

UNITED CHURCH OF CHRIST GREENAWALDS
OMG [Outreach+Mission=Growth]
WAYS OF WORK 2025

- I. **Our team consists** of individuals interested in serving individuals and groups within the church, the local community and beyond through the mission endeavors of UCCG.
- II. **Meetings** shall occur at least 8 times each year to work on our goals. We meet on the 4th Monday Monthly currently.
- III. **The Purpose and goals/or responsibilities of our Team** are to:
 - a. Choose a year round mission recipient. This non profit organization will receive 10% of all fundraisers.
 - b. To oversee the UCCG Little Free Panty with non-perishable food items and personal hygiene items.
 - c. Support and management of UCCG as a Host Site of Family Promise of Lehigh Valley
 - d. Bring awareness of need to the congregation and encourage their participation and support of our mission.
 - e. Seek out mission opportunities within the community which display need
 - f. Our current missions are:
 - Resurrected Life UCC Church's Street Ministry
 - Allentown Ecumenical Food Bank (through but not limited to "Harvest Home" Collection in November)
 - Lehigh County Conference of Churches/Soup Kitchen
 - Collecting School Supplies in July and August
 - Parkland School District Snack Pack
 - A Christmas mission recipient
- IV. **There is no set number of people** on the Team. People are free to come and go as their lives allow without the feeling of obligation. They are not elected.
- V. The Ministry Teams shall be approved by Council, and on recommendation of the Pastor appoint chairpersons or coordinators.

- VI. **A record of our Meetings** shall be recorded and available for the congregation. The Team Coordinator shall provide a monthly written report to Consistory.
- VII. **An Annual Report** shall be made available in writing for publication to be approved by the congregation.
- VIII. **Our annual budget is \$150. This team also is responsible for** maintaining the Benevolence portion of the UCCG budget. Members should be encouraged to remember benevolence giving throughout the year. At the end of each calendar year, the money received is distributed. The team can change the percentages as they see fit.
- a. OCWM (Our Church's Wider Mission) 76%
 - b. Ecumenical Food Bank 4%
 - c. Lehigh County Conference of Churches 4%
 - d. Bethany Children's Home 3%
 - e. Meal on Wheels 3%
 - f. Phoebe Ministries 3%
 - g. Family Promise Greenawalds 4%
 - h. Amigos de Guatemala 3%

IX. **We make decisions regarding the use of our budget in the follow ways:**

- a. Anytime something is planned, the team must first determine if it is an **EVENT or a FUNDRAISER**. The difference is that a fundraiser will give 10% of the actual proceeds after expenses are paid to the mission recipient for the current year chosen by the OMG Team. An EVENT does not need to give to the mission recipient.
- b. A *Free Will Offering* container is placed at all events/fundraisers that do not require tickets.
- c. Seed money for the event/fundraiser will come from the Team's budget if available, otherwise members may decide to front the expenses and be reimbursed, if possible. For reimbursement, a receipt must be turned into the Ministry Team Coordinator, or designated responsible person for organizational purposes.
- d. Monies collected at said Event/Fundraiser will be dealt with in the following ways:

- The Ministry Team Coordinator, or designated responsible person from the team, will collect the funds and receipts, keeping an accurate account of income versus expenses.
- The Sponsoring Team will cover its expenses first, paid out by the Ministry Team Coordinator, or designated responsible person.
- If additional funds remain, those funds shall be deposited into the team's budget line item for future use or donated to a specific cause as chosen by the Sponsoring Team.
- An accurate accounting of the EVENT/FUNDRAISER, with receipts copies, should be filed in the church office (one file per team) to be kept for 5 years. Should additional funds exist to be deposited, the funds and the accounting record shall be given to the church treasurer and reported to the Consistory, then filed appropriately.

*****The mission of United Church of Christ Greenawalds is to:**

- *Be a community that sustains continuous change and transformation as we grow in the likeness of Christ and the image of God.*
- *Proclaim the good News of Jesus Christ in word and action through worship, education, study and fellowship.*
- *Continually push ourselves to be open to people of all backgrounds, cultures and ethnicities. Exhibit care, love, understanding and hospitality to everyone.*
- *Establish ourselves as a known presence in the community.*