DEREK SPACHNER - 2ND SHIFT/WEEKEND CUSTODIAN - MAINE EAST (9/28/2022)

Resignation effective November 7, 2023

C. SUPPORT STAFF DISMISSAL

CLAUDIA ARCEO MARTINEZ - SAFETY MONITOR - MAINE WEST (11/7/2020)

Dismissal effective November 6, 2023

D. ADMINISTRATIVE RETIREMENT

MARY KALOU - ASSISTANT SUPERINTENDENT FOR BUSINESS

Retirement effective December 1, 2027

Resolution: That the Board of Education approves for the official records the previously mentioned personnel items as appended.

Motion on 24A-D by Ed Eicker, second by Teri Collins

Final Resolution: Motion Carries

Aye: Collins, Coyle, Eicker, Lee, Owen, Patras, Yousuf-Abramson

Nay: None

25. OTHER ITEMS

There were no other items.

*26. OTHER BUSINESS APPROVAL OF CLOSED SESSION MINUTES

A. Regular Board Meeting - October 2, 2023

B. Special Board Meeting - October 16, 2023

Resolution: That the Board of Education approves the Closed Session Minutes from the Regular Board of Education Meeting on October 2, 2023 and the Special Board Meeting on October 16, 2023.

Motion on 26A-B by Sheila Yousuf-Abramson, second by Ed Eicker

Final Resolution: Motion Carries

Aye: Collins, Coyle on 26B, Eicker on 26B, Lee, Owen, Yousuf-Abramson

Nay: None

Abstain: Eicker on 26A, Coyle on 26A, Patras on 26A-B

*27. ACTION ON OTHER CLOSED SESSION ITEMS

A. Approval of Retirement Agreement with an Administrator

President Owen read the following statement prior to the motion. "Agenda item 27.A calls for action on a retirement agreement with an administrator. The agreement is with Maine West High School Principal Dr. Eileen McMahon. The agreement provides for her retirement on June 30, 2028 with the benefits set forth in the Board's current District 207 Administrative Retirement Plan Document when the administrator gives a five year notice of retirement and also with the purchase of prior service credit through the Illinois Teachers' Retirement System which will permit her to retire with a full pension."

Resolution: That the Board of Education approves the Retirement Agreement substantially in the form presented by the Board President and signed by Dr. McMahon and to authorize the President and Secretary to sign the agreement on behalf of the Board.

Motion by Dean Patras, second by Sheila Yousuf-Abramson

Final Resolution: Motion Carries

Aye: Collins, Coyle, Eicker, Lee, Owen, Patras, Yousuf-Abramson

Nay: None

*28. RECOMMENDATION TO SCHEDULE A SERIES OF CLOSED SESSION MEETINGS FOR THE PURPOSE OF INTERVIEWING AND CONSIDERING SUPERINTENDENT CANDIDATES

President Owen read the following statement prior to the motion. "Agenda item 28 calls for scheduling a series of closed session meetings in order to conduct interviews of, and consider candidates to become the District's new Superintendent when Dr. Wallace retires at the end of this school year as permitted under Section 2.a of the Illinois Open Meetings Act. This will permit greater efficiency in calling and conducting the meetings which would otherwise have been conducted in closed session as individual special meetings."

Resolution: That the Board of Education schedules and holds, pursuant to Section 2a of the Illinois Open Meetings Act, a series of closed session special meetings for the purpose of discussing the appointment, employment, compensation of superintendent candidates under Section 2(c)(1) of the Act on the following dates, places and times:"

November 20, 2023 - 5:30 p.m. - District 207 Administration Center Boardroom - Interview Preparation

November 27, 2023 - 5:00 p.m. - District 207 Administration Center Boardroom - 1st Round Interviews

November 28, 2023 - 1:00 p.m. - District 207 Administration Center Boardroom - 1st Round Interviews

November 29, 2023 - 2:00 p.m. - District 207 Administration Center Boardroom - 1st Round Interviews

December 2, 2023 - 8:00 a.m. - Maine East Conference Rooms D101, D200 and C101C - Final Round Interviews

Motion by Ed Eicker, second by Sheila Yousuf-Abramson

Final Resolution: Motion Carries

Aye: Collins, Coyle, Eicker, Lee, Owen, Patras, Yousuf-Abramson

Nay: None

*29. ADJOURNMENT

Resolution: Motion to Adjourn the Board Meeting at 8:35 p.m.

Motion by Sheila Yousuf-Abramson, second by Dean Patras

Final Resolution: Motion Carries

Aye: Collins, Coyle, Eicker, Lee, Owen, Patras, Yousuf-Abramson

Nay: None

There being no further business to come before the Board, President Owen adjourned the Board meeting at 8:35 p.m.

Ginny Edwards, Secretary

Carla Owen, President