



WTD: Senior/NearSenior Level PartTime PWA Programmer for Democracy & Planet Saving NextGeneration Movement Organizing Platform (possible CTO)

You eventually might be paired with another senior level developer to complete creation of a NextGeneration Movement Organizing/Mobilizing Platform called **WiseCourage**, which is comprised of two game-changer progressive web apps and one other tool already proven to be able to catalyze moral courage at scale, hence 3 tools for starters.

URGENT and CRITICAL

This platform and its progressive web-apps are URGENT, because, based on [the best research as to the best most winnable strategy required to have the best chance to end fascist regimes](#), it is clear that 1) our innovative organizing/ mobilizing tools will be absolutely essential to achieve that strategy. Similarly they are urgent and essential to prevent the worst of the now predicted catastrophic climate collapse scenarios now horrifically accelerated by the Trump Regime. 2) TMK and tragically, no other activist techies are working on developing such tools, at this most critical moment in our specie's history and the history of democracy.

WHAT IS THE MISSION OF EACH OF THE TOOLS

[Here is the short one pager description of the three tools that comprise the platform](#), one already proven. If and when we interview, we'll assume you've read and thought about these carefully including how and why they could fail.

QUALIFICATIONS

Motivation: As you know, innovative tech projects are almost impossible to fund until achieving a POC/MVP and at least the start of traction. So we obviously only want cofounders sufficiently devoted to ending fascism, imperialism, racism, grotesque wealth inequality, and the ecocide of the planet and who believe in the potential power of massive scale nonviolent resistance, who therefore would be willing to work for far less

than market rates, at least for 3-4 months. Our founder, non paid himself, has been a fundraiser off and on for decades, and has raised nearly \$2M for 4 progressive startups, garnering several national first place awards, as well as major press in the NYT, WAPO, LA Times etc. SF Chronicle, etc

Tech Competency: **Senior level preferred**, have strong architecture and AI Use skills,

Time: **15-25hrs/wk** (depending on your speed, plus weekly team meetings, and weekly PM+CoDirector'meetings (the latter usually very short)

Location: US, Canada, Mexico preferred, but open to Palestinians and Ukrainians

Big Pluses: A contact with either 1) a Los Angeles/Hollywood based activist-hearted producer or aspiring producer, director or actor to help launch [ACTtoProtect](#), which could bring in medium 6 figures to fully fund, promote, distribute our platform; or with 2) a talented social media director with entre to influencers or 3) with entre to highups in large membership progressive organizations that hire grassroots organizers; 4) a potential co-Exec Director with entre to high ups in election protection organizations; or 5) entre to one or more progressive wealthy donors open to funding tech tools

TECH SKILLS:

The two primary skills involved are nodeJS, mongoDB, and PayloadCMS or alternative CMS and of course REACT. Our PM, a senior level programmer, will handle Stripe integration.

COMPENSATION: Negotiable. 1) We have so far \$16 left for engineering (having already spent \$21K to almost finish the MVP for AdoptAnOrganizer, plus \$4k left for a top notch UI/UX designer we will need for designing MAMA and improving design of AdoptAnOrganizer and our WiseCourage Ladder of Engagement tool,, plus \$5-7k for social media and partner finder, and

2) have two donors each willing to donate **additional \$10k bonuses (\$20k total)** once we have our first 50 success stories for AdoptAnOrganizer or a major union or progressive caucus within the union wanting to use MAMA. Having been a fundraiser much of my life (raised \$2M for past activist startups), I am confident that I can raise at least \$300,000 once we have a successfully tested MVP, given the critical state of the nation (democracy on life support and the planet rapidly heading to worst of predicted

climate collapse scenarios), once the traction continues and we land at least one progressive large member organization partner willing to put us into their Jobs tab.

To APPLY

1) Email Gary@GetCourageNow.org or send as a google doc in signal a cover letter explaining your MOTIVATION for each of the apps—what most appeals to you psychologically/politically (in terms of strategy/tactics) & what might make you especially right for this. What you believe is technology's highest purpose today, the most critical in our species history, (see Sagan sig quote in my email), these are as important as your impressive skills. In other words, what makes our project more exciting than all the other do-good projects out there, and why would you want to work for a Do-Good startup anyways, since the pay is invariably way less than all the BS tech projects and companies out there.

2) Attach your resume and indicate your city and phone in your signature

3) Also connect with us on signal via GandhiGretaLover.20, or the phone on our GetCourageNow.org website (in development), where you can also watch **our 17min video ppt describing how our 3 tools will make a General Strike finally feasible in the US.**

Feel free to share concerns, ask questions, offer possible helpful contacts (eg social media help, entre to union leaders, top people in large membership seriously progressive organizing/mobilizing campaigns

3) Feel free to ask Qs, provide pushback (which we love) and make suggestions. But AdoptAnOrganizer “one pager” links to the full proposal with a 5 pp FAQ

4) Use for your Subject Line: [Senior Level Developer]] [How Your Heard of Us] [[your city] [how soon you can start (sooner the better) and how many hours/wk]

Rememgber to Attach CV. But DO NOT just send a CV. The cover letter is essential.

5) Follow up with a call to me on Signal (GandhiGretaLover.20) within 24hrs in case your email is in spam to make sure I got your email (and not in spam). Or use our sms number available on our GetCourageNow.org site (which could also use improvements if you want to recommend a simple website activist designer)