To the Presidents, Trustees, and administrators of Columbia University, Barnard College, and Teachers College:

We are a group of students attending Columbia across a wide range of schools and programs. We are writing to address several key fronts on which the University is acutely failing its students and the local community, which have only been exacerbated by the inaction with which your administration has met popular demands and referendums in the past eight months.

At the start of the COVID-19 pandemic in March, students immediately began demonstrating against the injustice of exorbitant tuition rates, which constitute a significant source of financial hardship during this economic depression. As national protests of an unprecedented scale expressed outrage over structural racism, Mobilized African Diaspora and the nearly 1500 supporters of its demands called for the University to address its own role in upholding racist policing practices, damaging local communities, and inadequately supporting Black students. Last semester, almost a thousand students, faculty, and alumni signed on in support of full divestment from fossil fuels, along with referendums at Barnard and Columbia College in which students voted overwhelmingly to divest from companies involved in human rights violations in Palestine. Finally, the University continues to refuse to meet the demands of thousands of academic student-workers when it comes to fair wages, healthcare, international student protections, access to grievance and arbitration for discrimination, harassment, and other complaints, union shop, and union recognition for MA and undergrad student-workers.

These issues are united by a shared root cause: a flagrant disregard for initiatives democratically supported within the community. Your administration's unilateral decision-making process has perpetuated the existence of these injustices in our community despite possessing ample resources to confront them with structural solutions. Should the University continue to remain silent in the face of the pressing demands detailed below, we and over two thousand fellow students are prepared to withhold tuition payments for the Spring semester and not to donate to the University at any point in the future. As a first step toward satisfying our demands, we request a meeting with the Presidents and key administrators across Columbia, Barnard, and Teachers College.

Our demands are as follows:

- 1) Columbia must alleviate the economic burden on students by reducing the cost of attendance and increasing financial aid.
 - a) Reduce the cost of attendance (including tuition, fees, and room & board) by at least 10%.
 - b) Increase financial aid by at least 10%.
 - c) Replace the "student responsibility" with grants.

- d) Offer financial aid for summer classes for *all* schools at Columbia.
- e) Forgive all late fees and other forms of retaliation for unpaid bills for the duration of the pandemic.
- f) This reduction and increased aid should not come at the expense of instructor or worker pay, but rather at the expense of bloated administrative salaries, expansion projects, and other expenses that don't benefit students and workers.
- g) See the <u>Teachers College Student Senate resolution</u> for more details.
- 2) Columbia must <u>fulfill its responsibilities to the people of West Harlem</u> by committing to provide employment, education & affordable housing, and to end expansion.
 - a) Full list of demands are detailed here.
- 3) Columbia must <u>defund Public Safety and invest in community safety solutions</u> that prioritize the safety of Black students and West Harlem residents, and repair harm caused by prior racist practices of Public Safety.
 - a) Full list of demands are detailed here.
- 4) Columbia must **commit to complete transparency about the University's investments and respect the democratic votes of the student body regarding investment and divestment decisions.** This includes respecting the referendums at <u>Barnard</u> and <u>Columbia College</u> to divest from companies involved in human rights violations in Palestine, <u>divesting fully from fossil fuels</u>, and respecting the results of future referendums relating to investment decisions.
 - a) Full demands regarding fossil fuel divestment, including the Advisory Committee for Socially Responsible Investing's recommendations in support, can be found here, and here, and here.
 - b) Full demands regarding divestment from companies involved in human rights violations in Palestine are detailed here.
- 5) Columbia **must bargain in good faith with unions on campus around their key demands for improved compensation, benefits, and protections**. This includes guaranteeing protections to international students and granting union recognition for MA and undergrad student-workers.
 - a) Initial bargaining goals put forward by the Graduate Workers of Columbia are detailed here.

These demands and our tuition strike have the support of **4,500+ Columbia students across all schools**, as well as the support and solidarity of the following organizations, unions, and politicians:

Labor Unions

Columbia Postdoctoral Workers-UAW Local 4100 (CPW-UAW) Graduate Workers of Columbia-UAW Local 2110 (GWC-UAW) Support Staff Association (SSA) –1199SEIU

Elected Officials

Jabari Brisport, State Senator, New York State District 25
Julia Salazar, State Senator, New York State District 25
Phara Souffrant Forrest, Assemblymember, New York State District 57
Marcela Mitaynes, Assemblymember, New York State District 51
Robert Jackson, State Senator, New York State District 31
Ron Kim, Assembly Member, New York City District 40
Zohran Mamdani, Assemblymember, New York State District 36
Ben Kallos, Council Member, New York City District 5
Mark Levine, Council Member, New York City District 7

Local Candidates

Alexa Aviles, Candidate for City Council in Districts 28
Angela Fernández, Candidate for New York City Council District 10
Arthur Schwartz, Candidate for New York City Council District 3
Althea Stevens, Candidate for New York City Council District 16
Dianne Morales, Candidate for Mayor of New York City
Jaslin Kaur, Candidate for City Council in Districts 23
Joshua Clennon, Candidate for City Council District 9
Maria Ordoñez, Candidate for New York City Council District 7
Marni Halasa, Candidate for New York City Council District 3
Marti Allen-Cummings, Candidate for New York City Council District 7
Michael Hollingsworth, Candidate for New York City Council District 35
Tahanie Aboushi, Candidate for Manhattan District Attorney

Student Government

Columbia School of Social Work Student Union Arts & Sciences Graduate Council Teachers College Student Senate (partial endorsement)

Columbia Student Elected Representatives

Cameron Clarke, Columbia University Senate Elizabeth Gilette, Columbia University Senate

Columbia Organizations

Columbia Criminal Justice Coalition Columbia Engineering Energy Club Columbia Indonesian Society Columbia Journal of History Columbia University Apartheid Divest Columbia University Historical Justice Initiative

Columbia University Students for Human Rights

Columbia-Barnard Young Democratic Socialists of America

Columbia Hindu YUVA

Columbia School of Social Work Student Union

Columbia White Coats for Black Lives

Engineers Without Borders

Extinction Rebellion Columbia

French Society

GreenSAPP

GSAPP Student Action Group

GSAS Students of Color Alliance

Housing Equity Project

Indian Student Association at Columbia) Contact

Mobilized African Diaspora

NYPD Off Columbia Campus

Peace Education Network

Take Back The Night

Teachers College Summer Principals Academy

School of Social Work Action for Black Lives

South Asian Feminism(s) Alliance

Students for Justice in Palestine

Superposition Columbia

Sunrise Columbia

Morningside Heights Community Coalition

CSSW Student Union

Organizations at Other Universities:

African Student Association, Mercer University, Georgia

Alumni, County College of Morris, New Jersey

Anakbayan Rugters, Rutgers University, New Jersey

APIDA Uprising, DePaul University, Illinois

Asian Cultural Exchange, DePaul University, Illinois

Beta Iota, Corazones Unidos Siempre Chi Upsilon Sigma

Black Student Union, Fordham University, New York

Black Student Union, Oswego University, New York

Building Ladies Up, State University of New York Albany, New York

Caribbean Students Association, Mercer University, Georgia

Coalition of Black Organizers and Clubs, Emory University, Georgia

Cornell Progressives, Cornell University, New York

CUNY for Abolition and Safety, City University of New York, New York Debt Collective

D.A.L.E., DePaul University, Illinois

Graduate Employee Union, Portland State University, Oregon

Japanese Table, DePaul University, Illinois

Kalahi, DePaul University, Illinois

Lambda Pi Chi, Inc, Omicron Chapter

Lambda Theta Alpha Sorority, Inc, Delta Zeta Chapter

Latin American Student Organization, St. John's University, New York

MALIK Fraternity, Inc, Jeem Chapter

Members, St. John's Law National Lawyers Guild

NYU Mutual Aid, New York University, New York

Resident Assistant & Peer Mentor Union, UMass Amherst, Massachusetts

Santa Ana Youth Ballot, California

Shaeleigh Severino, Gen Z NYC Council District 32 Candidate, New York

Students for Justice in Palestine, DePaul University, Illinois

Strategy for Black Lives, New York

Student Government, St. John's University, New York

University Student Senate, City University of New York, New York

Young Democratic Socialists of America

We Are The Radicals, St. John's University, New York

We're First, University of Delaware, Delaware

Contact info:

columbia.ydsa@gmail.com