

Anti Bullying Policy

The Committee recognises and accepts its responsibilities as a sports Club to provide a safe and healthy environment for our Members. As part of our policy of maintaining good Sporting practice Wicklow Rowing Club wishes to clearly state that bullying of any kind will not be tolerated.

Bullying is defined as: 'Persistent criticism and personal abuse, both in public and in private which humiliates and demeans the individual, gradually eroding their sense of self.
Bullying can be best described as repeated inappropriate behaviour, whether verbal, physical, or otherwise, conducted by one or more persons against another or others, at the clubhouse and/or in the course of sporting interaction, which could reasonably be regarded as undermining the individual's right to enjoyment of rowing. An isolated incident of the behaviour described in this definition may be an affront to dignity at sport, but as a once off incident is not considered to be bullying.

Wicklow Rowing Club will strive to ensure that all Members are free to perform, and enjoy their sport in an environment, which is free from threat, harassment and intimidation. All complaints of objectionable or offensive behaviour should be made to Chairperson or the Safety Advisor.

The Club gives the undertaking that it will investigate all complaints sensitively and will resolve locally, if possible, the source and cause of the bullying behaviour. If the circumstances warrant it, the Club will not be deterred in invoking the formal disciplinary procedures.

All members are invited to strive in ensuring that our clubhouse and general environment remains a pleasant and friendly atmosphere.