

## **CODE OF AI ETHICS**

On the basis of our strategic imperative "**SUMMONING THE GOODNESS OF AI**," we aim to act responsibly and in accordance with the Tensorminds values of quality and reliability when developing and using AI products.

Our objective is to create AI products our customers can trust. To achieve this, we combine values-based action and methodological and technological excellence. There are "red lines" we will not cross. For example, we will not allow any AI to subject the lives of individuals or of groups of people to some kind of trade-off.

We are guided by the following principles:

- All Tensorminds AI products should reflect our "SUMMONING THE GOODNESS OF AI" ethos, which combines a quest for innovation with a sense of social responsibility.
- AI decisions that affect people should not be made without a human arbiter. Instead, AI should be a tool for people.
- We want to develop safe, robust, and explainable AI products.
- Trust is one of our company's fundamental values. We want to develop trustworthy AI products.
- When developing AI products, we observe legal requirements and orient t ethical principles.

Concerning the use of AI, we observe the following criteria:

- An AI product, and/or the use to which it is put, should not violate the articles of the Universal Declaration of Human Rights.
- Its use must comply with the laws of the countries for which the AI product was made.
- Our use of the AI product should conform with the Tensorminds values formulated in "We are Tensorminds."
- AI products should be guided by our "**SUMMONING THE GOODNESS OF AI**" ethos: they must kindle people's enthusiasm, improve quality of life, and conserve natural resources.