

ADA Accommodation Determination Notice

6/23/2022

EMPLOYEE:

This memo is in response to your request for an ADA accommodation to perform the essential functions of your position on a remote basis. We spoke with you 5/16/2022 to discuss possible accommodations needed because of restrictions and medical concerns.

At this time, you are not approved for an ADA Accommodation to work remotely. Your position with ESU requires in person teaching to perform the essential functions of your job. For fall semester 2022, your workload requires you to teach in person. ESU does not currently have a remote work policy.

Your records will be maintained in accordance with applicable confidentiality requirements. Please contact me at [removed] if you have any questions.

HR Business Partner
Office of Human Resources

CC:

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