

GRAPE Code of Conduct

All persons who are associated with the Gadachrili Gora Archaeological Project Expedition (GRAPE) are required to abide by the standards laid-out herein. This extends to: **directors, staff, students, volunteers, guests, and other associates** of GRAPE.

*The violation of any of the tenants outlined herein is grounds for **immediate** disciplinary action.*

1. Integrity of the Archaeological Expedition

- a. All persons associated with GRAPE team are responsible for maintaining the integrity of the archeological material and data they encounter during excavation, survey, and processing/analysis
- b. All persons are expected to carry-out tasks asked of them to the fullest of their ability

2. Integrity of the Learning Experience

- a. Ask questions
- b. All persons are to collaborate with their colleagues and abide by directors'/supervisors' instructions
- c. No person shall takeover another's task(s) without explicit permission or instruction

3. Integrity of Persons¹

- a. GRAPE is an inclusive space for all persons regardless of: age, experience, ability, gender expression, sexual orientation, expression of identity, ethnicity, race, ancestry, faith, or position on the project
- b. No person shall harass, threaten, assault, or cause fear of harm, sexual, psychological, or bodily to other persons – present or otherwise.

4. Punctuality and Participation

- a. All persons are responsible for being punctual, present and prepared for all GRAPE activities to which they are committed

¹ University of Toronto Code of Conduct 2002 (pp. 4-7)