JUNCTION CITY SCHOOL DISTRICT

BOARD OF DIRECTORS MEETING

November 24, 2025

Board of Directors		District Office Staff	Administrators
Kristina Holton, Chair Ryan Ceniga Jamie Pleich Jim Anderson	Kayla Timmins ~~Wendy Waddell~~ TJ Vetkos	Stephanie White Stacey Johnson Ken Bells	Troy Stoops, Superintendent Kyle Dubé, Business Manager Katie Bradford, Special Programs Director Erika Vaughn, Director of Instruction Terah Stuve, Territorial Principal / High School Assistant Principal Bryce Bennett, High School Principal Tiffani Day, High School Assistant Principal Annette Sisler, Laurel Principal Aaron Thornton, Laurel Assistant Principal Johnie Matthews, Oaklea Principal Stephanie Rabago, Oaklea Assistant Principal
Staff	**Staff & Others**	**Others**	
Kime Parks		Others – Erik Parks	

MINUTES

6:00 p.m.

Presentation

I. **CALL TO ORDER / PLEDGE OF ALLEGIANCE – Chair Holton** called the meeting to order at 6:00 p.m. and those in attendance said the Pledge of Allegiance.

II. **APPROVE AGENDA** –

III. **SPECIAL RECOGNITION**

A. **Gifts to the District –** Chair Holton read the list of gifts to the district and thanked those who donated. List attached to official minutes in the district office.

IV. **CONSENT AGENDA**

A. Approve board meeting minutes of October 27, 2025 and work session minutes of November 12, 2025 and special board meeting minutes of November 17, 2025

B. Personnel Actions

1. **Approve the retirement of Sherrene Aikens effective October 1, 2026**
2. **Approve the retirement of Darbi Haffner, effective January 1, 2026 and work back through the end of the 2025-26 school year.**
3. **Approve the retirement of Leigh Wilcox, effective the end of the 2025-26 school year.**

A MOTION WAS MADE BY DIRECTOR ANDERSON, SECONDED BY DIRECTOR CENIGA, TO APPROVE THE CONSENT AGENDA, AS AMENDED. The motion was APPROVED unanimously by those board members present.

V. **PRESENTATIONS** - None for November.

VI. **DISTRICT UPDATES**

A. **Superintendent Update – Superintendent Stoops**

★ **Enrollment Data**

Kindergarten: 95	Grade 1: 90	Grade 2: 118	Grade 3: 126
Grade 4: 132	Grade 5: 122	Grade 6: 124	Grade 7: 109
Grade 8: 112	Grade 9: 135	Grade 10: 136	Grade 11: 122
Grade 12: 146*	**Total: 1567 (-11)**		

*Includes 26 in Grad Alliance

★ **District Focus Areas**

- Successor Bargaining - Licensed, Administrator, and District Office Staff
- Successor Bargaining, Financial Reopener Only - Classified Staff

- Superintendent Search
- Transportation Contract
- Year 3 of District Visioning Plan
- Budgeting for a shortfall in the 2026-2027 budget

★ **Collective Bargaining**
- Collective Bargaining Agreements for Licensed and Classified staff end June 30, 2026.
- Licensed staff will have a full successor bargaining process.
- Classified staff will have a financial opener for the 2026-2027 school year.
- The Principals and District Office Group Agreements also end June 30, 2026.

★ **State Budget Update**
- ODE Budget Reduction Proposal Exercise
- November 19th Revenue Forecast
- Potential Mid-Year Impact to JCSD
- Impact on budget shortfall for 2026-2027

★ **Comprehensive Sexuality Education Plan**
- OAR 581-022-2050 requires each district to have a comprehensive plan of instruction for human sexuality education.
- Must be approved by the school board and reviewed/updated biennially.
- Under OAR 581-022-2050, any parent may request their child be excused from portions of the sexuality education instruction.
- Adopted new health curriculum in 2024-2025 SY, with implementation Fall of 2025.
- K-8 curriculum is The Great Body Shop, schools also use Character Strong and 2nd Steps for Supplemental Curriculum, HS is Goodheart Willcox, all are aligned with Oregon's Health Standards.
- Health committee (includes administrators, nurse, counselors, and teachers) has met multiple times to adopt curriculum, review sexuality components of health curriculum at each level, review parent preview of materials process, opt out letters, communication plan, etc.
- Training has been provided to teachers on 8/25, 10/29 and again on 12/10.

★ **Education Accountability Act (SB 141): Key Dates for School District Leaders (slides included in Presentation)**

★ **District State Report Card for 2024-2025 (slides included in Presentation)**
- Released and available for community review on the ODE website.

★ **District Facilities Committee**
- Facilities and Communications Team (F.A.C.T.)
- Sharing our Stories
- Reaching beyond our district families

B. **Progress Monitoring Update - Superintendent Stoops**

C. Integrated Guidance Annual Report **- Erika Vaughn** (there will be time for public comment during this time) - There was no public comment.

★ Requirement of SSA, which is part of Integrated Guidance

★ The purpose of this grant is to provide funding to assist in meeting students' mental and behavioral health needs, increase academic achievement, and reduce academic disparities for student populations identified in ORS 327.180(2)(b).

★ Grant duration is July 1, 2025 to September 30, 3027

★ Total Biennium Allocation is $3,227,498.59

★ Reporting:
- Quarter 1 Report - due November 15th
- Quarter 2 Report - due February 15th
- Quarter 3, 4, Annual - August 15th

★ Performance Framework:
- Progress Markers (Page 21)
- Local Performance Growth Targets (Page 23)

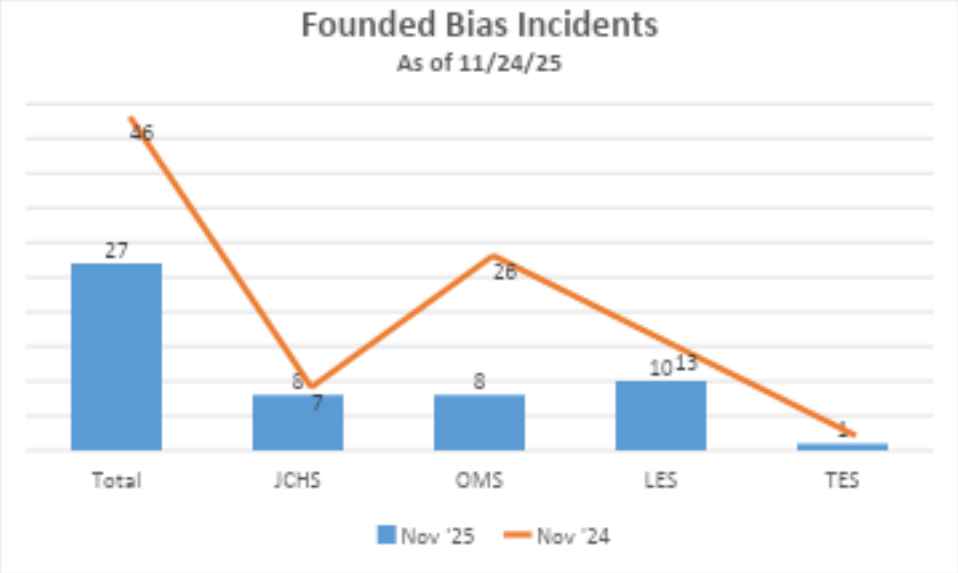
D. TAG Presentation - Erika Vaughn - TAG Identified Students: Elementary - 27; Middle School - 31; High School - 34; Total - 92 students

- ★ TAG Flash Training during Inservice Week
- ★ Rebecca has been meeting with teachers and students about individual TAG goals for students as part of their Academic Learning Plan (ALP)
- ★ Follow up mini training in the buildings focused on differentiation and strategies for higher level and TAG students
- ★ Getting clubs in all of the buildings up and going
  - Green Team at TES and LES
  - LEGO League at OMS and TES - Special visit with an archeologist next Monday, along with a scrimmage. They have regional competition on December 13.
  - OBOB at LES, TES, OMS and JCHS
  - Busy Hands at TES and LES
  - LIT and Year-to-Year starting at TES after Thanksgiving
  - Music - LES

E. Bias Incidents Report - Katie Bradford - Slides included in Presentation

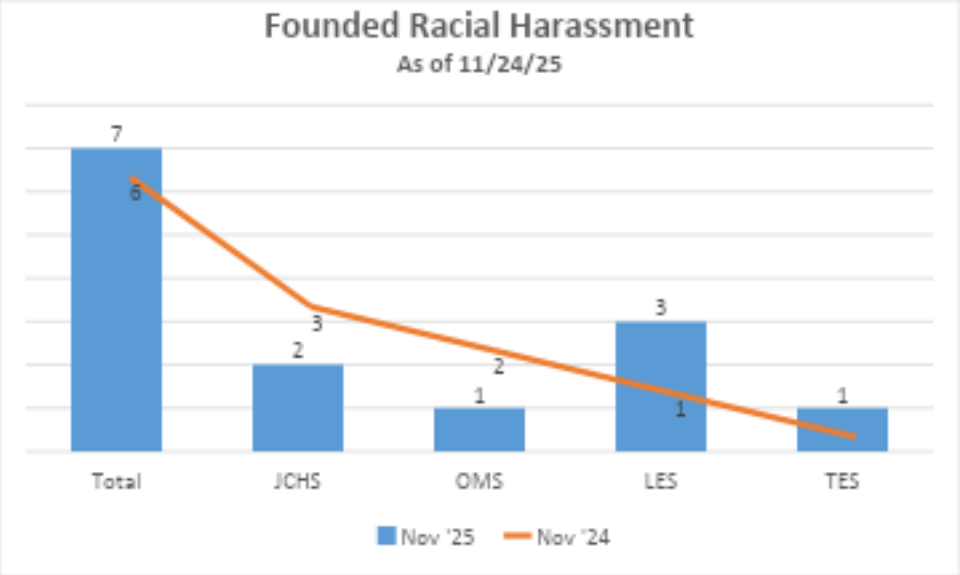
Students, staff, and community members can report potential Bias Incidents and Racial Harassment by reporting directly to a staff member, by completing our formal complaint form, or by reporting through our electronic reporting form (for JCHS and OMS only), which can be done through the website, a QR code, or through a link in ClassLink.

A "Bias incident" means a person's hostile expression of animus toward another person, relating to the other person's perceived race, color, religion, gender identity, sexual orientation, disability or national origin. Bias incidents can include derogatory language or behavior as well as hate symbols. Bias Incidents are founded if they are more likely than not to have happened AND have the potential to create a hostile environment.

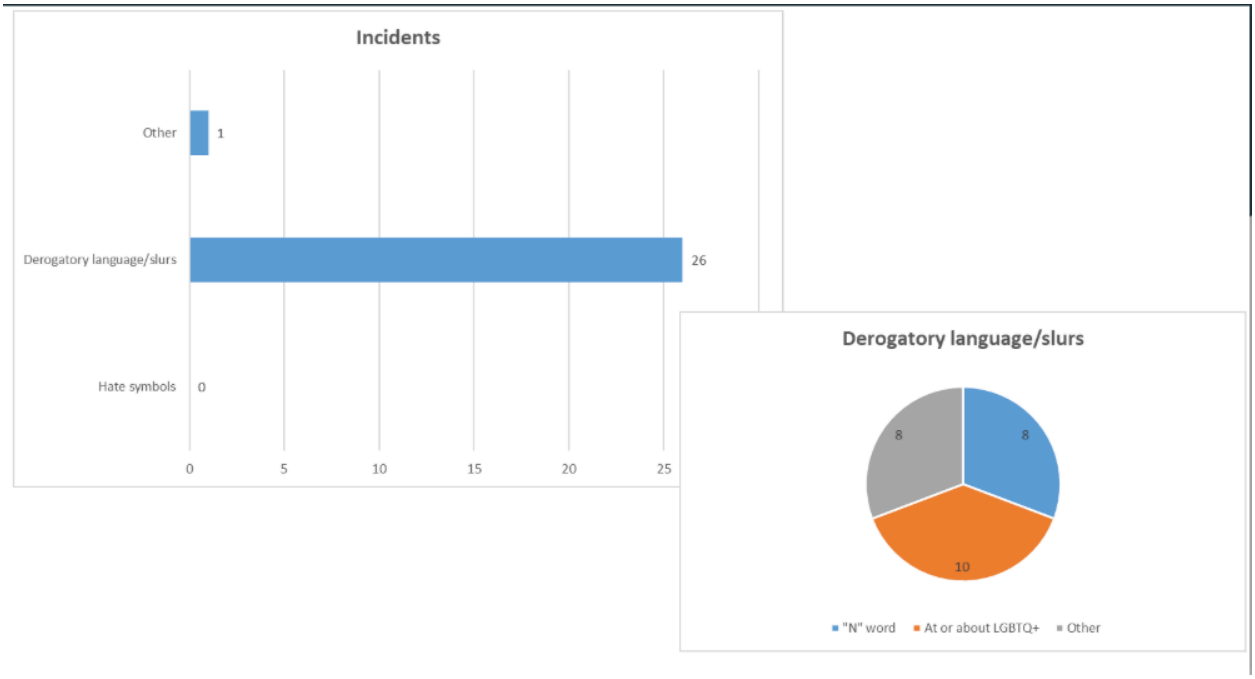


As you can see, compared to our data at this same time last year, overall our Bias Incidents are down. We do not believe that the cell phone ban is having a significant impact on the reporting since students are still reporting.

"Racial harassment" means unwanted behavior related to actual or perceived race, color, national origin, ethnicity, cultural background, physical characteristics, or linguistic characteristics of a national origin or ethnic group. Racial Harassment is founded if it is determined that the behavior more likely than not happened AND there is actual impact on the victim (such as interference with their school performance or has created an intimidating or hostile environment). All incidents recorded here are ALSO Bias Incidents, therefore are included in that data as well. Our data is fairly similar to last year's data.



When we break down the incidents, 26 of the 27 are for derogatory language/slurs. Of those 26 incidents, 8 are for the use of varients of the "N' word and 10 are at or about the LGBTQ+ community.



We also continue to see only a small number of repeat offenders and can confirm that progressive discipline has occurred for repeat offenders. We typically respond to initial violations as a learning opportunity, and then we use progressive discipline for any future offenses.

F. Financial Update - Troy Stoops for Kyle Dubé - Slides included in Presentation

G. Administrator Updates - Elementary

VII. **ASSOCIATION / HIGH SCHOOL REPORTS – JCEA was not in attendance and did not update their slides.**

JC-ESP – Kime Parks - We have all of our IA positions filled with the exception of one IA 2 at Territorial. Hoping this gives some relief for those who have been working hard to cover. We are looking forward to a long Thanksgiving break and needed family time and rejuvenation! Although we were saddened to hear of Troy's retirement, we wish you the best of luck in your next chapter!

High School Student Report – Kylie Holton - Sports Update: Cross Country: Lola Esplin won our district tournament, went to state, and placed 18th. **Football:** League Champs, made it to the second round of playoffs, gave #1 ranked Cascade the hardest fight they had all season. First-year coach Tye Rauschert was voted Coach of the Year for our league. **Cheer:** Opening tryouts for Basketball season that will give kids the option to be just on the sideline team and/or on the competition team. **Robotics:** Hosting Oaklea Middle School Family Fun Night, fun activities with kids, robot demonstrations. Helping with lego robotics team, and they're doing well. Hosting a conference at JCHS with a bunch of teams from around the world to talk about their different strategies regarding engineering and robot design. Their first meet is on December 6th. **Winter Sports** have just started practicing. More on that in the next report!

Our **first blood drive** of the year was very successful. We brought in a total of 29 units and had the most first-time donors we've ever had. **Halloween Costume Contest:** Winners were posted on the leadership Instagram page and have been shared with the Student Announcements and the Tiger Club facebook page. **Scariest costume** went to sophomore Lucas Everett for his vampire costume. **Most Creative costume** went to sophomore Loganne Surface who came as a gorgeous greek goddess. **Best Duo or Group** went to seniors Lily Walker & Jess Dodge, who were dressed as Alfredo & Remy from *Ratatouille.* **Funniest costume and best overall** went to senior Brady Cooper, who came as Abby Lee Miller from the reality show, Dance Moms. **Wheelchair Basketball:** We were able to raise about $1600 for the Rolling Blazer wheelchair basketball team. We had a pretty small crowd, but it was still really fun. Jeff Curran did the announcing duties and had more fun than anyone–he is already excited to do it again next year. **Veteran's Day Assembly:** happened on Friday, November 7, 2025. It was a very nice event and students were a great audience for the most part. Jeff Curran did a great job as EmCee, as did the veterans who spoke. Next year, we'll work on getting some more community members there. **Food Drive:** It's been kind of a disappointing year for the food drive across the district. We definitely saw lower donation numbers than usual, which is maybe a sign of the economic pressures that everyone is facing. However, we want to Shout Out to Gibson Steel, who once again made a $500 donation towards the drive, which helped with the purchase of proteins. JCHS Leadership also made a commitment to a donation depending on how the coin drive turned out. Leadership chose to purchase the listed items such that 20 of each came from the high school, spending $286 for that, and then made a cash donation of $250. Our district nurse, Damaris, could tell you how many families came to pick up food and gift cards from the drive. **End of the trimester and Finals** just happened, and I think I speak for all students when I say that we are very excited to have a whole week off for break. We're all looking forward to the beginning of the next trimester and the fun winter traditions that come with it. **Mr. Frost:** Voting for Mr. Frost was done on Monday, November 17, and the Mr. Frosts will get their wake up calls during Thanksgiving break. There will be a post on the Leadership Instagram with photos of all the candidates after they are officially notified. One new idea Leadership is adding to Mr. Frost this year is that at the end of Winter Week, the Mr. Frosts will be delivering "frosty treats" to everyone at JCHS. The treats are rumored to be pre-packed cups of Handel's ice cream. **Lip Sync competition:** We're already hearing lots of planning and prepping going on for the Lip Sync competition. For those of you interested in seeing the Lip Syncs, they will be presented on Monday, December 15, at an assembly, which begins at 10:45. December 15 also marks the beginning of Winter Week.

We really appreciate the administration taking the bias reports seriously. Students find it a little ironic that we still have the QR code posted throughout the building since we can no longer have our phones at school. There still are a lot of non-reporting because it may not be taken seriously or hard to prove.

Kylie was part of the ceramics class that did the art for the elementary school. It was a lot of fun.

VIII. **PUBLIC COMMENT – (The Junction City School District Board of Directors does not allow public comments to be made against individuals. The Board will not engage in discussion with members of the public during this time, it is for public *comment* only. The Board will reflect on public comment at the end of the meeting. Please limit comments to 3-5 minutes.)** – None.

IX. **ACTION ITEMS**

A. Approve Student Success Act - Student Investment Account Grant Agreement for 2025-27

A MOTION WAS MADE BY DIRECTOR ANDERSON, SECONDED BY DIRECTOR CENIGA, TO APPROVE THE STUDENT SUCCESS ACT - STUDENT INVESTMENT ACCOUNT GRANT AGREEMENT FOR 2025-27, AS PRESENTED. The motion was APPROVED unanimously by those board members present.

B. Approve vote for OSBA Board of Directors Candidate for Lane Region, Position #6, Nicole DeGraff, Maureen Miltenberger, or Maya Rabasa

A MOTION WAS MADE BY DIRECTOR CENIGA, SECONDED BY DIRECTOR TIMMINS, TO APPROVE THE VOTE FOR NICOLE DEGRAFF FOR OSBA BOARD OF DIRECTORS CANDIDATE FOR LANE REGION, POSITION #6, AS DISCUSSED. The motion was APPROVED unanimously by those board members present.

C. Approve vote for OSBA Legislative Policy Committee Candidate for Lane Region, Position #6, Judy Newman (Judy Newman additional materials) or Adrian Pollut

A MOTION WAS MADE BY DIRECTOR CENIGA, SECONDED BY DIRECTOR ANDERSON, TO APPROVE THE VOTE FOR ADRIAN POLLUT FOR OSBA LEGISLATIVE POLICY COMMITTEE CANDIDATE FOR LANE REGION, POSITION #6, AS DISCUSSED. The motion was APPROVED unanimously by those board members present.

X. DISCUSSION ITEMS

A. **Board Member "Share Outs" on Committee Work** – Ryan Ceniga asked if we have gotten anywhere with not charging our senior citizens for sporting events. Troy is in talks with the athletic department about that. Jamie suggested that parents or community members "adopt" a senior and pay for a pass for a senior if we cannot make it work to get them in for free. Chair Holton reminded everyone to get their application for screening panel members.

B. **Board Reflection on Public Comments** – There was no public comment.

XI. INFORMATION ITEMS

A. Student Count **- Presented earlier in the agenda.**
B. Financial Report **- Presented earlier in the agenda.**
C. Attorney Fees
D. Overnight Travel - **None for this month.**

XII. FUTURE MEETINGS

A. December 1 - Special School Board Meeting - Superintendent Search - 6:00 p.m., District Office
B. January 26 – School Board Meeting – 6:00 p.m., District Office
C. February 9 - School Board Executive Session - Superintendent Evaluation - 6:00 p.m., District Office
D. February 11 - School Board Work Session Monitoring Session #2 - 6:00 p.m., JCHS Collab Space
E. February 23 - School Board Meeting - 6:00 p.m., District Office

XIII. EXECUTIVE SESSION - ORS 192.660(2)(d) - To conduct deliberations with persons designated by the governing body to carry on labor negotiation. - Executive Session minutes are not part of this document.

Adjourned at 7:03 p.m.

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Chair, Board of Directors