

### Equality & Diversity Monitoring Form

Watersprite is committed to access, diversity and inclusion and wants to meet the aims and commitments set out in its Equality & Diversity Policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. To ensure that we can do so we monitor the diversity of the organisation and its work.

Completing this form is voluntary. The information you provide in this form is anonymous. This form will be detached from your application and will not be used as part of the selection process. The information will be kept confidential and will be used solely for monitoring and reporting purposes.

#### **Gender**

Man <input type="checkbox"/>	Woman <input type="checkbox"/>	Non-binary <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>
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If you prefer to self-describe, please specify here:

#### **Is your gender identity the same as the sex you were assigned at birth?**

Yes <input type="checkbox"/>	No <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>
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#### **Age**

18 - 24 <input type="checkbox"/>	25 - 29 <input type="checkbox"/>	30 - 34 <input type="checkbox"/>	35 - 39 <input type="checkbox"/>
40 - 44 <input type="checkbox"/>	45 - 49 <input type="checkbox"/>	50 - 54 <input type="checkbox"/>	55 - 59 <input type="checkbox"/>
60 - 64 <input type="checkbox"/>	65+ <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>	

#### **Sexual orientation**

Lesbian <input type="checkbox"/>	Gay <input type="checkbox"/>	Straight / Heterosexual <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>
Asexual <input type="checkbox"/>	Bisexual <input type="checkbox"/>	Pansexual <input type="checkbox"/>	

If you prefer to self-describe, please specify here:

#### **Do you consider yourself to have a disability or long-term health condition?**

Yes <input type="checkbox"/>	No <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>	
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If you prefer to self-describe, please specify here:



**What is your religion / belief?3**

Buddhist <input type="checkbox"/>	Christian <input type="checkbox"/>	Hindu <input type="checkbox"/>	Jewish <input type="checkbox"/>
Muslim <input type="checkbox"/>	Sikh <input type="checkbox"/>	No religion/Atheist <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>
Any other religion / belief please write in:			

**What is your ethnic origin?**

These categories are based on the Census 2021 categories and recommended by the Commission for Racial Equality. Please tick the appropriate box

**Asian or Asian British**

Indian <input type="checkbox"/>	Pakistani <input type="checkbox"/>	Bangladeshi <input type="checkbox"/>	Chinese <input type="checkbox"/>
Any other Asian background, please write in:			

**Black / African / Caribbean / Black British**

African <input type="checkbox"/>	Caribbean <input type="checkbox"/>
Any other Black / African / Caribbean background, please write in:	

**Mixed / Multiple ethnic groups**

White and Black Caribbean <input type="checkbox"/>	White and Black African <input type="checkbox"/>	White and Asian <input type="checkbox"/>
Any other Mixed / Multiple ethnic background, please write in:		

**White**

English <input type="checkbox"/>	Welsh <input type="checkbox"/>	Scottish <input type="checkbox"/>	Northern Irish <input type="checkbox"/>
British <input type="checkbox"/>	Irish <input type="checkbox"/>	Gypsy or Irish Traveller <input type="checkbox"/>	Roma <input type="checkbox"/>
Any other White background, please write in:			

**Other ethnic group**

Arab <input type="checkbox"/>	Any other ethnic group, please write in:
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**Prefer not to say**

Prefer not to say <input type="checkbox"/>
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