

ACTON ACADEMY

Bee Cave, Texas

Lead Guide Primary/Lower Elementary (ages 4-6) Opportunity

Do you want to change the world? Only three times in human history has the opportunity for learning changed as dramatically as it has in our decade: the invention of written language, the invention of the printing press, and the invention of the internet. What's possible in a K-12 school has changed just as fundamentally.

Acton Academy Bee Cave is part of the Acton Academy network, a new school model praised by the Gates Foundation's former Executive Director of Education as "one of the most important education developments in the world."

If you're interested in education and innovation, this is your chance. Being a teacher at Acton Academy Bee Cave is more like being a leader of a small, fast-paced startup. We believe that every young person who enters our doors will find a calling that can change the world. More broadly, we intend for Acton Academy Bee Cave to be a catalyst as Austin, TX becomes a leader in K-12 education. This journey needs innovators and leaders – perhaps you.

If your goal is to instill your love of learning in others while advancing your professional growth, this is your chance to become a part of one of the world's most innovative schools.

Acton Academy Bee Cave is seeking a Pre-K & Kindergarten Studio Guide who is ready to change the world of education. This is an opportunity to be an integral part of designing the foundation Acton Academy inside two programs called Spark ages 4-6 & Discovery ages 6-11 and be a part of one of the most innovative schools of the 21st Century.

Who We Hire

Those most successful at Acton Academy Bee Cave are not just looking for a job; they're looking for a calling, they are on their own journey to leave the world a better place than they found it. After several years, Guides here will go on to start their own schools, start their own companies, or join a top tech firm or graduate program.

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Top candidates often come from diverse backgrounds in:

- Design (graphic, experience, product, design thinking, etc.)
- Innovative education
- Entrepreneurship
- Building (“maker-space”, architecture, craftsmen and hobbyists, etc.)
- Outdoor adventure (climbing, canyoneering, etc.)
- Consulting, finance
- Writing, blogging, publishing
- Photography, painting
- Engineering, hard sciences
- Music
- Etc.

These backgrounds enrich the environment and are frequent sources of inspiration for projects. Building the school of the future requires a team of promising leaders and innovators, co-creating with students a new type of learning environment:

Qualifications

We hire people who:

- Can build strong relationships with children ages 4-6
- Love to learn, and have a vision for how that can be different, and better
- Have a track record of excellent work and commitment in the discipline(s) they’ve committed to, wherever that is
- Feel called to a job that truly makes an impact, goal oriented, and passionate about personal growth
- Embrace technology and the nearly infinite opportunity it offers for learning and growth
- Embrace the innovation cycle, including iterating, failing, improving, and trying again
- These backgrounds enrich the environment and are frequent sources of inspiration for projects.

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How is Acton Academy Different?

Studios, not Classrooms

Acton Academy Bee Cave Studios feel more like startup spaces than classrooms, with real-world projects, Socratic discussions, apprenticeships, and the Hero's Journey in a student-centered, multi-age community.

Guides, not Teachers

Acton Academy Bee Cave Guides are team leaders and mentors, not lecturers, with a role as a catalyst, coach, consultant, and collaborator.

Heroes, not Students

Acton Academy Bee Cave Heroes lead their own learning, using a powerful set of systems for transparent accountability and inherent value to their work.

About Acton Academy Bee Cave

Acton Academy Bee Cave is an innovative Elementary School launching in Bee Cave, Texas (Austin, TX). We believe that each young person who enters our doors can find their calling and change the world.

Acton Academy Bee Cave is part of the Acton Academy network — hailed by the US education secretary as a leading model of K-12 innovation in the United States.

We believe it is the most nurturing, deep-learning, student-centered learning environment in the world, and we're thrilled to share it with intentional families in our community.

Acton's mission is for every child and parent that enters our doors to find a calling and change the world.

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We Promise Your Child Will:

- Begin a Hero's Journey
- Learn to be curious, independent, lifelong learner
- Develop a deep respect for economic, political and religious freedoms.
- Cherish the arts, wonders of the physical world and the mysteries of life on Earth.
- Discover his or her most precious gifts and learn to use them to solve difficult problems.

We believe that learning to learn, learning to do, and learning to be, are much more important than memorization of facts, figures, and test scores.

We believe each child has a gift that can change the world in a profound way.

We believe in a closely connected family of lifelong learners.

At Acton Academy Bee Cave, our children learn in a collaborative studio of multi-age learners. Our flexible approach challenges each student with their own differentiated learning plan and inspires them through real-world projects and experiences. Our Learner Driven Community puts children at the center of their learning, allowing them to create and maintain personal goals and relational covenants, as they Learn to Learn, Learn to Do, and Learn to Be.