

# Speaks Up

<b>Interrupt</b> Stop the action immediately	<b>Question</b> Figure out "the why"	<b>Educate</b> Explain and teach
What you're about to say is harmful, let's not say it.	I'm wondering why you would say/do that.	Do you know the history of that word/action?
That's not okay here.	Can you tell me more about that?	What you did was harmful. Let me explain why...
I don't find that funny.	Where did you hear or see that?	Did you know_____ is connected to...
Let's not do that again.	Would you want that said/done to you?	

## ALWAYS ECHO AND SUPPORT

If someone else speaks up, thank them and reiterate the message.

Adapted from Learning for Justice (2012). *Speak Up At School: How to Respond to Everyday Prejudice, Bigotry and Stereotypes*. <https://www.learningforjustice.org/sites/default/files/2022-12/LFJ-Speak-Up-at-School-December-2022-Web-12052022.pdf>

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# SPEAKS UP

## Interrupt

Stop the action immediately

Stop. That's not okay here.

I don't find that funny.

Let's not do that again.

## Question

Figure out "the why"

Can you tell me more about that?

Where did you hear or see that?

Would you want that said/done to you?

## Educate

Explain and teach

Do you know the history of that word/action?

What you did was harmful. Let me explain why...

## ALWAYS ECHO AND SUPPORT

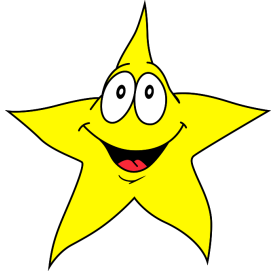
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# Waubesa Power

**Pride - Ownership - We Work Together - Empathy - Responsibility**



# Spartan Stars Speak Up

When you hear something hurtful



**Stop and Speak Up**  
"Stop, that's not kind."



**Tell An Adult**





# SPARTANS SPEAK UP

If you SEE or HEAR something  
– Say Something –

## Interrupt

Stop the action immediately

## Question

Figure out “the why”

## Educate

Explain and teach

That's not okay here.

Can you tell me more about that?

What you did was harmful. Let me explain why...

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Where did you hear or see that?

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Figure out “the why”

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What you did was harmful. Let me explain why...

I don't find that funny.

Where did you hear or see that?

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– **Say Something** –

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