Adult Application Packet

Volunteers

Our Partners in Mission

The generous man will prosper; those who refresh others will themselves be refreshed.
Proverbs 11:25

CASCADE DIVISION VOLUNTEER PROGRAM
8495 SE MONTEREY AVE.
HAPPY VALLEY, OR 97086

DATE: ___________

The Salvation Army
Cascade Division

Volunteer Application

General Information:

Volunteer's Name: ______________________________ Phone:_________________Preference: CALL OR TEXT_______
Address: ______________________________________ City: _________________ State: _____ Zip Code: _______
Emergency Contact: ____________________________ Phone: ________________ DOB: _______________________

Availability:

Day	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
Start							
End							

Desired Frequency of Volunteer Service: (circle one) Weekly Monthly Periodically Other____________

Are you volunteering to fulfill a commitment? YES | NO If so, please state # of hours: ______________

Interest:

I am interested in the following volunteer activities:
Rate Interest from 1-3 ("1" being your first choice, "2" second choice, "3" third choice)

	Holiday Programs		Shelter Work		Art with Children
	Bell ringing		Donation Processing		Music
	General Office		Clerical		Tutoring
	Clothing Closet		Food Pantry		Carpentry
	Food Drives/Special Projects		Fundraising Events		Maintenance
	Community Events		EDS (Emergency Disaster Services)		Domestic Violence/Trafficking
	Youth Programs		Sports Programs		Outreach
	Wherever the need is greatest		Landscaping		Mentoring
OTHER: Please share your idea.					

"I HAVE experience to share" OR "I would like to GAIN experience" in the following areas: ("H" for have / "G" for gain)

	Project development/implementation		Advocacy		Driving Truck / 12 Passenger Van
	Writing, Speaking, Community Relations		Legal Advocacy		Foreign Language
	Fundraising/Resourcing In-kind Donations		Graphic Design		Cooking/Baking
	Tutoring, Teaching, Early Childhood Dev.		Performance		Gardening
	Facilitating Support Groups		Musical Performance		Story Telling

	Construction or Building Trades		Computer (please specify)		Community Organizing
	Clerical Work		Event Planning		Evangelism
Other: Please Specify.					

Are you interested in being certified to drive? _______________

If you have any questions, feel free to contact,______________________, Volunteer Coordinator:
Phone:____________________________________Email: ____

Experience/Skills/Abilities:

	Typing (wpm)=		Filing		Good Phone Personality		Class B License
	Copiers/Scanning		Handwriting		Medical/Nursing Expertise		Fitness/Martial Arts
	Computer Experience		Nice Printing (cards)		Driving (delivers/pick-ups)		Cooking

I also have the following abilities that could be helpful: ____

Work Experience:

Employers Name	City/State	Job Title	Years of Work

Education:

School	City/State	Field of Study	Diploma/Cert/Degree

References: Personal or Business

Name	Phone	Relationship	How Long

Our Mission:

The Salvation Army, an international movement, is an evangelical part of the Universal Christian Church.
Its message is based on the Bible.
Its ministry is motivated by the love of God.
Its mission is to preach the Gospel of Jesus Christ and to meet human need in His Name without discrimination.

Volunteer Statement

I understand that The Salvation Army, a religious and charitable organization, requires the assistance of volunteers in the conduct of its various spiritual and social programs. It is my desire to further the work of The Salvation Army by performing services as a volunteer, specifically as a volunteer in____________________.
I undertake to perform such services as a volunteer without compensation, and that in performing such services, I acknowledge that I am **NOT** acting as an employee of The Salvation Army.

Date:______________ Volunteer (signature):
Date:______________ Volunteer Coordinator(signature):

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3-02-43A

Volunteer Liability Waiver

I understand that in the course of performing volunteer services for The Salvation Army, either in the role I have applied for or one which may otherwise be assigned to me, there is a risk of personal injury or other loss. In consideration for the opportunity to serve as a volunteer for The Salvation Army, I agree to relieve The Salvation Army and its officers, directors, employees, volunteers, and agents from any and all liability, including without limitation negligence, in connection with any injury, loss, or damage to person, including death, or any injury, loss, or damage to property in connection with my service as a volunteer as described above to the maximum extent permitted by law.

I hereby authorize the employees, volunteers, and agents of The Salvation Army to provide reasonable and necessary emergency medical treatment for me while I am participating in the activity, if The Salvation Army determines in its discretion that such treatment is necessary. I further agree to pay for any such reasonable and necessary medical treatment upon presentation of the medical provider's bill or statement. I further understand and agree that I am not covered under state worker's compensation or similar laws.

I understand that by signing this Volunteer Liability Waiver, I give up my right to sue The Salvation Army. I agree that if any provision or part of any provision or the application of such is held invalid, illegal, or unenforceable, the validity of all other provisions in this Volunteer Liability Waiver shall remain unaffected.

Print Name:____Date: ___________________________

Signature : ____

Minors Volunteering with The Salvation Army

Name of minor:_____________________________________ Date: ____________________________________

Name of Parent/Guardian:____________________________ Phone Number: ___________________________

Parent/Guardian Signature:____

Volunteer Anti-Hara ssment Policy

The Salvation Army strictly prohibits its personnel, including volunteers, from engaging in sexual harassment and it protects its personnel, including volunteers, who experience such conduct. The Salvation Army applies to such behavior a zero-tolerance policy so as to protect and show respect for the rights of others.

With respect to sexual harassment, The Army prohibits the following: unwelcome sexual advances, request for sexual favors, verbal, or physical conduct of a sexual or otherwise offensive nature, and offensive comments, jokes, innuendos, and other sexually oriented statements. Examples of the types of conduct expressly prohibited by this policy include but are not limited to the following:

- Touching, such as rubbing or massaging someone's neck or shoulders, stroking someone's hair, or brushing against another's body
- Sexually suggestive touching
- Grabbing, groping, kissing, fondling
- Violating someone's "personal space"
- Offensive whistling
- Lewd, off-color, sexually oriented comments or jokes
- Foul or obscene language
- Leering, staring, stalking
- Suggestive or sexually explicit posters, calendars, photographs, graffiti, cartoons
- Unwanted or offensive letters or poems
- Sitting or gesturing sexually • Offensive e-mail or voicemail messages
- Sexually oriented or explicit remarks, including written or oral references to sexual conduct, gossip regarding one's sex life, body, sexual activities, deficiencies, or prowess
- Questions about one's sex life or experiences
- Repeated requests for dates
- Sexual favors in return for employment rewards, or threats if sexual favors are not provided
- Sexual assault or rape

Violation of the policy by a volunteer can result in dismissal.

If you experience any harassment while serving as a volunteer, promptly report it to the volunteer **c**oordinator or other similarly designed person.

Please understand that The Salvation Army takes complaints of harassment very seriously.

CONSUMER REPORT DISCLOSURE DOCUMENT

The Salvation Army, a California Corporation ("TSA"), will order a consumer report on you from a consumer reporting agency ("CRA") for employment purposes, including independent contractor and volunteer engagements.

The consumer reports may contain information concerning your character, general reputation, personal characteristics, and mode of living. To the extent allowed by law, the reports may contain information regarding: public records; credit history; driving records; verification of your prior employment, licenses, credentials, and education; government watch lists; address history; Social Security number validation; and other background checks.

Print name above	Date
Signature above	

CONSUMER REPORT / INVESTIGATIVE CONSUMER REPORT AUTHORIZATION DOCUMENT

By signing below, I authorize The Salvation Army, a California Corporation ("TSA"), to order consumer reports and investigative consumer reports for employment purposes, including independent contractor and volunteer engagements, from TSA's current consumer reporting agency ("CRA"), Sterling Infosystems, Inc. I understand that, to the extent allowed by law, TSA may rely on this authorization to order such reports for employment purposes from any CRA without asking me for my authorization again during any period of employment or engagement with TSA.

For the specific purpose of preparing consumer reports and investigative consumer reports for TSA, and *subject to all laws protecting my privacy*, I authorize the following to disclose to the CRA the information needed to compile the reports: law enforcement and all other federal, state, and local agencies; all courts; my past or present employers; learning institutions, including colleges and universities; and motor vehicle records agencies.

The nature and scope of the investigation sought is indicated by the selected services below: **(Employer Use Only)**

☐ Criminal Background Check (EE Hire) ☐ Education Verification

☐ Criminal Background Check (EE 2 YR) ☐ Professional License /Certification

☐ Motor Vehicle Record (MVR) ☒ Volunteer (For initial service and 2 YR)

The below-requested information will be used for background screening purposes only.		
Last Name	First Name	Middle Name
Other Name(s) (Alias) Used		
☐ Check this box if you have **no** middle name **or** initial	**Email Address**: ______________________	
Social Security Number:		
Date of Birth:		
Driver's License Number (For MVR Reports):		State:
Current Street Address		Apt.
City	State	Zip
Authorization:		
Signature:		
Date:		
☐ Check here to receive a free copy of your background check if you live or are applying for work in California, Minnesota, or Oklahoma.		

Para informacion en espanol, visite www.consumerfinance.gov/learnmore o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552

A Summary of Your Rights Under the Fair Credit Reporting Act

The Federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. **For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment—or to take another adverse action against you—must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
  - a person has taken adverse action against you because of information in your credit report;
  - you are the victim of identity theft and place a fraud alert in your file;
  - your file contains inaccurate information as a result of fraud;
  - you are on public assistance;
  - you are unemployed but expect to apply for employment within 60 days.

  In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See [www.consumerfinance.gov/ learnmore](www.consumerfinance.gov/learnmore) for additional information.
- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.
- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need—usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- **You may limit "prescreened" offers of credit and insurance you get based on information in your credit report.** Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).

- The following FCRA right applies with respect to nationwide consumer reporting agencies:

  CONSUMERS HAVE THE RIGHT TO OBTAIN A SECURITY FREEZE

  You have a right to place a "security freeze" on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension ofcredit.

  As an alternative to a security freeze, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting 7 years.

  A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS	CONTACT
1.a. Banks, savings associations, and credit unions with total assets of over $10 billion and their affiliates.	a. Consumer Financial Protection Bureau 1700 G Street, N.W. Washington, DC 20552
b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:	b. Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357
2. To the extent not included in item 1 above:	
a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks	a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050
b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act	b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480
c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations	c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106
d. Federal Credit Unions	d. National Credit Union Administration

TYPE OF BUSINESS	CONTACT
	Office of Consumer Financial Protection (OCFP) Division of Consumer Compliance and Outreach (DCCO) 1775 Duke Street Alexandria, VA 22314
3. Air Carriers	Asst. General Counsel for Aviation Enforcement & Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue, S.E. Washington, DC 20590
4. Creditors Subject to the Surface Transportation Board	Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street, S.W. Washington, DC 20423
5. Creditors Subject to the Packers and Stockyards Act, 1921	Nearest Packers and Stockyards Administration area supervisor
6. Small Business Investment Companies	Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, S.W., 8th Floor Washington, DC 20416
7. Brokers and Dealers	Securities and Exchange Commission 100 F Street, N.E. Washington, DC 20549
8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations	Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090
9. Retailers, Finance Companies, and All Other Creditors Not Listed Above	Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357

Print name	Date
Signature	

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