



Interview Rounds: Aspects

Role: DevOps

Technical round of discussion:

Core skills	Soft skills
Projects: Understanding technicalities of the projects in terms of languages, the framework, tools used, etc...	Communication: Clear in terms of thoughts, crisp in terms of points discussed
Technical Depth: Inner workings of tools/frameworks, CI/CD, networking concepts, release artifacts, etc...	Attitude: You are always open to learning and implementing things and is more curious about new things in place
Technical Breadth: Expertise in 1 or more cloud platforms like AWS/GCP/Azure. Understanding of Docker,	Teamwork: Able to understand the team dynamics and to collaborate smoothly with the team.

Assignment discussion:

An assignment will be shared with you and you will be giving a solution later will have a [pair programming](#) (Pair programming in short is 2 people sitting on the problem and the best solution is implemented with discussion and collaboration) a Technogiser to

- How are you able to make changes to your solution collaboratively
- Able to Segregate the Kimai App into tasks
- Deploying applications in the ECS
- You are keeping high availability while solutioning
- Auto-scaling, a deeper understanding of Docker,
- Explain your solution better and alternative approaches and why you have chosen this current approach.

Technical Discussion:

- 1) You understand your project, not just the portion which you are working on but also the arch and details involved.

- 2) Having a Good understanding of containers and docker
- 3) You are at least familiar with 1 programming language and good in automation.
- 4) You understand the depth of CI/CD
- 5) You are thinking about cost optimisation and also security

Leadership discussion for Senior roles:

The following aspects are evaluated:

- Your technical decision-making - We also want to know your opinion even if you have not taken a tech choice decision on your current project. If you are given a free hand how would you have done things differently?
- How would you set standards and take your team along with you?
- Mindset about hierarchy - How would you handle things by showing responsibility rather than using power?
- Culture fit - Your Agile approach, feedback, collaboration, and ways of working (being proactive)