

# Ruth DeSouza PhD, RN, FACN: Curriculum Vitae

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## Background

Dr. Ruth DeSouza is a consultant who recently completed a prestigious Vice-Chancellor's Research Fellowship in the School of Art at RMIT University. Prior to which she was the Academic Convenor of The Data, Systems and Society Research Network (DSSRN), a collaborative research network across the University of Melbourne and Honorary Senior Research Fellow role at The Health and Biomedical Informatics Centre (HaBIC). Ruth is a Fellow of the Australian College of Nursing. She has held a wide range of academic, clinical and governance roles. Ruth was Stream Leader of Research, Policy and Evaluation at the Centre for Culture, Ethnicity and Health (CEH) at North Richmond Community Health (2015-2018), including Senior Lecturer in Nursing at Monash University, Melbourne (2013-2015) and AUT University, Auckland (2005-2012) where she coordinated the Centre for Asian and Migrant Health Research. Ruth is also an honorary Adjunct Professor in the Faculty of Health and Environmental Sciences- Te Ara Hauora A Pūtaiao at Auckland University of Technology and

## Education

- PhD. AUT University 2011. Title: Migrant Maternity. Supervisors: Professor David Allen (University of Washington, Seattle) and Dr Debbie Payne (AUT University)
- Master of Arts (Nursing). Faculty of Health, Massey University 2002. (Walking upright here : countering prevailing discourses through reflexivity and methodological pluralism : a thesis submitted in partial fulfilment of the requirements for the degree of Master of Arts in Nursing at Massey University, Albany, New Zealand)
- Graduate Diploma in Advance Nursing Practice (Counselling). Auckland Institute of Technology 1996.
- Diploma of Nursing. Auckland Technical Institute 1986.

## Academic appointments

- 2024 Guest lecturer Princeton University: Medicine, literature, and the visual arts, HUM 360 | SLA 362 | ART 363, Lecture Course, Spring 2024.
- 2023-2024 Lecturer Teaching Creative Practice in Place: Working on unceded lands, School of Art, College of Design and Social Context, RMIT University.
- 2020-2023 Vice-Chancellor's Research Fellow, School of Art, College of Design and Social Context, RMIT University.
- 2018-2020 Academic Convenor, Data, Systems and Society Research Network (DSSRN), University of Melbourne.
- 2018-2021 Honorary Senior Research Fellow, Health and Biomedical Informatics Centre (HaBIC), University of Melbourne.
- 2016-2018 Stream Leader, Research, Policy and Evaluation, Centre for Culture, Ethnicity and Health (CEH).
- 2015-2016 Joint appointment: Senior Lecturer, Monash University and Stream Leader, Research, Policy and Evaluation, Centre for Culture, Ethnicity and Health (CEH)
- 2013-2015 Senior Lecturer, School of Nursing and Midwifery, Monash University. Course Coordinator, Bachelor of Nursing (Community Health); Acting Head of School (Berwick) 2013; Director Community Engagement 2014-2015.
- 2011 -2012 Senior Lecturer, Division of Health Care Practice, AUT University. Programme Leader, Bachelor of Health Science (Health promotion)

- 2010-2011; Coordinator Grad Cert/Dip Addictions, Community Health Development, AUT University.
- 2005 – 2011 Senior Research Fellow/Centre Co-ordinator, Centre for Asian and Migrant Health Research, National Institute for Public Health and Mental Health Research, AUT University. Coordinator Grad Cert/Dip Addictions, Community Health Development 2008
- 1998 – 2004 Lecturer/Programme Co-ordinator/Programme Leader, School of Health and Community Studies, Unitec. Seconded to School of Education to teach Graduate Diploma in Higher Education 2004.

### **Other appointments**

- 1995 – 1998 Nurse Specialist Maternal Mental Health, Auckland Healthcare, Greenlane Hospital, Auckland, New Zealand
- 1994 – 1995 Staff Nurse, National Women's Hospital, Auckland, New Zealand
- 1993 – 1994 Community Mental Health Nurse, St Lukes Community Mental Health Centre, Auckland, New Zealand
- 1992 Staff Nurse, Taharoto / North Shore Mental Health Unit, Auckland
- 1991 – 1992 Staff Nurse, Maidstone Hospital Psychiatric Wing, Kent England
- 1989 – 1990 Overseas travel and bureau work, Switzerland, England
- 1988 – 1989 Staff Nurse, Carrington Hospital, Auckland, New Zealand
- 1988 Staff Nurse, Auckland Drug Dependency Clinic, Auckland

### **Research grants**

- 2022: De Souza, R. Hussey-Smith, K, McQuilten, G., Summers, F., The Nurses and Midwives Art Exchange. Enabling Impact Platform Design and Creative Practice. \$10000.
- 2018: Butt, D. De Souza, R. Canas, T. "Performing Statelessness". Seed Funding Scheme, University of Melbourne Statelessness Hallmark Research Initiative. \$10,000.
- 2014: Tsarenko, Y. Tojib, D. Misajon, R. DeSouza, R. Social determinants of wellbeing for ethnic women: Improving support services for recent immigrants. Faculty Interdisciplinary Research Grant Scheme, Faculty of Business and Economics Monash University \$30,000.
- 2014: Symmons, M. McIntyre, M. DeSouza, R., Woods, T. Macgibbon, L. 'Optimising direct entry success: an online transition course for students beginning university at second year'. Office for Learning and Teaching (OLT) Innovation and Development Grant. \$199,000.
- 2009: DeSouza, R. Broom, J. and Conway, J.: Research into the Resettlement Experience and Special Needs of Women at Risk: an evaluation to create best practice support systems. Lotteries Community Sector Research Fund. \$101,250.
- 2008: DeSouza, R. Migrant fathers' experiences of fathering in a new country: Implications for health and social service providers. AUT Internal Contestable Grant. \$6,000.
- 2007: Professor Kathryn McPherson, Dr Deborah Payne, Dr Dianne Roy, Professor Cynthia Farquhar, Dr Matire Harwood, Ms Ruth DeSouza, Associate Professor Lynne Giddings. Improving health interventions and support for mothers experiencing disability. HRC \$486,106.
- 2006: Waller, N., DeSouza, R. Trauma and migrant women. Internal contestable grant. \$3,500.
- 2006: Gao, W., DeSouza, R. and Paterson, J. Pilot study: The uptake of cervical screening in Chinese immigrants in Auckland. Internal contestable grant. \$14,000.
- 2006: Abbot, M. and DeSouza, R. Barriers and enablers to help seeking for problem gamblers and families. Ministry of Health 2006 \$490,000.
- 2005: McPherson, K., Diesfeld, K. et al., Evaluation of Vocational Rehabilitation under the IPRC Act. Accident Compensation Corporation \$361,532.
- 2005: DeSouza, R. and Macfarlane, E. The adjustment to parenting for ethnic women

and the implications for health policy and service delivery. Families Commission Blue Skies Funding. \$10,000.

- 2005: Williamson, A. and DeSouza, R. Evaluation of the use of ICT in early childhood education. City of Manukau Education Trust. \$21,000.
- 2005: Williamson, A. and DeSouza, R. Evaluation of youth skills project. Enterprise Waitakere. \$20,000.
- 2005: DeSouza, R. Bellringer, M. and Garrett, N. Access Issues for Chinese People in New Zealand. Accident Compensation Corporation (ACC). \$10,000.
- 2005: DeSouza, R. and Macfarlane, E. The adjustment to parenting for ethnic women and the implications for health policy and service delivery. Royal New Zealand Plunket volunteers. \$5,000.
- 2004: Guerin, B., DeSouza R. and Dunstan, S. First National Refugee Research Conference. SPEaR. \$10,000.
- 2004: Craig, B., Williamson, A., and DeSouza, R. National survey of community ICT planning, training and support. Department of Labour. \$35,000.
- 2003: Williamson, A., and DeSouza R. Evaluation of Otara Digital Opportunities Project. City of Manukau Education Trust. \$15,000.

## **Publications (selected)**

### **Refereed articles in scholarly journals**

- Khorana, S., DeSouza, R., & Chitranshi, B. (2024). Using pregnancy and parenting apps and social media during COVID-19: Absence and sociality, agency and cultural negotiations for South Asian-origin women in Australia. *Social Media + Society*, 10(4). <https://doi.org/10.1177/20563051241293484>
- Davies, H., Hjorth, L., Andrejevic, M., Richardson, I., & DeSouza, R. (2023). QR codes during the pandemic: Seamful quotidian placemaking. *Convergence*, 13548565231160623. <https://doi.org/10.1177/13548565231160623>
- Cañas, Tania, Ruth DeSouza, Genevieve Grieves, and Danny Butt. (2023). "Performing Statelessness: Creative Conversations between First Peoples and Refugees." *Global Performance Studies* 5 (1),
- Abdolkhani, R., Gray, K., Borda, A., & DeSouza, R. (2023). Recommendations for the quality management of patient-generated health data in remote patient monitoring: Mixed methods study. *JMIR mHealth and uHealth*, 11, e35917. <https://doi.org/10.2196/35917>
- Hine, R., DeSouza, et al., (2022). Identifying and dismantling racism in Australian perinatal settings: Reframing the narrative from a risk lens to intentionally prioritise connectedness and strengths in providing care to First Nations families. *Women and Birth: Journal of the Australian College of Midwives*. <https://doi.org/10.1016/j.wombi.2022.04.007>
- Gomes, C., Hendry, N. A., De Souza, R., Hjorth, L., Richardson, I., Harris, D., & Coombs, G. (2021). Higher Degree Students (HDR) during COVID-19. *Journal of International Students*, 11(S2). <https://doi.org/10.32674/jis.v11iS2.3552>
- Andrejevic, M., Davies, H., DeSouza, R., Hjorth, L., & Richardson, I. (2021). Situating "careful surveillance." *International Journal of Cultural Studies*, <https://doi.org/10.1177/1367877921997450>
- De Souza, R. N. A., Butt, D., Jethani, S., & Marmo, C. (2021). Participatory Research Methods for Investigating Digital Health Literacy in Culturally and Linguistically Diverse Communities. *Conjunctions. Transdisciplinary Journal of Cultural Participation*, 8(1). <https://doi.org/10.7146/tjcp.v8i1.117800>
- Moorley, C., Darbyshire, P., Serrant, L., Mohamed, J., Ali, P., & De Souza, R. (2020). "Dismantling structural racism: Nursing must not be caught on the wrong side of history." *Journal of Advanced Nursing*. <https://doi.org/10.1111/jan.14469>
- Geia, L., Baird, K., Bail, K., Barclay, L., Bennett, J., Best, O., Birks, M., Blackley, L., Blackman, R., Bonner, A., Bryant AO, R., Buzzacott, C., Campbell, S., Catling, C., Chamberlain, C., Cox, L., Cross, W., Cruickshank, M., Cummins, A., ... Wynn, R. (2020). A unified call to action from Australian Nursing and Midwifery leaders:

ensuring that Black Lives Matter. *Contemporary Nurse*, 1–20.  
<https://doi.org/10.1080/10376178.2020.1809107>

- Abdolkhani, R., Gray, K., Borda, A., & DeSouza, R. (2020). Quality Assurance of Health Wearables Data: Participatory Workshop on Barriers, Solutions, and Expectations. *JMIR Mhealth Uhealth* 2020;8(1):e15329. <https://doi.org/10.2196/15329>
- Abdolkhani, R., Gray, K., Borda, A., & DeSouza, R. (2019). Patient-generated health data management and quality challenges in remote patient monitoring. *JAMIA Open*. <https://doi.org/10.1093/jamiaopen/ooz036>
- Abdolkhani, R., Gray, K., Borda, A., & De Souza, R. (2018). Patient-Generated Health Data Quality for Clinical Use: Human and Technology Factors. *Iproceedings*, 4(2), e11703. <https://doi.org/10.2196/11703>
- Ion, R., DeSouza, R., & Kerin, T. (2018). Teaching ethics: Intersectionality, care failure and moral courage. *Nurse Education Today*, 62, 98–100. DOI: <https://doi.org/10.1016/j.nedt.2017.12.023>
- De Souza, R. (2017). Review: Nurses' views on the impact of mass media on the public perception of nursing and nurse–service user interactions. *Journal of Research in Nursing: JRN*, 22(8), 597–598. DOI: 10.1177/1744987117736600
- Crawford, J., Cooper, S., Cant, R., & DeSouza, R. (2017). The impact of walk-in centres and GP co-operatives on emergency department presentations: A systematic review of the literature. *International Emergency Nursing*. <https://doi.org/10.1016/j.ienj.2017.04.002>
- De Souza, R. (2016). Review: Australian mental health nurses and transgender clients: Attitudes and knowledge. *Journal of Research in Nursing*, 0(0) 1–2. DOI: 10.1177/1744987115625008
- Nairn, R., DeSouza, R., Moewaka Barnes, A., Rankine, J., Borell, B., McCreanor, T. (2014). Nursing in media saturated societies: Implications for cultural safety in nursing practice in Aotearoa New Zealand. *Journal of Research in Nursing*, 19, 477–487. doi:10.1177/1744987114546724
- De Souza, R. (2014). 'This child is a planned baby': skilled migrant fathers and reproductive decision-making. *Journal of Advanced Nursing*, 70, 11 (2663–2672), doi: 10.1111/jan.12448
- DeSouza, R. (2014). One woman's empowerment is another's oppression: Korean migrant mothers on giving birth in Aotearoa New Zealand. *Journal of Transcultural Nursing*, 25(4) 348–356 . doi: 10.1177/1043659614523472
- DeSouza, R. (2013). Regulating migrant maternity: Nursing and midwifery's emancipatory aims and assimilatory practices. *Nursing Inquiry*, 20, (4) 293–304.
- DeSouza, R., & Cormack, D. (2009). Returning the indigenous to the centre: A view from Aotearoa/New Zealand. *Diversity in Health and Care*, 16(4), 219–221.
- Gao, W., DeSouza, R., Paterson, J., & Lu, T. (2008). Factors affecting uptake of cervical cancer screening among Chinese women in New Zealand. *International Journal of Gynecology & Obstetrics*, 103(1), 76–82.
- Gao, W., DeSouza, R., Paterson, J., & Lu, T. (2008). Demographic predictors of cervical cancer screening in Chinese women in New Zealand. *New Zealand Medical Journal*, 121 (1277), 8–17.
- DeSouza, R. (2008). Wellness for all: The possibilities of cultural safety and cultural competence in New Zealand. *Journal of Research in Nursing*, 13(2), 125–135.
- DeSouza, R. (2007). Women, Portuguese culture and Diaspora: Women from Goa in New Zealand and cultural adaptation. *Campus Social*, (3/4 )103–118.
- DeSouza, R. (2007). Walking a tightrope: Asian health research in New Zealand. *Diversity in Health and Social Care*, 4(1), 9–21.
- Clarke, D., Abbott, M., DeSouza, R., & Bellringer, M. (2007). An overview of help seeking by problem gamblers and their families including barriers to and relevance of services. *International Journal of Mental Health and Addiction*, 5(4), 292–306.
- DeSouza, R. (2006). Sailing in a new direction: Multicultural mental health in New Zealand. *Australian e-Journal for the Advancement of Mental Health* 5(2). <http://www.auseinet.com/journal/>

- De Souza, R. (2006). Researching the health needs of elderly Indian migrants in New Zealand. *Indian Journal of Gerontology*, 20 (1&2), 159-170.
- De Souza, R. (2005). Transforming possibilities of care: Goan migrant motherhood in New Zealand. *Contemporary Nurse*, 20 (1), 87 - 101.
- De Souza, R. (2004). Motherhood, migration and methodology: Giving voice to the "other". *The Qualitative Report*, 9 (3), 463-482. [www.nova.edu/ssss/QR/QR9-3/DeSouza.pdf](http://www.nova.edu/ssss/QR/QR9-3/DeSouza.pdf)

### Edited Publications

- De Souza, R. (Ed.). (2020). *Data and Inequity: Who's Missing in Big Data?* Data, Systems and Society Research Network, University of Melbourne. [https://figshare.com/articles/book/Data\\_and\\_Inequity\\_Who\\_s\\_Missing\\_in\\_Big\\_Data/\\_12380744/1](https://figshare.com/articles/book/Data_and_Inequity_Who_s_Missing_in_Big_Data/_12380744/1)
- De Souza, R., (2007). Faith and ethnic communities (Editorial). *Aotearoa Ethnic Network*, 2(2). ISSN 1177-3472.
- DeSouza, R., & Williamson, A. (2007). *Aotearoa Ethnic Network Journal*, 2(1): ICT. ISSN 1177-3472.
- DeSouza, R., & Williamson, A. (2006). *Aotearoa Ethnic Network Journal*, 1(2): Creativity. ISSN 1177-3472.
- DeSouza, R., & Williamson, A. (2006). *Aotearoa Ethnic Network Journal*, 1(1). ISSN 1177-3472.

### Book Chapters

- De Souza, R. (2024). Cultural safety: Beyond inclusion. In J. Lillie, J. J. Brown, K. Larsen, & C. Kirkwood (Eds.), *The relationship is the project: Working with communities* (pp. 19–27). Australia: NewSouth Publishing.
- Dillard-Wright, J., Iradukunda, F., De Souza, R., & Valderama-Wallace, C. (2023). No as an act of care: A glossary for kinship, care praxis, and nursing's radical imagination. In M. Lipscomb (Ed.), *Routledge handbook of philosophy and nursing* (pp. 415–428). Routledge.
- De Souza, R. (2023). On racism and care in Nursing. In L. Potter (Ed.), *No longer silent: Voices of 21st Century Nurses* (pp. 133–147). Australian College of Nursing. Australia: Ocean Reeve.Heiss,
- L., Hamilton, O., Coombs, G., De Souza, R., Kokshagina, O., Foley, M. (2022). Mutuality as a Foundation for Co-designing Health Futures. In: Bruyns, G., Wei, H. (eds) [ ] *With Design: Reinventing Design Modes*. IASDR 2021. Springer, Singapore. [https://doi.org/10.1007/978-981-19-4472-7\\_213](https://doi.org/10.1007/978-981-19-4472-7_213)
- De Souza, R. (2022). Using arts-based participatory methods to teach Cultural Safety. In Jess Dillard-Wright, Jane Hopkins Walsh, Brandon Blaine Brown. *Nursing a Radical Imagination: Moving from Theory and History to Action and Alternate Futures*. (1st Edition, pp. 152–166). Routledge.
- De Souza, R. (2021). Going without: Migrant mothers, food, and the postnatal ward. In T. M. Cassidy & A. O. El-Tom (Eds.), *Moving meals and migrating mothers: Culinary cultures, diasporic dishes and familial foodways* (pp. 171–180). Demeter Press. <https://doi.org/10.2307/j.ctvtgwzz4>
- DeSouza, R. & Higgins, R. (2020). Cultural safety. In J. Lillie, J. J. Brown, K. Larsen, & C. Kirkwood (Eds.), *The Relationship is the Project: Working with Communities*. Australia: Brow Books: 81-88
- O'Brien, T., De Souza, R. & Baker, M. (2017). Providing culturally safe care. In P. Barker (Ed.), *Psychiatric and mental health nursing: The craft of caring* (Third ed). London: Arnold.
- De Souza, R. (2015). Navigating the ethics in cultural safety. In D. Wepa (Ed.), *Cultural safety*. Port Melbourne: Cambridge University Press: 111-124.
- De Souza, R. (2015). Culturally safe care for ethnically and religiously diverse communities. In D. Wepa (Ed.), *Cultural safety*. Port Melbourne: Cambridge University Press: 189-203.
- De Souza, R. (2012). Power relations. In S. Shaw, A. Haxell and T. Weblemoe (Eds.),

Communication across the Lifespan. Auckland: Oxford University Press: 140-156.

- Wood, P., Bradley, P., & De Souza, R. (2012). Mental Health in Australia and New Zealand. In R. Elder, K. Evans & D. Nizette (Eds.), Practical perspectives in psychiatric and mental health nursing (Third edition). New South Wales: Mosby, Elsevier Australia.
- DeSouza, R. (2012). Power dynamics in communication. In S. Shaw, A. Haxell and T. Weblemoe (Eds.), Lifespan development and communication. Auckland: Oxford University Press.
- DeSouza, R. (2011). 'All of me meets here, an alchemy of parts' – Negotiating my identities in New Zealand. Localizing Asia in Aotearoa. In P. Voci and J. Leckie (Eds). Wellington, Dunmore Publishing: 231-245.
- DeSouza, R. (2010). New mothers in a new land: Indian migrant mothers talk. India in New Zealand: Local identities, global relations. S. Bandyopadhyay. Dunedin, Otago University Press: 207-217.
- McNeill, H., Paterson, J., Sundborn, G., DeSouza, R., Weblemoe, T., McKinney, C., et al. (2009). Culture health and wellbeing. In S. Shaw & B. Deed (Eds.), Health and environment in Aotearoa/New Zealand (pp. 95-124). Auckland: Oxford University Press.
- O'Brien, T., Morrison-Ngatai, E., & De Souza, R. (2009). Providing culturally safe care. In P. Barker (Ed.), Psychiatric and mental health nursing: The craft of caring (Second ed., pp. 635-643). London: Arnold.
- Wood, P., Bradley, P., & De Souza, R. (2008). Mental Health in Australia and New Zealand. In R. Elder, K. Evans & D. Nizette (Eds.), Practical perspectives in psychiatric and mental health nursing (Second ed., pp. 86-107). New South Wales: Mosby, Elsevier Australia.
- DeSouza, R. (2007). Sifting out the sweetness: Migrant motherhood in New Zealand. In Liamputtong, P. (Ed.). Reproduction, Childbearing and Motherhood: A Cross-Cultural Perspective (239-251). New York: Nova Science Publishers.
- Pavagada, R., DeSouza, R. (2007). Culture and mental health care in New Zealand: indigenous and non-indigenous people. In K. Bhui & D. Bhugra (Eds.), Culture and mental health (pp. 245-260). London: Hodder Arnold.
- DeSouza, R. (Jan, 2007). Multicultural relationships in supervision. In D. Wepa (Ed), Clinical supervision in the health professions: The New Zealand experience. Auckland: Pearson Education.
- DeSouza, R. (2005). Working with migrant and refugee women. In A. Hodren (Ed.), Royal New Zealand Plunket Society National Resource Manual. (pp. 72-77). Wellington: Royal New Zealand Plunket Society.
- DeSouza, R. (2005). Postnatal mental health. In A. Hodren (Ed.), Royal New Zealand Plunket Society National Resource Manual. (pp. 99-113) Wellington: Royal New Zealand Plunket Society.
- Williamson, A., Kennedy, D. M., DeSouza, R., & McNaught, C. (2005). Managing intellectual capital and intellectual property within software development communities of practice. In E. Coakes & S. Clarke (Eds.), Encyclopedia of Communities of Practice in Information and Knowledge Management (pp. 364-374). Hershey, PA: Idea Group.
- Wood, P., Bradley, P., & De Souza, R. (2004). Mental Health in Australia and New Zealand. In R. Elder, K. Evans & D. Nizette (Eds.), Practical perspectives in psychiatric and mental health nursing (pp. 80-98). New South Wales: Elsevier Australia.

### **Editorials/Special features**

- DeSouza, R. (Spring 2016 edition). Receiving the stranger. The Hive (Australian College of Nursing), 14(12-13).
- DeSouza, R. (Autumn, 2016). Indigenous and Multicultural health. Embracing uncertain ground, multicultural health. The Hive (Australian College of Nursing), 13(13).
- DeSouza, R. (2015). Medical pluralism: Supporting co-existing diverse therapeutic traditions in mental health. Australian Mosaic (FECCA). 41, 34-36.

- DeSouza, R. (Summer2014/15). Passion and knowledge: The craft of being a mental health nurse. The Hive (Australian College of Nursing), 8(10-11).
- DeSouza, R. (2012). Celebrating our differences to make nursing stronger. Kai Tiaki: Nursing New Zealand.

### **Letter in scholarly journals**

- DeSouza, R. (2008). Accessing nursing workforce information. (Letter to the editor). Kai Tiaki: Nursing New Zealand, 14.7(1), 3.
- Gao, W., DeSouza, R., Paterson, J., & Lu, T. (2008). Having more knowledge of cervical cancer does not increase uptake of screening in Chinese women: findings from a New Zealand study. New Zealand Medical Journal, 121 (1277), 106-107.
- DeSouza, R. (2006). Experiences of migrant mothers. Kai Tiaki: Nursing New Zealand, 12.11(1), 3.
- DeSouza, R. (2007). Students' questions prompt response. Kai Tiaki: Nursing New Zealand, 13.1(1), 4.

### **Artistic catalogue essays/interviews**

- DeSouza, R. (2018). Interview with artist TextaQueen. San Joao Literary journal.
- DeSouza, R. (2015). Making visible: The role of the arts in supporting participation and inclusion for people with experience of mental ill health. Tufunga Arts Trust: Lotus in Bloom 9th October -22nd November, Mangere Arts Centre, Auckland.
- DeSouza, R. (2013) Bepen Bhana: Postcards from the Edge 4 May-7 July 2013 catalogue essay in Postcards from the Edge, Te Tuhi Centre for the Arts, Auckland.

### **Reports**

- Figueiredo, B, Vindigni, D., Podugu, P., Murray, P., Robinson, J., De Souza, R., David, C., Wong Lit Wan, D., Luu, N., Buschgens, M. (2023). Empowering through sharing experiences: The challenges and strengths of aged-care workers during the COVID-19 pandemic. Royal Melbourne Institute of Technology. <https://ssrn.com/abstract=4638155> or <http://dx.doi.org/10.2139/ssrn.4638155>
- De Souza, R., Khorana, S., and Chatranshi, B. (2022). New mothers and apps during COVID-19. All the support fell out: South Asian migrant perspectives. Report. RMIT University, Melbourne and Young and Resilient Research Centre, UNSW, Sydney.
- Hjorth, L., Davies, H., Andrejevic, M., Richardson, I., and De Souza, R., (2021). COVID-19 Practices and Perceptions in Australia. RMIT University, Melbourne.
- Hjorth, L., Richardson, I., Andrejevic, M., De Souza, R., and Davies, H. (2020). COVIDSafe: Perceptions and Practices Summary Report. RMIT University, Melbourne.
- Richardson, I., Hendry, N., Gomes, C., Coombs, G., Hjorth, L., DeSouza, R., Harris, A. (2020). HDR Belonging: Practices & Perceptions during COVID-19, Report 2. Melbourne: RMIT University
- DeSouza, R., Hendry, N., Stevens, R., Gomes, C., Harris, A., Hjorth, L., Richardson, I., & Kokanovic, R. (2020). In a time of uncertainty: supporting belonging and wellbeing for HDR students. Melbourne: RMIT University.
- De Souza, R. (2020). Cultural safety at Our Watch. Our Watch: Melbourne.
- De Souza, R. & Blomkamp, E (2019). Cultural safety at cohealth. cohealth: Melbourne.
- DeSouza, R. & Morrison, E. (2018). Food for Thought: Findings from a consultation with people who inject drugs in North Richmond: Melbourne: Department of Health and Human Services.
- Team,V., Whittaker, A., Manderson, L., Quiazon, R., Murdolo, A & DeSouza, R. (2015). Contraceptive technologies and reproductive choice among immigrant women. Family Planning NSW: Sydney.
- DeSouza, R. (2012). Doing it for ourselves: Refugee women in New Zealand. Auckland: Refugee Services.
- McPherson, K., Diesfeld K, Schluter P, Travalglia S, Ryan B, DeSouza R, Boocock M, Harwood M, LaGrow S, Callaghan K, Gorman D, Tuiqereqere D. Evaluation of

Vocational Rehabilitation under the Injury Prevention Rehabilitation and Compensation (IPRC) Act 2001 (2007). (A report commissioned by the Accident Compensation Corporation New Zealand). Auckland: AUT University

- Bellringer, M., Pulford, J., Abbott, M., DeSouza, R., & Clarke, D. (2007). Problem gambling: Barriers to help seeking behaviours (Technical). Auckland: Ministry of Health.
- DeSouza, R. (2006). New spaces and possibilities: The adjustment to parenthood for new migrant mothers. Wellington: Families Commission.
- DeSouza, R., & Garrett, N. (2005). Access issues for Chinese people in New Zealand. Auckland: Auckland University of Technology.
- Williamson, A., & DeSouza, R. (2003). Evaluation of the Otago Digital Opportunities Project. Auckland, NZ: UNITEC Centre for IT Research.

### **Non-refereed publications**

- De Souza, R. (2021). Lessons on exclusion from past pandemics. The Hive (Australian College of Nursing), 36(16–17).  
<https://www.acn.edu.au/wp-content/uploads/the-hive-36-summer-2021.pdf>
- De Souza, R. and Higgins, R. (2020). Taking action for cultural safety. Arts wellbeing collective. Spotlight: Promoting positive mental health and wellbeing in the performing arts, 2, 46-49.
- De Souza, R. Wise, K. (August 2020) Modelling interdisciplinarity: Creative Care and visions of hope. Interdisciplinarity: between the arts and other fields: how do we break the silos? NiTRO.
- De Souza, R. and Higgins, R. (2020, June 21). Taking action for cultural safety. Arts Hub.
- De Souza, R. (2020, January 13). The potential and pitfalls of AI. The Hive. Australian College of Nursing. Australian College of Nursing.
- DeSouza, R. (2018). Is it enough? Why we need more than diversity in nursing. The Hive (23, 14-15).
- DeSouza, R. (2018). Busting five myths about cultural safety. Croakey  
<https://croakey.org/busting-five-myths-about-cultural-safety-please-take-note-sky-news-et-al/>
- DeSouza, R. (2013). Who is a 'good' mother? Moving beyond individual mothering to examine how mothers are produced historically and socially. Australian Journal of Child and Family Health Nursing, 10(2), 15-18.

### **Conference papers/presentations**

#### **Keynote and Invited Presentations (Selected)**

- DeSouza, R. 31 October 2024. Creative disruption: From point of care to caring places. Barossa Hills Fleurieu Local Health Network Combined Regional HAC Conference, Barossa Valley.
- DeSouza, R. 18 July 2024. Cultural Safety in the Arts. Arts Industry Council SA (AICSA). Online panel with Nara Wilson and Esther Anatolitis.
- DeSouza, R. 23 May 2024. Cultural Safety. Compassion Revolution salon. Adelaide.
- DeSouza, R. 24 April 2024. Boundaries and expectations. SETSCoP (Settlement Engagement and Transition Support (SETS) program community of practice (CoP). Online.
- DeSouza, R. 8 March 2024 IWD 2024 Hot and Bothered by Menopause, City of Melbourne panel with Sonia Davison, Grace Molloy, and Genevieve Morris. Melbourne.
- DeSouza, R. 6 February 2024 We've got this: Building practices that energise us and make us feel capable. SETSCoP (Settlement Engagement and Transition Support (SETS) program community of practice (CoP).
- DeSouza, R. 8 September 2023. "Sounding off": Can podcasts facilitate equity in birthing? Women's Health Matters symposium. Western Sydney University – School of



Nursing & Midwifery, Sydney, NSW.

- DeSouza, R. 4 August 2023. Panel on Creating the Future: Disrupting Science, Technology, Health and Climate with Kiara Bruggeman and Kate McBride. YWCA She Leads Conference. Canberra, Aus.
- DeSouza, R. 27 May 2023. Designing Fertility Presented by PITH as part of Melbourne Design Week. With Naomi Stead, Lynnelle Moran, Vaughne Geary, Hari Pliambas, Jessica Friedmann. Melbourne, Vic.
- DeSouza, R. 31 March 2023. Panel with: Ana Tiwary, Katrina Irawati Graham, Kaylene Butler, Laurrie Brannigan-Onato, and Melissa Lee Speyer. Cultural safety, going deeper. Screenworks 2023 Regional to Global Screen Forum. Ballina, NSW.
- DeSouza, R. 29 March 2023. Keynote Presence and power: Having and making space to make health services both culturally safe and innovative. Echuca Regional Health Research & Innovation Symposium, Echuca.
- DeSouza, R. 18 March 2023. Keynote “Beyond champions and stars: Constellations of co-resistance. Te Papa Auckland hui: Reimagining Asian Mental Health. Auckland.
- DeSouza, R. 8 March 2023. On having a voice. Panel: Tackling racism in perinatal care. Perinatal Society and Australia and New Zealand Annual Congress, Melbourne.
- DeSouza, R. 3 March 2023. Panel: Labour of Love: Examining Birthing and Health Care. M/Other. Wheeler Centre, Melbourne.
- DeSouza, R. 3 Nov 2022. Keynote: Toward perinatal equity: How can we make birthing services culturally safe? The Equity and Diversity in Stillbirth Forum, Centre of Research Excellence in Stillbirth, Brisbane.
- DeSouza, R. 24 October 2022. Panel with Ben Shaw (Infoxchange), Sean Fitzgerald (C3 Solutions) and Daniel Levy (AUWU). Chaired by Prof Mark Sanderson (RMIT University). Automation, Wellbeing and Harms in a COVID Age, An interactive symposium with Associate Professor Virginia Eubanks, The ARC Centre of Excellence for Automated Decision-Making and Society (ADMS), Melbourne.
- DeSouza, R. 7 Sept 2022. Panel with Sophie Loy-Wilson, Francesco Ricatti, Ruth De Souza, Yin Paradies. Chaired by Lesley Head. Presidents conversation series: Citizenship, Diaspora and Belonging, Australian Academy of the Humanities.
- DeSouza, R. 2 Sept 2022. Panel with Prof Cath Chamberlain, Prof Kerry Arabena and Jessica Gatti: Aboriginal and Torres Strait Islander Children’s Health – is the evidence the right evidence for improving their health outcomes? Maternal, Child and Family Health Nurses conference, 'EVOLUTION: Evidence, Innovation, and Practice'
- DeSouza, R. 8 March 2022. Opportunity, influence, ethics, compromise? Philanthropy, investment and documentary filmmaking. A conversation with Alex Kelly. Australian International Documentary Conference. Melbourne.
- DeSouza, R. 23 February 2022. Aged Care’s Culture Gap: How to respond to the needs of a diverse and ageing population’. Speakers: Stephen Duckett, Rick Morton and Ruth De Souza. Scanlon Foundation Research Institute.
- DeSouza, R. 17 November 2021. Decolonising Healthcare. Speakers: Rona Glynn-McDonald, Ruth De Souza, Heather Came. Chair: Robert Wood. Compassion Conference 2021.
- DeSouza, R. 29 September 2021. Transforming INGO Governance. Panellists: Salmah Eva-Lina Lawrence, Stephen Howes, Ruth De Souza, Alan Wu, Sureka Goringe. The Australian Council for International Development (ACFID), ACFID National Conference 2021
- DeSouza, R. 15 September 2021. OUR FUTURE – the health of AOTEAROA. The New Zealand Nurses Organisation (NZNO)
- DeSouza, R. 8 September 2021. Interdisciplinary Experts Meeting on the Reproductive Lifecycle. La Trobe University.
- DeSouza, R. 13 August 2021. Creativity, Culture x Health & Wellbeing. Panellists: Ruth De Souza, Silvano Giordano (Director at Wilurarra Creative), Scotia Monkivitch (Executive Officer, Creative Recovery Network). Chair: Jade Lillie, Head of Sector Development at Australia Council for the Arts. Australian Performing Arts Market.
- DeSouza, R. 17 June 2021. Cultural Diversity in Ageing Conference 2021. Care

to Communicate – Hearing the voices of older people. Centre for Cultural Diversity in Ageing.

- DeSouza, R. 19 May 2021. Career Pathways in Nursing Informatics. Moderator: Naomi Dobroff. Panellists: Rebecca Jedwab, Anthony Pham, Andrew Ingersoll, Zara Lord. Nursing Informatics Community of Interest, Australian College of Nursing.
- DeSouza, R. 13 April 2021. Because of the COVID-19, you can't do much: How older people from culturally and linguistically diverse (CALD) backgrounds experienced social (dis)connection during the pandemic, Seminars in Ageing program hosted by the National Ageing Research Institute (NARI), Royal Melbourne Hospital Royal Park Campus, Melbourne Health (MH) and the Academic Unit for the Psychiatry of Old Age, The University of Melbourne (AUPOA).
- DeSouza, R. 15 April 2021. NA + HIMSS Accelerate Health Digital Series on The Future of Disruption. Moderator: Dr. Kathleen McGrow, DNP, MS, RN, PMP, Chief Nursing Information Officer, Microsoft Health & Life Science Industry Team; Dr. Rae Walker, PhD RN, FAAN, Associate Professor and PhD Program Director at the UMASS Amherst College of Nursing; Robbie Freeman, VP Innovation, Mount Sinai.
- DeSouza, R. 3 March 2021. Exploring creative and culturally safe research methods for digital community health, Digital Cultures of Care: Social Innovation Research Institute (SIRI) Digital Inclusion Webinar, Swinburne University.
- DeSouza, R. 26 Feb 2021, New Zealand diasporic Goans. Goan History, Heritage and Culture Group (global).
- DeSouza, R. 21 Jan 2021. Measurement (& power) in health care and health research, N775 Measurement (& Power) in Health Research, PhD Nursing program, University of Massachusetts Amherst.
- DeSouza, R with Pat Grant, Gabriel Clark and Alon Ilsar. 17 November 2020. Enquiring minds: What artists can bring to government and industry research, The Australian Academy of the Humanities 51st Symposium At the Crossroad? Australia's Cultural Future.
- DeSouza, R with Lutfiye Ali, Shakira Hussein, Denise Chapman, Torika Bolatagici, Jesica S. Fernández. 11-13 November 2020. Women of Colour 'in' academia: Political creativity and (im)possibilities of solidarity. 8th International Conference of Community Psychology virtual conference.
- DeSouza, R with Arama Rata, Aaryn Niuapu, Sina Brown-Davis, Sue Gee, Tze Ming Mok. 13 November 2020. Conversations on Tangata Whenua and Asian Solidarity: Strengthening cross-cultural solidarity against colonialism and racism'. Social Movements, Resistance and Social Change Conference, Aotearoa.
- DeSouza, R. with Dr Kate Bowles, Katerina Bryant, Dr Summer May Finlay 12 November 2020 Beyond empathy: stories that change practice, Compassion Revolution.
- DeSouza, R. with Kate Just and Tal Fitzpatrick. 6 November 2020 COVID 19 Global Quilt Project , Environmental Arts & Humanities Network, University of Melbourne.
- DeSouza, R. 7 October 2020. What does meaningful participation look like in Citizen Science? Early-Mid Career Researcher (EMCR) online symposium, Australian Citizen Science Association.
- DeSouza, R. 17 September 2020 Wellness Retreat: Self-Care Strategies and Preventing Burnout during COVID-19. Migration Council Australia.
- DeSouza, R. 26 August 2020. Cultural Safety 101. Diversity Arts Australia.
- DeSouza, R. 20 August 2020 with Dr Judy Tang, Nyadol Nyuon, and Dr Shakira Hussein. Intersections of racism and sexism: Understanding unique forms of violence and discrimination against migrant and refugee women. Harmony Alliance's Intersectionality Discussion Series.
- DeSouza, R. 9 July 2020 with Claire Coleman, Anne Manne. Beyond Whiteness The Rise of New Power. Assembly for the Future, BLEED festival. Arts House and Campbelltown Arts Centre.
- DeSouza, R. 2 July 2020 with Maria Katsonis. Diversity in Public Engagement and the Policy Process. Melbourne School of Government Disruptive Ideas Seminar. University

of Melbourne.

- DeSouza, R. 2 June 2020 with MC Trey. Cultural Safety 101. VMDO in partnership with Diversity Arts Australia.
- DeSouza, R. 28 March, 2020. Invited chair with Associate Professor Chelsea Bond. The Struggle is Real: An Anti-Racist Health Agenda From Evidence to Action. Te Tiriti-based futures & Anti-racism 2020.
- DeSouza, R. 27 March, 2020. Invited panellist with Dr Mark Lock. Cultural safety: Trans Tasman reflections + Why culturally safety in governance can decolonise institutional racism. Te Tiriti-based futures & Anti-racism 2020.
- DeSouza, R. 27 February, 2020. Invited plenary panellist with Dr Shakira Hussein, Rebecca Jakobi. Colonisation, immigration & women's health in Australia. Advancing the Evidence: Migrant Women's Sexual and Reproductive Health Conference, Melbourne, Australia.
- DeSouza, R. 6 February, 2020. Invited panellist: Racial Silences: The State of the Art of Critical Race & Whiteness Studies in Australia. The Australian Critical Race and Whiteness Studies Association (ACRAWSA) conference: Racial literacies vs white supremacy – educating and researching together against racial silencing, racial violence and racial capitalism, Sydney, Australia.
- DeSouza, R. 5 February, 2020. Invited panellist and chair, Critical Intersectionality Praxis in settler coloniality. Disenchanted Diversity Interrogating diversity & crisis against the racial-colonial, Institute for Culture & Society, Western Sydney University, Sydney, Australia.
- DeSouza, R. 6 November, 2019. Keynote speaker, Data and mobility. 17th Community Informatics Research Network Conference: Whose Agenda: Action, research and politics, Monash University, Prato Centre, Italy.
- DeSouza, R. 22 October, 2019. Keynote speaker, Gertrude Berger Oration and Symposium, Australian College of Nursing, Melbourne, Australia.
- DeSouza, R. August, 2019. Invited speaker, Cultural safety and maternity. La Trobe University, Melbourne, Australia.
- DeSouza, R. August, 2019. Invited speaker at Confinement: Spaces and practices of care and control, A research & practice workshop convened by Dr Claire Loughnan, Dr Diana Johns and Dr Claire Spivakovsky, School of Social & Political Sciences, University of Melbourne, Melbourne, Australia.
- DeSouza, R. June, 2019. Keynote speaker, Population Association of New Zealand (PANZ) conference 'Population change in Aotearoa New Zealand: people, places and well-being'. Wellington, New Zealand.
- DeSouza, R. April, 2019. Keynote speaker, Partnering in healthcare forum, Safer Care Victoria. Melbourne, Australia.
- DeSouza, R. March, 2019. Invited speaker, Public talk during Race Relations Week: Migration and Mobility in the Data Age: What are the consequences for race and health? Centre for Global Migrations, Otago University, Dunedin, New Zealand.
- DeSouza, R. February, 2019. Invited workshop with Janine Mohamed: What should every health practitioner know about cultural safety? Engagement, experience and evolution. National Registration and Accreditation Scheme (NRAS) Combined Meeting, Melbourne Convention and Exhibition Centre. Melbourne, Australia.
- DeSouza, R. December, 2018. Invited panellist: Past, Present & Future of Research. Melbourne Research Bazaar Conference, The University of Melbourne. Melbourne, Australia.
- DeSouza, R. Feb, 2019. Panellist: Diversity and Cultural Safety. Victorian Clinical Council, Safer Care Victoria. Melbourne, Australia.
- DeSouza, R. November, 2018. Invited speaker: Diversity and Cultural Safety. Victorian Clinical Council, Safer Care Victoria. Melbourne, Australia.
- DeSouza, R. September, 2018. Invited panellist: National Codes of Conduct. CATSINaM National Professional Development Conference 2018, Adelaide, Australia.
- DeSouza, R. June, 2018. Invited workshop: Cultural safety and research, La Trobe University Research Office, Melbourne, Australia.

- DeSouza, R. May, 2018. Invited workshop: Cultural safety, Australian Primary Health Care Nurses Association (APNA) conference, Brisbane, Australia.
- DeSouza, R. May, 2018. Invited panellist: Intersectionality: when gender, race, class intersect, Sacred Edge, Queenscliff, Australia.
- DeSouza, R. May, 2018. Invited speaker: How to get research happening in practice, Refugee Health team, Dandenong, Melbourne, Australia.
- DeSouza, R. December, 2017. Invited speaker: Developing Technologies and Applications that Can Change the World, Wearable Technologies Conference 2017, Sydney, Australia.
- DeSouza, R. December, 2017. Invited speaker: Ask the Experts: How to Make eHealth Wearables Useful to Industry, Wearable Technologies Conference 2017, Sydney, Australia.
- DeSouza, R. November 10, 2017. Invited speaker: Cultural safety, La Trobe Athena Swan Self-Assessment Team, La Trobe University, Bundoora.
- DeSouza, R. October, 2017. Keynote speaker: What does cultural safety mean in the world of digital health? CATSINaM National Professional Development Conference 2017, Brisbane, Australia.
- DeSouza, R. September, 2017. Launch of the African Australian Women's Leadership Forum hosted by The African Australian Women's Advocacy Group (AAWAG), Melbourne, Australia.
- DeSouza, R. September, 2017. Invited speaker: Women's Cultural Fusion Lunch: Self Care & Building Community in Tough Times, hosted by the Rumbalara Aboriginal Co-operative, Shepparton, Victoria in association with Jean Hailes for Women's Health and the Eirene Lucas Foundation.
- DeSouza, R. July 4, 2017. Webinar panellist: Women's health across cultures: enhancing your approach. Jean Hailes for Women's Health, Melbourne.
- DeSouza, R. July 4, 2017. Invited speaker: Diverse identities for leadership, Early Career Researcher (ECR) intensive: "Careers". La Trobe University, Bundoora.
- DeSouza, R. May 16, 2017. Invited speaker on the topic of Intersectionality in STEMM. Science in Australia Gender Equity (SAGE) Regional Network Meeting, La Trobe University, Melbourne.
- DeSouza, R. (2016). Keynote Speaker, Research Café one-day intensive symposium on the theme 'Migration and Inequalities', University of Auckland, New Zealand.
- DeSouza, R. (2016). Invited speaker, Spiritual Health Victoria St Vincent's Public Hospital: 'Can Cultural Safety Improve Outcomes for Multicultural Patients in Hospitals?'
- DeSouza, R. (2016). Invited panellist, The Great Debate Alfred & L.A.M.P.S (La Trobe Regional Health, Alfred health, Monash Health, Peninsula and South Eastern) Diversity Conference.
- DeSouza, R. (2016). Keynote address- Maternal and Perinatal Mental Health. International Asian and Ethnic Minority Health and Wellbeing Conference 2016. The Centre for Asian and Ethnic Minority Health Research, The University of Auckland and eCALD® Services, Institute of Innovation and Improvement, Waitemata DHB, Auckland, New Zealand.
- DeSouza, R. (2016). Keynote address- Asians in the Bay award, Multicultural Association Hawkes Bay Inc, New Zealand.
- DeSouza, R. (2016). Invited panellist, Unpacking Race, Wyndham Cultural Centre, Werribee, Melbourne, Australia.
- DeSouza, R. (2016). Keynote address-Providing Culturally Safe Maternal and Child Healthcare. Multicultural Health Research to Practice Forum: Early Interventions in Maternal and Child Health Program, Organised by the Multicultural Health Service, South Eastern Sydney, Local Health District Australia.
- DeSouza, R. (2016). Plenary panel, Australian Women's History Network Conference: Intersections in history, Melbourne: 'Intersectionality, Resistance, and History-Making' with Carol D'Cruz, Samia Khatun, Crystal McKinnon. Facilitator: Jordy Silverstein.
- DeSouza, R. (2016). Invited Speaker, Victorian Transcultural Mental Health (VTMH)

Forum: 'Cultural safety: Discourse analysis and the culture of healthcare'.

- DeSouza, R. (2016). Plenary session, Australian Association of Practice Management (AAPM): Challenging behaviours.
- DeSouza, R. (2015). Deflecting from institutional gaps: Valorising the hyper-responsible maternal subject. Paper presented at the Reproductive Research Network Workshop at Monash University.
- DeSouza, R. (2014). Ethnic media. Paper presented at the Ethnic Migrant Media Forum, Department of Communication Studies in Association with Niche Media & Ethnic Media Information NZ, UNITEC Institute of Technology, Auckland.
- DeSouza, R. (2014). "I had to keep my options open": White mothers and neoliberal maternity" („Ég varð að halda öllum valmöguleikum opnum“. Nýfrjálshyggjan og móðurhlutverk. Paper presented at RIKK – Institute for Gender, Equality and Difference - University of Iceland at the National Museum of Iceland.
- DeSouza, R. (2014). Migrant mothers in the New Zealand neoliberal healthcare system. Paper presented at the Faculty of Nursing, School of Health Sciences at the University of Iceland.
- DeSouza, R. (2014). Invited address-The challenges of birthing in the Pacific. Paper presented at the Soroptimist International Berwick, Berwick.
- DeSouza, R. (2014). Empowerment as coercion: Korean mothers, white mothers, and cultural safety in the neoliberal healthcare system. Paper presented at the Faculty of Health, Queensland University of Technology, Brisbane.
- DeSouza, R. (2014). Producing the responsible white maternal neoliberal subject: Contemporary midwifery discourses Paper presented at the Australian Women's and Gender Studies Biennial International Conference, Melbourne.
- DeSouza, R. (2013). "We are happier than we've ever been": A nursing perspective. Nossal High School Monash University Grand Challenge, Berwick, Victoria.
- DeSouza, R. (2013). Critiquing public health discourses. Anyinginyi Health Aboriginal Corporation, Tennant Creek, Northern Territory.
- DeSouza, R. (2013). Cultural safety in maternity. Dandenong Hospital Grand Rounds, Dandenong, Victoria.
- DeSouza, R. (2013). Maternity now and in the past: Australian Association of Maternal Child and Family Health Nurses. Canberra.
- DeSouza, R. (2012). A special kind of double: Sisterhood between women and 'other' women in nursing: Women's Health Section Conference NZNO: Divine secrets of sisterhood: Auckland.
- De Souza R, Workman K, Te Aho L (2011). Structural discrimination: the elephant in the room? New Zealand Diversity Forum, Hamilton.
- DeSouza, R. (2011). Working with migrants - culture and depression: Parent Help Lines Australia and New Zealand symposium. Wellington.
- DeSouza, R. (2011). Panel moderator for debate Multiculturalism contributes to social cohesion – is it a myth or reality? Presented at the Ethnic A conference (Office of Ethnic Affairs).
- DeSouza, R. (2011). Recognising and critiquing the culture(s) of public health. Cultural Competencies in Public Health: Otago University, Wellington Summer School in Public Health. Wellington.
- DeSouza, R. (2010). Childbirth and cultural practices. Birthcare Cultural Workshop. Auckland.
- DeSouza, R. (2010). Keynote address - Harbingers of innovation: Migrant and refugee mothers and a new perinatal mental health agenda in Aotearoa/New Zealand. Post and antenatal depression conference. Wellington.
- DeSouza, R. (2010). Invited address - Lost in migration: Migrant and refugee mothers La Leche conference. Wellington.
- DeSouza, R. (2010). Invited visit. Hopeful projections and intractable realities: Discourses of migrant maternity in Aotearoa/New Zealand. Paper presented at the Flinders University Faculty of Health Sciences, School of Nursing and Midwifery Research Hub, Adelaide.

- DeSouza, R. (2009, 24 April). Bending the shape of things: Migrant maternities in Aotearoa/New Zealand. Paper presented at UBC School of Nursing, Vancouver, Canada.
- DeSouza, R. (2009, 31 January). Migrant mothers localize Asia: From reproduction to innovation. Invited paper presentation at the Localising Asia in New Zealand symposium, University of Otago, Dunedin.
- DeSouza, R. (2008, 21 November). Asia-NZ. Paper presented at the Asia NZ Young Leaders Forum.
- DeSouza, R. (2008, 14 November). Best Practice: Research and Cultural Competency. Paper presented at the Tamaki Makaurau Regional Screening Hui NCSP / BSA
- DeSouza, R. (2008, 6 November). Breastfeeding in Asian mothers in New Zealand. Paper presented at the Promoting Healthy Asian Communities: Asian Nutrition and Physical Activity Forum
- DeSouza, R. (2008, 4th October). What does being culturally safe and/or competent mean for dispensing opticians? Invited paper presented at the Association of Dispensing Opticians of New Zealand (ADONZ), Te Papa, Wellington.
- DeSouza, R. (2008, 24 September). Where are ethnic communities in mental health promotion? Invited presentation at the North Shore Community Health Network Inc's, 25th Annual General Meeting and celebration, Takapuna, Auckland.
- DeSouza, R. (2008, 14 Sept). Midwives, migrant and refugee families: What kinds of partnership are possible? Keynote address at the Choices, challenge and diversity: 10th biennial midwifery conference, Auckland.
- DeSouza, R. (2008, 2 September). An ethnic perspective: Indigenous Forum. Paper presented at the TheMHS Conference: Be the change you want - workforce ingenuity, Aotea Centre, Auckland.
- DeSouza, R. (2008, 25 August). Diversity our health depends on it. Paper presented at the Plenary session of the Diversity Forum, Auckland.
- DeSouza, R. (2008, 25 August). Capitalising on a diverse health workforce. Paper presented at the Capitalising on a diverse health workforce workshop, Diversity Forum, Auckland.
- DeSouza, R. (2008, 7 August). Where is the ethnic woman in mental health promotion? Paper presented at the Fourth Mental Health Promotion Hui Aotearoa: 'Te Pae Mahutonga: A Framework for Wellness', Orongomai Marae, Upper Hutt.
- DeSouza, R. (2007). Expanding discourses of national identity using the internet: The Aotearoa Ethnic Network. New Zealand Communication Association Conference: Bytes on the Bays Ahuriri, Napier, New Zealand.
- DeSouza, R. (2007, 20 April). Asian women's perspective. Paper presented at the Cultural issues for counsellors, One day seminar The Australian and New Zealand Infertility Counsellors Association (ANZICA) Inc Auckland.
- DeSouza, R. (2007, 18-20 May 2007). The transformation of experience: The role of English language proficiency in emotional and practical integration. Keynote address at the Our People, Our Future: ESOL Home Tutors Conference Wellington.
- DeSouza, R., & Vivieaere, J. (2007, 8 April 2007). IN CONVERSATION - Jim Vivieaere & Ruth De Souza - Invasion or invigoration? Paper presented at the The International Symposium for turbulence: the 3rd Auckland Triennial Auckland Art Gallery, Auckland.
- DeSouza, R., Andrews, V., Jaber, N., Vivieaere, J., & Khawaja, M. (2007, 15 March ). The changing face of New Zealand. Paper presented at the Around the World in Three Discussions, Christchurch Art Gallery, Te Puna o Waiwhetu.
- DeSouza, R. (2007, 10th March 2007). Turbulence and emotional space in the context of displacement. Paper presented at The International Symposium for turbulence: the 3rd Auckland Triennial Auckland Art Gallery, Auckland.

## Other

- Heiss, L., Hamilton, O., Coombs, G., De Souza, R., Kokshagina, O., and Foley, M. Mutuality as a foundation for co-designing health futures. IASDR 2021 (International Association of Societies of Design Research): With Design: Reinventing Design Modes.

- Hjorth, L. Richardson, I., De Souza, R., Davies, H. May 2021. Being mobile in place: Reconsidering differential mobilities, surveillance, and public life. Virtual 71st Annual ICA Conference, Engaging the Essential Work of Care: Communication, Connectedness, and Social Justice.
- Gomes, C., Hendry, N., Hjorth, L., Richardson, I., Coombs, G., De Souza, R., Harris, A. International HDR students: Challenges and active forms of resilience. Coronavirus and its Impact on International Students. International Education in the Time of Global Disruptions.
- Abdolkhani R, Gray K, Borda A, DeSouza R, Karunanithi M. Patient Generated Health Data and Wearables: What is The Missing Link in Clinical Care? Annual Australian Health Informatics Conference (HIC);2019; Melbourne VIC, Australia.

### **Conference Proceedings**

- Abdolkhani R, Gray K, Borda A, De Souza R. Patient-Generated Health Data Quality for Clinical Use: Human and Technology Factors. Iproc 2018;4(2):e11703. Proceedings of the Connected Health Conference;2018; Boston MA, USA.

## Teaching and Supervision

- 2024 Teaching, Princeton University. Medicine, Literature, and the Visual Arts, University elective.
- 2023 Teaching, RMIT University, Creative practice in place: Working on unceded lands. University elective, Semester 2.
- 2023-current PhD supervision, Western Sydney University, Sexualities & Genders Research (SaGR). The unwelcoming domain? When safety matters for trans and gender diverse nurses working within the Australian nursing profession, Samantha Petric.
- 2018-2011 PhD supervision, University of Melbourne, Health and Biomedical Informatics Centre: Quality management of PGHD from wearables for clinical use. Robab Abdolkhani.
- 2017 project supervisor Health IT Project (ISYS90079): HaBIC, Research centre of the Faculty of Medicine, Dentistry and Health Sciences and the Schools of Engineering and Computing and Information Systems, University of Melbourne. Supervised three Masters of IT students for Semester 2 of 2017 as they undertook an in-depth investigation of a significant problem related to Health IT at North Richmond Community Health Centre. The focus of their projects were barriers and enablers to the use of wearable health technologies among Culturally and Linguistically Diverse Communities.
- 2015-2018 Masters supervisor, Communications and Media Studies, Monash University. The Role of Emotions in Online Community Maintenance.
- 2012-2017 PhD supervisor Institute of Public Policy AUT University, Auckland, New Zealand. Interethnic mothering.
- 2013-2016 Senior Lecturer: School of Nursing and Midwifery, Monash University. Course Coordinator, Bachelor of Nursing (Community Health); Director Community Engagement. Co-ordinator second and third year units Contexts of Healthcare and Education for Clinical Practice. PhD co-supervisor with Professor Marilyn Waring and Professor Beverley Taylor; BHSc honours supervisor: Non-urgent presentations to the emergency department; a systematic review of the literature. Jessica Crawford.
- 2011-2012 Senior Lecturer: Division of Health Care Practice. AUT University. Co-ordinator of Master of Health Science (Mental Health Pathway) in Auckland and Wellington; Co-ordinator of first year Primary Health Care Nursing paper; Clinical educator in Health Assessment in Nursing. Moderator for Concepts of Recovery in Mental Health-Bachelor of Health Science (Occupational Therapy). Supervising clinical placements (wellness checks) in kindergartens and adult workplaces.
- 2008-2009 Coordinator Grad Cert/Dip Addictions, Community Health Development, AUT University. Developed and taught Professional Practice in Addictions for health promoters, community workers and other disciplines with specialties in problem gambling, smoking cessation and alcohol and other drugs.
- 2004 Lecturer, School of Education, Unitec, Graduate Diploma in Higher Education. Leader of Professional Issues paper for staff at Unitec and industry adult educators, with a focus on supervision and reflective practice.
- 2003-2004 Lecturer School of Health at Unitec, Bachelor of Nursing. Course leader for Communication within the Therapeutic Relationship (over 200 students from Nursing and Osteopathy) Year Two. Lecturer in Research for Health Professionals, Year Two.
- 1998 – 2004 Programme Co-ordinator/Programme Leader, School of Health and Community Studies, Unitec. Developed and taught all seven of the courses making up the National Certificate in Mental Health Support Work: Treaty of Waitangi, Relationships, Communication/Code of rights, Demonstrating knowledge and theory, Challenging incidents/Legal implications, Community and lifestyle planning, Concepts of health, Integrating knowledge.
- 1998-2011 Guest lecturer: Massey University, University of Auckland, Whitireia Community Polytechnic, Otago School of Medicine.

## Programme and Curriculum development

- 2019 Advisor, to Moondani Balluk on Aboriginal unit & inclusion of Aboriginal



perspectives into the Palliative Care specialisation, Nursing.

- 2013 Senior Lecturer: School of Nursing and Midwifery, Monash University Coordinating and marketing new Bachelor of Nursing (Community Health) and developing new units in cultural safety and community health. Managing process through ANMAC.
- 2012 Senior Lecturer: Division of Health Care Practice. AUT University. Coordinating and marketing the Master of Health Science (Mental Health Stream) in Auckland and Wellington.
- 2010-2011 Programme Leader, Bachelor of Health Science (Health promotion) AUT University. Streamlined programme administration processes and worked to establish presence at new satellite Manukau campus, marketing, and liaison with Manukau stakeholders. Member of the Manukau Academic Working Group.
- 2008-2009 Graduate Diploma in Addictions AUT University marketing, and liaison with Manukau stakeholders.
- 1998-2005 School of Health at Unitec: Responsible for NZQA accreditation processes for four new programmes including the Graduate Certificate in Forensic Mental Health; the Graduate Certificate in Child and Adolescent Mental Health; the Graduate Certificate in Dual Diagnosis and the Mental Health Support Work programme.

#### **Academic service**

- 2021-present Art Hx Advisory Committee, Department of African American Studies/Department of Art and Archaeology, Princeton University, New Jersey.
- 2014 Faculty Academic Progression Committee.
- 2013-2015 Education Committee, Assessment Committee, Nursing Degrees Committee, Clinical Governance Committee, Research Committee, Executive Committee, Faculty Education Committee, Master of Primary Health Care Committee.
- 2013 Monash Berwick Executive Committee.
- 2012 AUT University: Postgraduate Board of Studies Subcommittee. BHSc curriculum redesign Treaty of Waitangi/cultural safety/internationalisation working group.
- 2008-2011 AUT University: Programme Committee Faculty Board of Studies, Faculty Exam Board. Manukau working group.
- 1998-2005 Unitec: Programme Committee Mental Health Programmes, Faculty Academic Committee, Mental Health Advisory Committee.
- 1997-1998 University of Auckland: Advisory Committee of the Diploma in Health (Mental Health Nursing).

## **Appointments to Boards and Committees**

### **Ministerial Appointments**

- Board member of Asia New Zealand Foundation (2007-2013)
- Board member of Counties Manukau District Health Board (2008-2010)
- Founding member of the Lottery Community Sector Research Committee (2008-June 2011)

### **Committees and Reference groups**

#### **Current**

- Women in Digital Health Leadership Program (WDHL) Working Group. Australasian Institute of Digital Health (2021)
- ACN Diversity and Inclusion Working Party. Australian College of Nursing.
- Project Reference Group. Fair Play Access and Inclusion Project for the Creative Industries in Victoria, Diversity Arts Australia (DARTS). (2019).
- Reference Group, Victorian Transcultural Mental Health Unit (2014-2020).

#### **Recent**

- Member of the sub-working group on refugee women's health within The Migrant and Refugee Women's Health Initiative (a joint project by The Royal Australian and New Zealand College of Obstetricians and Gynaecologists and Migration Council Australia).
- Member of the Multicultural and LGBTIQ Sector Specialist Committee advisory body to Switchboard Victoria.
- Steering committee member of The Centre for Global Migrations Research Theme at Otago University, Dunedin, New Zealand.
- Associate of the Centre for Applied Cross-cultural Research Te Pae Rangahau Tauhōkai Ahurea.
- Member of the Migration Research Network, hosted by eSocSci Hui Rangahau Tahi.
- Member of the Research Institute on Social Cohesion (Department of Premier and Cabinet, State Government of Victoria).
- Scientific committee 2018 1st World Congress on Migration, Ethnicity, Race and Health (MERH 2018), Edinburgh, UK.
- NZ Mental Health Literacy Programme Reference Group (2009-2011)
- Community and Public Health Advisory Committee, the Hospital Advisory Committee, the Maori Advisory committee (Pou) and the Pacific Health Advisory Committee to the Counties Manukau District Health Board (PHAC) -(2008-2010).
- Guidelines Technical Advisory Group (GTAG) for the development of evidence based guidelines for the management and treatment of overweight and obesity for children/youth and adults in New Zealand (2008-2009).
- National service specifications for specialist mental health and addictions- Asian and Refugee services (2009)
- Te Pou Asian, refugee and migrant research agendas (2007).
- Community Development Review: Auckland City Council (2007).
- Public Health Reference Group for Improving Nutrition, Health Sponsorship Council (2006-2007).
- Creative New Zealand Advisory panel for project Arts attendance and participation within Asian communities (2006-2007)
- Member and Deputy Chair of the West Auckland Living Skills Homes Trust Inc (WALSH Trust) 2005-2008
- Waitemata DHB mental health strategic workforce development plan steering committee (2007)
- Waitemata DHB District Mental Health & Addictions Plan - Asian Chapter

#### Development (2008-2010)

- Counties Manukau DHB Mental Health and Addiction Network Committee (2008-2010)
- Mayoral Task Force on Family Violence (Waitakere City Council 2007).
- Chair, research sub-committee Auckland Regional Migrant Services Trust (ARMS), 2002-2006
- Member Indian Health and Social Services Group (Founding member)
- Member Sky City Asian Problem Gambling reference group
- Board member Asian Social Services New Zealand, 2002 -2004
- Inaugural Board member Auckland Regional Migrant Services Trust (ARMS), 2002-2006.

### Consulting

#### 2024

- ACCA, City of Melbourne, Creative ageing futures, Women's Health Victoria, Compassion Revolution, Melbourne Fashion Week, The Royal Australian College of General Practitioners Ltd ( Aboriginal and Torres Strait Islander Health Faculty workshop).

#### 2023

- University of Newcastle: Thurru Research Protocol development, Oxfam Board Governance, Big hART company meeting facilitation, National Gallery of Art/Westfarmers co-design leadership program, Arts House Equity and Justice work: workshops to inform a co-evolving vision for Arts House, Women's Health Victoria, Multicultural Women's Health. Facilitator of the The Aikenhead Centre for Medical Discovery (ACMD) challenge How might technology help with supporting the delivery of the bowel screening program - in particular the participant screening pathway?
- 2020-present Cultural Safety Trainer for Diversity Arts Australia (DARTS) for their Fair Play program for arts organisations .
- 2023 Cultural Safety Trainer for Diversity Arts Australia (DARTS) for their Culture Change program for arts organisations including: Regional Victorian organisations, CBAA, Arts Upper Hunter, National Theatre of Parramatta, Newcastle Writers Festival, Orana Arts, Regional Arts NSW, South West Arts, Utp
- 2020-present Cultural Safety Trainer for Diversity Arts Australia (DARTS) for their Masterclass 2: Introduction to Cultural Safety with Dr Ruth DeSouza
- 2020-present Cultural Safety Trainer for Diversity Arts Australia (DARTS) for their Fair Play on Screen Masterclass Series.
- 2020 Reviewer of Be You evidence-based online professional learning resources developed for educators and learning communities (led by Beyond Blue with Early Childhood Australia and headspace) to promote mental health and wellbeing for the early years to 18. Specifically, Diversity and mental health, Cultural competence and Multicultural and culturally and linguistically diverse communities.
- 2019-2020 Our Watch, Cultural safety
- 2017-2019 cohealth, Cultural safety

### Scholarly and Professional Activities

#### Thesis examination

- 2024 Examiner: Doctor of Philosophy, AUT University. School of Health. Experiences and understandings of stress and the role of social support in enhancing wellbeing among youth of Indian descent in New Zealand
- 2022 Examiner: Masters of Public Health, University of Otago. Cultural health navigators for Refugees.
- 2021 Examiner: Doctor of Philosophy, School of Nursing/ École des sciences

infirmières, University of Ottawa/ Université d'Ottawa. Digital Storytelling: Towards Epistemic Justice for People with Psychotic Disorders and Establishing a Line of Communication.

- 2020 Examiner: Doctor of Philosophy, School of Education, Massey University. An investigation into the preparedness for and experiences in working with Māori nursing students among New Zealand tertiary institutes, schools and nurse educators.
- 2020 Examiner: Masters of Public Health, School of Population Health, University of Auckland. Waiwhakaata Building a culturally safe and critically conscious health workforce.
- 2017 Examiner: Masters of Public Health, School of Population Health, University of Auckland. Home is where the chai is: The ageing experiences of elderly Indian new settlers in New Zealand.
- 2015 Examiner: Doctor of Philosophy, University of Waikato, Political Science and Public Policy Towards a Framework of Deep Diversity: Identity and Invisibility in the Indian Diaspora in New Zealand".
- 2014 Examiner: Doctor of Philosophy, School of Counselling, Human Services and Social Work, University of Auckland Geography, The parenting experiences of 1.5 generation Kori (Korean-Kiwi) parents".
- 2014 Examiner: Doctor of Philosophy, School of Geography, University of Waikato, "Tu te turuturu no Hine-te-iwaiwa: Mana wahine geographies of birth in Aotearoa New Zealand".
- 2014 Examiner: Masters of Public Health, Department of Epidemiology & Preventive Medicine, School of Public Health and Preventive Medicine. Sarah Jamieson "Establishing components of cultural competence health care models to better cater for the needs of migrants with disability: A systematic review"
- 2013 Arbitrator: Doctor of Philosophy, Faculty of Health Sciences, School of Nursing & Midwifery, Flinders University: Circumpolar nursing: "If God willing and the weather permits": A personal biography of arctic wilderness midwife Elisa Myreng 1891-1984
- 2012: Examiner: Master of Development Studies, School of Geography, Environment and Earth Science. Victoria University of Wellington. Kristine Ford.
- 2010: Examiner: Master of Public Health, School of Population Health, University of Auckland. Rany Hok
- 2008: Examiner: Master of Arts (Psychology) Massey University. Shireen Tresslor
- 2007: Examiner: Master of Arts (Psychology) Massey University. Hyun Ok Jeon
- 2006: Examiner: Master of Arts (Social Policy) Massey University. Sueyon Kim
- 2006: Examiner: Master of Arts (Nursing) Victoria University. Kris Ramsamy.

### **Editorial Boards**

- Editorial Board member of the Journal of Advanced Nursing, Journal of Transcultural Nursing, The Hive (Publication of the Australian College of Nursing).

### **Journal peer review activities (selection)**

- The Australian Journal of Indigenous Education, AlterNative, Collegian, International Journal of Migration and Border Studies (IJMBS), Kotuitui: New Zealand Journal of Social Sciences Online. (Massey University), Journal of Advanced Nursing, Transcultural Nursing, Contemporary Nurse, Diversity in Health and Social Care, Paediatric Child Health Nursing, International Journal of Mental Health & Addiction, Journal of Palliative Care, Journal for the Advancement of Mental Health, Health & Social Care in the Community, Health and Place, Maternal and Child Health Journal, Social Work Review, The American Journal of Psychiatric Rehabilitation, Women's Health and Urban Life journal, Bulletin of Information Technology Research, SIGNS, SITES, Australian Journal of Adult Learning, Journal of Neonatal, Whitireia Nursing Journal, Journal of Immigrant & Refugee Studies.

### **Textbook peer review**

- 2010 Mosby's Pocketbook of Mental Health

- 2010 Evaluating segment of Core Curriculum for Transcultural Nursing and Health Care, a text developed to support the goals of the Transcultural Nursing (TCN) Certification Commission as it reconstructs the TCN certification examination
- 2007 Community Nursing (Lippincott)
- 2004 Encyclopedia of Communities of Practice in Information and Knowledge Management
- 2003 Practical Perspectives in Psychiatric and Mental Health Nursing (Elsevier)

#### **Grant application reviews**

- 2022 The Health Research Council of New Zealand (HRC), Health Delivery Research Investment Round. The Health Delivery Research Project Grant.
- 2015 National Health and Medical Research Council's (NHMRC) Project Grants funding
- 2015 Health Research Council of New Zealand: Maori Health Committee programme proposal
- 2014 Health Research Council of New Zealand: Maori Health Committee programme proposal
- 2011 Lottery Health Research Committee - New Zealand Lotteries Commission
- 2010 Lottery Health Research Committee - New Zealand Lotteries Commission
- 2007 Marsden Fund Fast Start applications (contestable fund administered by the Royal Society of New Zealand)
- 2005 Health Research Council of New Zealand: Research Proposals for funding

#### **Centres of Research Excellence (CoREs) review**

- 2021 Social Sciences, Economics and Policy (SEP) Expert Selection Panellist for the NZ Centres of Research Excellence (CoREs) funding round (On behalf of the Royal Society Te Apārangi)

#### **Conference abstract review**

- 2020 National Nursing Forum (NNF) Abstract Review Committee. The Australian College of Nursing (ACN).
- 2019 National Nursing Forum (NNF) Abstract Review Committee. The Australian College of Nursing (ACN).
- 2018 1st World Congress on Migration, Ethnicity, Race and Health (MERH 2018), Edinburgh, UK.

#### **Professional memberships**

- Nurse Informatics Community of Interest (The Australian College of Nursing)
- Australasian Institute of Digital Health (AIDH)
- Nursing Informatics Australia (NIA).
- Australian College of Nursing
- Affiliate Member Congress of Aboriginal and Torres Strait Islander Nurses and Midwives
- Royal Society of New Zealand
- Australian Critical Race and Whiteness Studies Association
- Australian Women's and Gender Studies Association
- Member of The Australian Motherhood Initiative for Research and Community Involvement (AMIRCI)
- Member of The Australian Women's History Network (AWHN)

## Awards

- 2023 Learning and teaching award for Socially engaged curriculum, College of Design and Social Context, RMIT University
- 2022 School of Art Staff peer awards. Collegiality and Team work, RMIT University
- 2018 Fellow of the Australian College of Nursing
- 2013 Exceptional contribution to the enhancement of the School of Nursing and Midwifery, Monash University
- 2010 Bhartiya Samaj award for contribution to the Indian community
- 2009 Vice Chancellor's staff PhD completion award
- 2007 Acknowledgment from Race Relations Commissioner for outstanding contributions to race relations in New Zealand
- 2005/6 Acknowledgment from Race Relations Commissioner for positive contributions to race relations in New Zealand
- 2005 Like Minds Project Respect Award
- 1985 Rotary Youth Leadership Award