The Kindezi Schools

AGENDA- July
Executive Committee Meeting
Friday, July 11, 2025 at 8:30 am
Meeting ID: 976 2572 0442
Passcode: 603928
One tap mobile
+13017158592,,97625720442# US (Germantown)
+13126266799,,97625720442# US (Chicago)

Transformation 2025:
Community Goal: Are we creating positive school cultures where students stay and thrive?
Academic Goal: Are our students learning and mastering Graduate Profile Outcomes?
Talent Goal: Are we hiring and retaining genius awakening team members?
Ops/Finance Goal: Are we building a sustainable operational and financial model?

- Approval of the June 2025 minutes
- Finance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Academic Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Governance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Upcoming board meeting items

Questions regarding Network Priorities and Goal Updates

The Kindezi Schools

AGENDA- June
Executive Committee Meeting
Friday, June 13 2025 at 8:30 am
Meeting ID: 976 2572 0442
Passcode: 603928
One tap mobile
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Talent Goal: Are we hiring and retaining genius awakening team members?
Ops/Finance Goal: Are we building a sustainable operational and financial model?

- Approval of the May 2025 minutes
    -
- Finance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Academic Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Governance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Upcoming board meeting items

Questions regarding Network Priorities and Goal Updates

The Kindezi Schools

MINUTES- June
Executive Committee Meeting
Friday, June 13 2025 at 8:30 am
Meeting ID: 976 2572 0442
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Transformation 2025:
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Academic Goal: Are our students learning and mastering Graduate Profile Outcomes?
Talent Goal: Are we hiring and retaining genius awakening team members?
Ops/Finance Goal: Are we building a sustainable operational and financial model?
Attendees: Kelly Gunn Rebecca Knicely Cagle Sarah Cash Sally Westmoreland

- Called to order: 8:40am Adjourned: 9:40am
- Approval of the May 2025 minutes
    - Rebecca Cagle motioned to approve the May 2025 minutes, Sally Westmoreland seconded; unanimously approved
- Finance Committee updates
    - Cash on hand up to 191 days
    - Enrollment increases at charters
    - B.Jackson joining as CFO
- Academic Committee updates
    - Preliminary end of year data review
- Governance Committee updates
    - Rebecca setting date for in-person meeting with potential candidates
    - Training Update-not all Board members have completed training. Rebecca to follow up
    - Need for new finance committee members
- Upcoming board meeting items
    - SY 25-26 launch

Questions regarding Network Priorities and Goal Updates
    - Committee meetings remain
    - In-person Board meeting varied locations
    - Board request for calendar review with feedback via survey
    - August retreat needed or early Fall-Can this also be training?
    - GMAS data shared

The **Kindezi** Schools

The Kindezi Schools

AGENDA- May
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Friday, May 2025 at 8:30 am
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- Approval of the April 2025 minutes
- Finance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Academic Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Governance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Upcoming board meeting items

Questions regarding Network Priorities and Goal Updates

The Kindezi Schools

Minutes:
In attendance: Sarah Cash, Sally Westmoreland, Rebecca Cagle, Charmaine Barnhill, Elizabeth Duncan-Watt
Staff in attendance: Dr. Kelly Gunn, Shannon Echols, Bianca Griffin-Richards
Called to order: 837am and adjourned at 9:53am

- Approval of the April 2025 minutes
    - Sarah Cash motioned to approve the April minutes; Rebecca Cagle seconded; unanimously approved.
- Finance Committee updates
    - Dr. Kelly Gunn reviewed a shift to the FY26's enrollment projections and the impact to the budget.
- Academic Committee updates
    - Dr. Kelly Gunn followed provided a data review of what is available to date.
- Governance Committee updates
    - Rebecca Cagle shared training updates and prospect status updates.
- Upcoming board meeting items

The Kindezi Schools

In attendance: Sarah Cash, Carlton Austin, Charmaine Barnhill, Eric Nelson, Oneika Cassanova, Robert Wardlow, Sally Westmoreland

- **Meeting called to order at 838am**
- **Laticia Sharp reviewed the FY25 amended budget**
- **Meeting adjourned 848am**
- **FY26 called to order at 850am**
- **KMG provided voiceover on capital budget strategy**
- **LS presented**
- **KMG accepted questions**
-

The Kindezi Schools

AGENDA- APRIL
Executive Committee Meeting
Friday, April 11, 2025 at 8:30 am
Meeting ID: 976 2572 0442
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Ops/Finance Goal: Are we building a sustainable operational and financial model?

- Approval of the March 2025 minutes
- Finance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Academic Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Governance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Upcoming board meeting items

Questions regarding Network Priorities and Goal Updates

The Kindezi Schools

MINUTES- APRIL
Executive Committee Meeting
Friday, April 11, 2025 at 8:30 am
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Ops/Finance Goal: Are we building a sustainable operational and financial model?

In attendance: Sarah Cash, Carlton Austin, Charmaine Barnhill, Sally Westmoreland
Staff in attendance: Shannon Echols and Dr. Kelly Gunn
Called to order: 831am Adjourned: 9:43am

- Approval of the March 2025 minutes
    - Carlton Austin motioned to approve the March 14, 2025 minutes. Sally Westmoreland seconded the motion; unanimously approved.
- Finance Committee updates
    - Carlton Austin discussed the status of the hiring of the Sr. Director of Finance. The committee discussed forms of onboarding and training support for the person who is hired for the role.
- Academic Committee updates
    - Sally Westmoreland discussed the upcoming priorities of the next board meeting in May, rooted in what data will be presented. Dr. Kelly Gunn followed up with a data review of what is available to date.
- Governance Committee updates
    - Shannon Echols reminded the committee of their annual training requirements.
- Upcoming board meeting items
    - The committee discussed upcoming agenda items, including the FY26 budget and student performance data.

Questions regarding Network Priorities and Goal Updates

- Dr. Gunn elevated a discussion around the outcomes of what happens when you invest in highly qualified and experienced teachers.

The **Kindezi** Schools

The Kindezi Schools

AGENDA- MARCH
Executive Committee Meeting
Friday, March 14, 2025 at 8:30 am
Meeting ID: 976 2572 0442
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+13126266799,,97625720442# US (Chicago)

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Ops/Finance Goal: Are we building a sustainable operational and financial model?

- Approval of the February 14, 2024 minutes
- Finance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Academic Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Governance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Upcoming board meeting items
- Questions regarding Network Priorities and Goal Updates

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In Attendance:

- Meeting called to order at 832
- Approval of the February 14, 2024 minutes
    - Sally Westmoreland motioned to approve the minutes; Rebecca Cagle seconded; unanimously approved
- Finance Committee updates
    - Shannon Echols provided an update on the state of the FY26 budget.
- Academic Committee updates
    - Sally Westmoreland previewed upcoming academic data that will be presented at the next board meeting.
- Governance Committee updates
    - Rebecca Cagle shared training updates and prospect status updates.
- Upcoming board meeting items
    - The committee aligned on upcoming meeting priorities
- Questions regarding Network Priorities and Goal Updates
    - Dr. Gunn gave an update on the state of all three schools related to annual goal tracking, followed by a discussion around FY26's staffing strategy.

Meeting adjourned at 937am

The Kindezi Schools

AGENDA- FEBRUARY
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Ops/Finance Goal: Are we building a sustainable operational and financial model?

- Approval of the January 10, 2024 minutes
- Finance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Academic Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Governance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Upcoming board meeting items
- Questions regarding Network Priorities and Goal Updates

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Ops/Finance Goal: Are we building a sustainable operational and financial model?

In Attendance: Sarah Cash, Sally Westmoreland, Rebecca Cagle,

- Meeting called to order at 838am
- Approval of the January 10, 2024 minutes
- Finance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Academic Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Governance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting

Meeting adjourned at (time)

The Kindezi Schools

AGENDA- JANUARY
Executive Committee Meeting
Friday, January 10, 2025 at 8:30 am
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Ops/Finance Goal: Are we building a sustainable operational and financial model?

- Approval of the December 13, 2024 minutes
- Finance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Academic Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Governance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Upcoming board retreat items
- Questions regarding Network Priorities and Goal Updates

The Kindezi Schools

MINUTES- JANUARY
Executive Committee Meeting
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Ops/Finance Goal: Are we building a sustainable operational and financial model?

In Attendance:Sally Westmoreland, Carlton Austin, and Sarah Cash
Staff in attendance: Vera Musgrove, Dr. Kelly Gunn, Erica Ware

- Meeting called to order at 836am
- Approval of the December 13, 2024 minutes
    - Sally Westmoreland motioned to approve the minutes; Carlton Austin seconded; unanimously approved.
- Finance Committee updates
    - Carlton Austin shared upcoming priorities of the finance committee including the amended budget.
- Academic Committee updates
    - Sally Westmoreland and Dr. Kelly Gunn shared CCRPI updates broken down by campus.
- Governance Committee updates
    - There were no governance updates this month.
- Questions regarding Network Priorities and Goal Updates
    - Dr. Kelly Gunn and Erica Ware spoke to the board regarding a staffing matter.
- Meeting adjourned at 926am

The Kindezi Schools

AGENDA- DECEMBER
Executive Committee Meeting
Friday, December 13, 2024 at 8:30 am
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Ops/Finance Goal: Are we building a sustainable operational and financial model?

- Approval of the November 11, 2024 minutes
- Finance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Academic Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Governance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Upcoming board retreat items
- Questions regarding Network Priorities and Goal Updates

The Kindezi Schools

MINUTES- DECEMBER
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Ops/Finance Goal: Are we building a sustainable operational and financial model?

In attendance: Sally Westmoreland, Carlton Austin, Sarah Cash, Rebecca Cagle
Staff in attendance: Shannon Echols

- Meeting called to order at 832am
- Approval of the November 11, 2024 minutes
    - Carlton Austin motioned to approve the minutes; Sally Westmoreland seconded; unanimously approved
- Finance Committee updates
    - Carlton Austin provided a finance update regarding the upcoming priorities of the committee
- Academic Committee updates
- Governance Committee updates
- Upcoming board retreat items
- Questions regarding Network Priorities and Goal Updates
- Meeting adjourned at (time)

The Kindezi Schools

AGENDA- NOVEMBER
Executive Committee Meeting
Friday, November 8, 2024 at 8:30 am
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Talent Goal: Are we hiring and retaining genius awakening team members?
Ops/Finance Goal: Are we building a sustainable operational and financial model?

- Approval of the September 2024 minutes
- Finance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Academic Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Governance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Upcoming board retreat items
- Questions regarding Network Priorities and Goal Updates

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MINUTES- NOVEMBER
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Ops/Finance Goal: Are we building a sustainable operational and financial model?

In attendance: Sally Westmoreland, Carlton Austin, Sarah Cash, Rebecca Cagle
Staff in attendance: Shannon Echols, Dr. Kelly Gunn

- Meeting called to order at 832
- Approval of the September 2024 minutes
    - Rebecca Cagle motioned to approve the September minutes; Carlton Austin seconded; unanimously approved.
- Finance Committee updates
    - Carlton Austin provided an update on the status of the FY24 audit.
- Academic Committee updates
    - Sally Westmoreland provided a data based academic update and then hosted a discussion with the committee about the role of instructional coaches within the organization, and how their effectiveness is measured.
- Governance Committee updates
    - Rebecca Cagle provided a preview of upcoming governance committee updates that will take place at the upcoming board session this month, including prospective candidates and an onboarding protocol proposal.
- Upcoming board meeting items
    - The committee discussed board governance feedback that resulted from
- Questions regarding Network Priorities and Goal Updates
    - Dr. Kelly Gunn provided an update on the organization's charter renewal status based on feedback.
- Meeting adjourned at 936am

The **Kindezi** Schools

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AGENDA- OCTOBER
Executive Committee Meeting
Friday, October 11, 2024 at 8:30 am
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- Approval of the September 13, 2024 minutes
- Finance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Academic Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Governance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Upcoming board retreat items
- Questions regarding Network Priorities and Goal Updates

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MINUTES- OCTOBER
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Ops/Finance Goal: Are we building a sustainable operational and financial model?

In Attendance: Rebecca Cagle, Sarah Cash, Sally Westmoreland
Staff in attendance: Shannon Echols, Dr. Kelly Gunn

- Meeting called to order at 831am
- Approval of the September 13, 2024 minutes
    - Sally Westmoreland motioned to improve the minutes; Rebecca Cagle seconded; unanimously approved.
- Finance Committee updates
    - Carlton Austin provided financial priorities for the committee.
- Academic Committee updates
    - Sally Westmoreland provided a data update
- Governance Committee updates
    - Rebecca Cagle shared prospect updates and annual training launch reminders.
- Upcoming board retreat items
    - The committee discussed board agenda items
- Questions regarding Network Priorities and Goal Updates
    - Dr. Gunn gave an update on data gains and staffing.
- Meeting adjourned at 1002am

The Kindezi Schools

AGENDA- SEPTEMBER
Executive Committee Meeting
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Ops/Finance Goal: Are we building a sustainable operational and financial model?

- Approval of the August 9, 2024 minutes
- Finance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Academic Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Governance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Upcoming board retreat items
- Questions regarding Network Priorities and Goal Updates

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MINUTES- SEPTEMBER
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Ops/Finance Goal: Are we building a sustainable operational and financial model?

In Attendance: Rebecca Cagle, Sarah Cash, Sally Westmoreland
Staff in attendance: Shannon Echols, Dr. Kelly Gunn

- Meeting called to order at 832
- Approval of the August 9, 2024 minutes
    - Sally Westmoreland motioned to improve the minutes; Rebecca Cagle seconded; unanimously approved.
- Finance Committee updates
    - Shannon Echols provided a finance update regarding the audit progress and bank home move.
- Academic Committee updates
    - Dr. Kelly Gunn provided an update on the Math Milestones findings and overall feedback on how Middle School programming is performing, including staffing shifts.
- Governance Committee updates
    - Rebecca Cagle led the committee in a discussion around the right size of the board, which will be used to inform recruitment strategy..
- Upcoming board retreat items
    - Sarah Cash led the committee in a discussion around agenda items for the September session.
- Questions regarding Network Priorities and Goal Updates
    - Dr. Kelly Gunn discussed upcoming renewal experiences and what preparation looks like for said experiences.
- Meeting adjourned at 937am

The Kindezi Schools

AGENDA- AUGUST
Executive Committee Meeting
Friday, August 9, 2024 at 8:30 am
Meeting ID: 976 2572 0442
Passcode: 603928
One tap mobile
+13017158592,,97625720442# US (Germantown)
+13126266799,,97625720442# US (Chicago)

Transformation 2025:
Community Goal: Are we creating positive school cultures where students stay and thrive?
Academic Goal: Are our students learning and mastering Graduate Profile Outcomes?
Talent Goal: Are we hiring and retaining genius awakening team members?
Ops/Finance Goal: Are we building a sustainable operational and financial model?

- Approval of the June 14, 2024 minutes
- Finance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Academic Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Governance Committee updates
    - New information to share related to committee goals for this year
    - Items for input, action, or collaboration
    - Any items that need to be previewed well in advance of the next board meeting
- Upcoming board retreat items
- Questions regarding Network Priorities and Goal Updates

The Kindezi Schools

MINUTES- AUGUST
Executive Committee Meeting
Friday, August 9, 2024 at 8:30 am
Meeting ID: 976 2572 0442
Passcode: 603928
One tap mobile
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+13126266799,,97625720442# US (Chicago)

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- Meeting called to order at 839am
- Approval of the June 14, 2024 minutes
    - Rebecca Cagle motioned to approve the minutes; Carlton Austin seconded; unanimously approved.
- Finance Committee updates
    - Carlton Austin provided an update on the audit launch for SY 24-25
    - Shannon Echols gave an overview of the progress of the transition from Bank of America
- Academic Committee updates
    - Shannon Echols and Dr. Kelly Gunn shared updates on Milestones comparative data for ELA and Reading
- Governance Committee updates
    - Rebecca Cagle discussed
- Upcoming board agenda items for the retreat
- Questions regarding Network Priorities and Goal Updates
- Meeting adjourned at (time)