



## HADDONFIELD BOARD OF EDUCATION

95 Grove Street  
Haddonfield, New Jersey 08033-1892  
(856) 429-4130 / Fax (856) 354-2179

**TITLE: SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY**

### **QUALIFICATIONS:**

1. Valid New Jersey School Business Administrator Certificate or eligibility.
2. Minimum experience as determined by the board.
3. Understanding of the principles and practices of financial accounting and reporting procedures consistent with statute, code and GAAP requirements.
4. Knowledge of accepted business practices in school districts related to budget preparation and administration, risk management, purchasing, transportation, food services, school plant operations and facility planning.
5. Demonstrated organizational, communication and interpersonal skills.
6. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.
7. Current residency in New Jersey, approved residency waiver or candidate agrees to obtain residency within one year of employment.

**REPORTS TO:** Superintendent/Board of Education

**SUPERVISES:** All custodial, maintenance, food service and transportation personnel and business operations staff.

### **JOB GOAL:**

To supervise, manage and coordinate the business affairs of the district efficiently and effectively to ensure that educational support services help to achieve the educational goals of the district with the available financial resources.

### **PERFORMANCE RESPONSIBILITIES:**

#### Budget and Finance

1. Assists the superintendent in the preparation of the annual school budget and is responsible for the administration of all phases of the budget throughout the year.
2. Serves as general accountant for the board. Keeps accurate and detailed accounts of all financial transactions as prescribed by statute, administrative code and board policy.
3. Assumes responsibility for the audit of all claims, invoices and demands against the board, presents them for board approval and arranges for payment.
4. Collects fees and other moneys due to the board not payable directly to the treasurer of school moneys, deposits funds or transmits such funds to the treasurer for deposit.



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5. Serves as the official purchasing agent of the board and is responsible for establishing procedures for the acquisition of supplies and equipment for the district in accordance with law and board policies.
6. Administers the insurance/risk management program.
7. Oversees the preparation of the payroll and ensures proper maintenance of records related to auditing requirements, tax laws, and employee benefits. Is responsible for implementing hospitalization, major medical and other types of board-approved employee benefit plans.
8. Is responsible for investment of board funds in accordance with statute and board policy.

### Facilities/Operations

1. Oversees the operation and maintenance of all school facilities and supervises custodial, grounds and maintenance services. Ensures that all local, state/federal standards for the health and safety of students and staff are maintained and that required reports are maintained.
2. Assists the superintendent in the development and implementation of a multi-year (3-5 years) comprehensive maintenance plan and the district's long-range facilities master plan.
3. Is responsible for the efficient operation of the district's food services program; ensures that procedures are in accordance with law and regulations; and supervises food service personnel.
4. Is responsible for the safe, efficient operation of the student transportation program; ensures proper maintenance of district-owned buses; reviews routes; and handles the business aspects of contracted transportation services.
5. Assists the superintendent in projection of facility needs and oversees all construction programs. Helps develop educational standards for sites, buildings and equipment; prepares cost data; and cooperates with architect and construction supervisor during construction programs.
6. Acts as the agent of the board in site acquisitions and sale/lease of property and is responsible for scheduling the use of school buildings and grounds by authorized groups in accordance with board policies.
7. Files with the executive county superintendent a report listing the name and social security number of each bus driver or substitute driver and certification of a valid school bus driver's license and criminal background check



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### Record Keeping

1. Assists the superintendent and the board in developing and updating policies for all aspects of the school business operation.
2. Safeguards and maintains all records and papers of the board, and devises a system of acceptable recording and filing to guarantee the safety and availability of all reports, minutes of meetings, contracts, communications and publications, and such other documents as the board may place in the secretary's custody.
3. Is responsible for the retention and destruction of public documents in accordance with state law and retention schedules and serves as the records management officer.

### Board Relations/Elections

1. Notifies all board members of regular and special meetings. Calls special meetings whenever requested by the board president or by a petition signed by a majority of the board. Attends all board meetings
2. Records all proceedings of board meetings; prepares the official meeting minutes and handles all correspondence of the board.
3. Performs duties related to school elections as required by law and works cooperatively with the county board of elections, the county clerk and district board of elections in facilitating all regular and special school elections.
4. Presides at the annual reorganization meeting of the board until such time as a president is elected. Administers the oath of office to newly elected board members.

### Reporting Requirements

1. Annually develops and transmits to the executive county superintendent of schools, on or before February 1, a list of names of the school officials, by office and position, whose responsibilities require the filing of the Financial and Personal/Relative Disclosure Statements.
2. Notifies the executive county superintendent of the names of newly elected or appointed board members to obtain the state-required Financial and Personal/Relative Disclosure Statements and informs the executive county superintendent of new administrators or supervisors appointed after the April 30 filing date.



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3. The board secretary shall date stamp the original disclosure statements and pursuant to N.J.A.C. 6A:28-3.1 to 3.4 shall also provide a copy of the date-stamped disclosure statements to the school official, maintain a copy of the date-stamped disclosure statements at the district board of education office. Prior to annually submitting the completed, time-stamped forms to the executive county superintendent, the board secretary shall check that the completed disclosure forms have been reviewed to assure that both required forms have been filed; that all questions have been answered or indicated as not being applicable; and that each copy is signed by an original signature.
4. Provides to the executive county superintendent within 10 calendar days of April 30 due date the names, home addresses and positions of all persons on the February 1 list of school officials and all newly elected or appointed persons who have failed to file as required under by N.J.S.A. 18A:12-21 et seq.
5. Notifies the New Jersey School Boards Association of the names of newly-elected or appointed school board members in a timely manner to ensure the fulfillment of training required by the School Ethics Act.

### Miscellaneous Provisions

Performs such other duties as may be prescribed by law or assigned by the superintendent or the board.

**TERMS OF EMPLOYMENT:** Twelve months. Contract terms, Salary to be set by the board.

**ANNUAL EVALUATION:** Performance of this job will be evaluated annually in accordance with NJ State law and the provisions of the board's policy on evaluations.

Approved by:

Date:

Revised:



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## Legal References:

- N.J.S.A. 13:1F-19 et seq. School Integrated Pest Management Act
- N.J.S.A. 18A:4-14 Uniform system of bookkeeping for all school districts
- N.J.S.A. 18A:6-7.17.5 Criminal history record; employee in regular contact with pupils; grounds for disqualification from employment; exception
- N.J.S.A. 18A:7F Comprehensive Educational Improvement and Financing Act
- N.J.S.A. 18A:7G Education Facilities Construction and Financing Act
- N.J.S.A. 18A:12 School Ethics Act
- N.J.S.A. 18A:16-1 Officers and employees in general
- N.J.S.A. 18A:16-2 Physical examinations; requirement
- N.J.S.A. 18A:17-1 Removal, etc., of secretaries, assistant secretaries, school business administrators and business managers during terms of office
- N.J.S.A. 18A:17-2 Tenure of secretaries, assistant secretaries, school secretarial and clerical employees
- N.J.S.A. 18A:17-5 Appointment of secretary; terms; compensation; vacancy
- N.J.S.A. 18A:17-6 Bond of secretary
- N.J.S.A. 18A:17-7 Secretary to give notices and keep minutes, etc.
- N.J.S.A. 18A:17-8 Secretary; collection of tuition and auditing of accounts
- N.J.S.A. 18A:17-9 Secretary; report of appropriations, etc.
- N.J.S.A. 18A:17-10 Secretary; annual report
- N.J.S.A. 18A:17-11 Secretary; taking oaths
- N.J.S.A. 18A: 17-12 Secretary; annual financial report to the commissioner
- N.J.S.A. 18A:17-12.1-12.2 Secretary; retirement or pension; amount
- N.J.S.A. 18A:17-13 Assistant and acting secretaries; appointment, powers and duties
- N.J.S.A. 18A:17-14 Clerks in the secretary's office
- N.J.S.A. 18A:17-14.1 Appointment of school business administrator; may act as secretary; duties; etc.
- N.J.S.A. 18A:17-14.2 Qualifications
- N.J.S.A. 18A:17-14.3 Secretary or business manager appointed school administrator; tenure
- N.J.S.A. 18A:17-24.1-24.9 Superintendents and school business administrators shared by two or more school districts; approval
- N.J.S.A. 18A:18A Public School Contract Law
- N.J.S.A. 18A:19 Expenditure of Funds; Audit and Payment of Claims
- N.J.S.A. 18A:21 Capital projects



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- N.J.S.A. 18A:22 Budget and Appropriations
- N.J.S.A. 18A:23-4 Preparation and distribution of synopsis or summary
- N.J.S.A. 18A:28-5 Tenure of teaching staff members
- N.J.S.A. 18A:33 Facilities in general
- N.J.S.A. 18A:39 Transportation to and from schools
- N.J.S.A. 19:60 School election
- N.J.S.A. 34:5A-1 et seq. N. J. Worker and Community Right to Know Act
- N.J.S.A. 47:1A Public access to government records
- N.J.A.C. 6A:7 Managing for equality and equity in education
- N.J.A.C. 6A:9 Professional standards
- See particularly:
- N.J.A.C. 6A:9-3.4 Professional standards for school leaders
- N.J.A.C. 6A:9B Professional licensure and standards
- See particularly:
- N.J.A.C. 6A:9B-12.3 Authorization
- N.J.A.C. 6A:9B-12.7 School business administrator
- N.J.A.C. 6A:9B-13 Acting Administrators
- N.J.A.C. 6A:9C Professional development for teachers and school leaders
  - See particularly:
  - N.J.A.C. 6A:9C-3 Required professional development for teachers and school leaders
  - N.J.A.C. 6A:10 Educator effectiveness (evaluation)
- N.J.A.C. 6A:16 -1.3 and 3.1 Prohibition of substance smoking and tobacco use on school grounds
- N.J.A.C. 6A:17 Education for homeless children and student in state facilities
- N.J.A.C. 6A:23A Fiscal accountability, efficiency and budgeting procedures
- N.J.A.C. 6A:25 Qualified zone academy bonds
- N.J.A.C. 6A:26 Educational facilities
- N.J.A.C. 6A:26-2 Long range facilities plans
- N.J.A.C. 6A:26-3 Capital project review
- N.J.A.C. 6A:26A District comprehensive maintenance plans
- N.J.A.C. 6A:27 Student transportation
- N.J.A.C. 6A:30 Evaluation of the performance of school districts
- N.J.A.C. 6A:32 District operations
- N.J.A.C. 6A:32-3.2 Requirements for the code of ethics for district board of education members and charter school board of trustees
- N.J.A.C. 6A:32-6.1 Requirements of physical examinations
- N.J.A.C. 8:59-11.1 et seq. N. J. Worker and Community Right to Know Act
- N.J.A.C. 12:100-4.2 Safety and health standards for public employees to bloodborne pathogens occupational exposure
- 8 U.S.C.A. 1100 et seq. Immigration Reform and Control Act of 1986,



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- 29 CFR 1910.1030 Bloodborne Pathogens Standard