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O‘AHU BAPTIST NETWORK
BY-LAWS

Article I
Composition and Affiliation

The Oahu Baptist Network (OBN) shall be made up of churches on O‘ahu who are part of the Hawai‘i Pacific Baptist Convention (HPBC) and who have requested and been granted network membership.

Article II
Membership

OBN member churches will meet all of the following criteria:

- Affirm the Baptist Faith and Message
- Current members of HPBC in good standing
- Located on O‘ahu
- Submitted a written request to the OBN Leadership Team for membership expressing a desire to partner with OBN in accordance with the OBN covenant
- Elected by majority vote at an OBN annual meeting

OBN Covenant

Believing that kingdom work is more effective and more reflective of God’s glory when we act cooperatively, OBN churches enter into a covenant to:

- Develop partnerships and other cooperative efforts in missions, evangelism, discipleship, leadership training, church planting, church revitalization, and church assistance
- Pray for each other
- Promote activities of OBN and OBN member churches
- Communicate needs and available resources to share with other churches
- Foster inter-church fellowship and ministry opportunities
- Provide regular financial support consistent with the church’s finances
- Participate in OBN activities

Article III
Meetings

OBN shall hold such meetings as deemed prudent for the purpose of the work of the network.

Annual Meeting: OBN will convene for a meeting each year. The OBN Leadership Team shall be responsible for setting the time and place of the annual meeting as well as planning the agenda and program. The time, date, and agenda for the annual meeting must be communicated to affiliated churches by mail and/or electronic means no less than 30 days prior to the meeting. Q**uorum** shall be reached when one third of affiliated churches are represented.

Messengers Messengers to OBN annual meetings shall be elected by each affiliated church on the following basis: Five messengers for the first 50 members – 1 for every additional 10, not to exceed 12 messengers. No person shall serve as a messenger of a church of which he or she is

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not a member. A list of messengers and alternate messengers shall be certified by the church clerk and provided at or before the meeting.

Special Meetings: The OBN Leadership Team may call a special meeting of OBN. Notice of called sessions must be communicated to the churches by mail and/or electronic means a minimum of seven days prior to the called meeting. A **quorum** shall be reached at such meetings when 50% of affiliated churches are represented.

Messengers for special meetings Messengers to the last preceding meeting (regular or special) shall constitute the membership of the special meeting, except cases in which new messengers are certified by affiliated churches and submitted to the OBN Leadership Team prior to the special meeting.

Minutes: A record of the proceedings of each meeting (annual or special) shall be printed and distributed to all affiliated churches.

Article IV
Officers

OBN officers shall be: moderator, vice-moderator, clerk, and treasurer. Note: a separate document "Policy and Procedures of the OBN" shall describe their duties and responsibilities. The officers preside over the annual meeting and the leadership team.

These officers shall be nominated from and by the OBN Leadership Team, be elected at the annual meeting, and assume office at the conclusion of that meeting. All officers must be members of affiliated churches throughout their term of service.

Officers are elected to two-year terms and may be nominated and reelected for consecutive terms.

Should officers need to be replaced during their terms, they may be replaced by vote of the OBN Leadership Team to complete the unexpired terms.

Article V
OBN Leadership Team

The governing body of OBN between annual sessions shall be the OBN Leadership Team. The OBN Leadership Team shall be responsible for:

- Acting on behalf of OBN between annual sessions
- Enacting decisions made by OBN during annual sessions
- Working with affiliated churches, their members, and other ministries to develop, facilitate, initiate, and/or maintain activities and programs in the following areas:
    - -Discipleship
    - -Evangelism and missions
    - -Church planting and revitalization
    - -Church assistance
    - -New leader orientation and mentorship
    - -Communication

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- Developing a budget proposal and submitting it for approval by OBN at its annual meetings
- Preparing and presenting a ministry plan to OBN at its annual meetings
- Responding for OBN on matters that occur between annual meetings and require action before the next annual meeting

Composition: The OBN Leadership Team shall be made up of 8 to 12 members elected at an OBN annual meeting. When a member cannot complete his or her term, a replacement may be elected by the leadership team. All leadership team members must be members in good standing of an OBN member church throughout their time of service.

Organization: While the entire team will be responsible for all six areas listed above, each council member will be assigned to one or more of the areas. These members will be responsible for developing teams who will focus on the area to which they are assigned. These teams will be responsible for working with OBN churches, their church members, and ministries to help coordinate, resource, facilitate, and/or plan efforts in their particular area.

Terms: The OBN Leadership Team member terms shall be three years. Members may be elected to consecutive terms.

Article VI
Staff

OBN may from time to time employ such staff as deemed prudent to accomplish the purpose of the network.

Facilitator: The chief employed leader of OBN shall be called the facilitator. He shall lead the OBN Leadership Team to help churches work together to carry out the purposes of the network.

He will provide overall leadership and oversight to the ministries of the network. He shall have the option of participating *ex officio* on any of the teams, task forces, and advisory groups established by OBN.

OBN may employ this person in partnership with The North American Mission Board (NAMB) and/or the Hawaii Pacific Baptist Convention (HPBC) provided that this partnership does not infringe upon the autonomy of the network.

How chosen Should OBN and/or the OBN Leadership Team determine that a facilitator is necessary and sufficient financial resources are available to fund the position, the OBN Leadership Team will convene a sub-committee to search for and recommend to the leadership team a candidate to serve as facilitator. Approval of the candidate will require a 75% majority of the OBN Leadership Team.

Other Staff: The OBN Leadership Team may also hire additional staff to carry out OBN's mission effectively if sufficient financial resources are available to support the position(s).

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Article VII
Amendments

These bylaws may be amended by a two-thirds vote of messengers present and voting at an annual meeting, provided that the amendment has been presented in writing at a previous session of the OBN Leadership Team and communicated with churches by mail and or electronic means at least 30 days prior to the meeting.

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