



Pulling Together: a Handbook for Community Change

Chapters 1-3 Discussion

Chapter 1: Community

- Fill out the **Wheel of Relationships** chart from pg. 57 (on backside of worksheet).

Chapter 2: Desire

- What might you need to **declutter** in your life so that your deepest desires can emerge? Is there one or more desires that already exist in you?
- What might be **one or two steps** you could take to move your desire forward?

***Where do your personal passions intersect with the needs of the community?**

Chapter 3: Vision

- Articulate your Vision in three minutes or less. As a team, prep your **"Elevator speech"** to describe your shared vision for your faith community.

- Remember to start with the **end point**, establish your ultimate goal, and work backwards.
- Create **intermediate inspiration points** that could help spread your vision and desired outcome.
- What is the compelling **why** in your story? What difference will this make? Who will be impacted? How does this live into the Gospel in your context?



Pulling Together: a Handbook for Community Change

Chapters 4-7 Discussion

Chapter 4: Power

- Do you have enough *power* to effect the change you are seeking (enough of the right **relationships, allies, knowledge, resources**)?

Chapter 5: Relationships

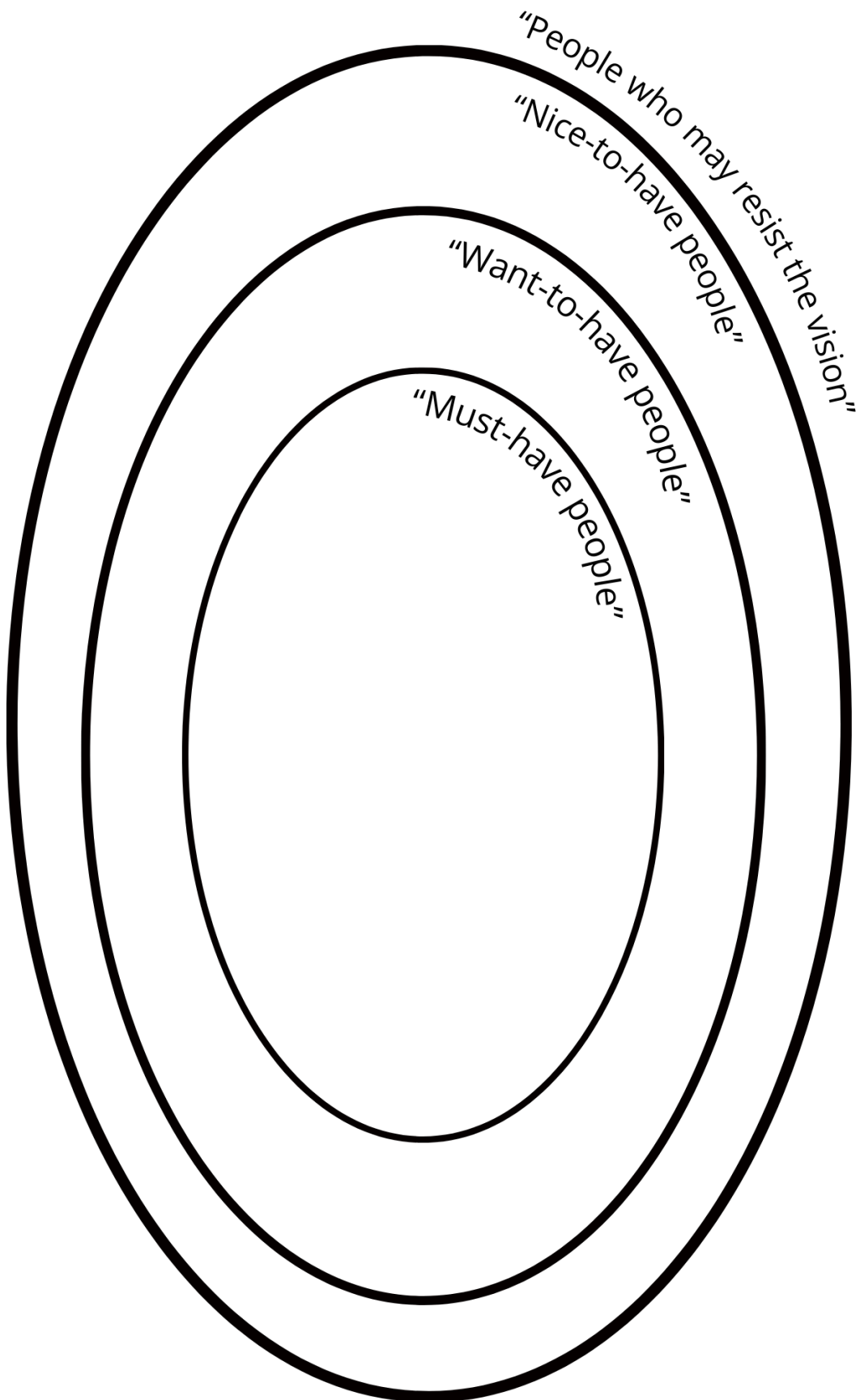
- What relationships need to be formed, sustained, or recharged at your context to support your goals and vision?
- See the **Cycle of Community Building** on page 80.

Chapter 6: Action

- See the “**actionable checklist**” on page 91.

Chapter 7: Resistance

- What resistance can you anticipate or even imagine to your proposed change(s)?



"People who may resist the vision"

"Nice-to-have people"

"Want-to-have people"

"Must-have people"

The Cycle of Community Building (Pg. 80)

- **Begin with 1-1 relationship building**
- **Relational Mapping**
- **Building a core team**
- **Research actions (ideally multiple ppl willing to share findings)**
- **Larger gatherings of the community**
- **Continue the process**

Actionable Issues Checklist (pg. 91)

“Actions are always political. By definition, being “political” means engaging in the practice of public life. It is about using our power together to bring about positive change to our communities”.

The issues we decide to act upon together (within our contexts) must be **actionable**:

1. Is the issue **clearly defined**? What is your aim?
2. Is the goal **significant**? Is it important enough for people to agree to act together to achieve?
3. Is the timeframe **immediate** enough?
4. Is the change we want **specific enough**? If not, can we break it down into several pieces?
5. Is the request or demand we are making **winnable with the power we have**? That is, can we actually do something about it?
6. Will success deepen and broaden the **engagement of our community**?

Formula for Community Change:

FORMULA FOR COMMUNITY CHANGE

$$C = D \times V \times P > R$$

community change =
desire x vision x power (relationships + action) > resistance

