



Follow Unifor 2S on Facebook; Unifor2s
And visit our webpage; <http://www.uniforlocal2s.ca>

General Meeting January 6, 2026

Executive Present: Mike Pilipow, Don King, Cecily Howe, Steve Merasty, Phil Warwick, Angie Fredericks, Scott Cubbon, William Dufort, Mitch Hope (virtual), Shaylyn Cowper (virtual)

Absent: Shelley Boutin-Gervais, Tammy Hinds

The Anti-Harassment and Land Acknowledgement statements were read.

Correspondence – Mike Pilipow

Unifor Education – Tracey Ramsey -3-Day Update Training – Women’s Advocate

March 27-April 1. Cecily’s wages and flights will be paid for by National as Cecily has been asked to facilitate at this event.

Unifor Donations – December

\$2400 – Interval House

\$4500 – Food Bank (Nutrien doubled all donations in December)

Angie went and presented.

Email from Shaylyn Cowper – Political Action Committee

At the PRC Leadership meeting in Regina in December, I met and spoke with Josh Coles – National and Steve Williams -1S about how to go about setting up a Political Action Committee for Local 2-S.

National has some big plans – they want to put pressure on the municipal areas. Keeping jobs in Canada, more legislation around AI and other issues that would impact our membership.

If anyone is interested in being on this committee, reach out to Mike or Tammy and we can forward to appropriate people.

Shay would like membership know she has a meeting with Josh Cole about initial strategies for job field, ie AI, outsourcing, protecting Canadian Jobs.

Email from Lana Payne – Year End Message

As we close out 2025, we reflect on a year defined by extraordinary challenges, but also incredible resolve and solidarity from Unifor members across the country. Our union confronted an unrelenting trade war and escalating attacks on Canadian workers as Donald Trump targeted our industrial economy including the auto, forestry, steel and aluminum sectors, and the 100,000s of good union jobs they sustain.



Make no mistake: while specific industries were singled out, the threat extended to our entire economy. And at every step, Unifor stood firm.

Throughout the year, we demanded real solutions and real accountability. We pushed governments to defend workers, invest in major Canadian infrastructure projects, and uphold corporate commitments to keep jobs here at home. We fought corporations and business leaders who were all too willing to sacrifice Canadian workers for a quick deal with the U.S. We insisted on bold action: developing sector based industrial strategies, building with Canadian lumber and steel, shoring up east-west energy links, restricting foreign control of critical minerals, and strengthening procurement to support Canadian industries.

These fights have not been easy. Our members faced difficult news in workplaces all across the country from forestry mills, manufacturing plants and fisheries. Every sector of the economy was impacted in some form, including the ongoing restructuring in the media and telecommunications sectors.

We celebrated important victories too. After years of relentless advocacy, federal anti-scab legislation finally became law and we wasted no time enforcing it, taking on DHL Express when it tried to dodge its responsibilities.

As we look to 2026, the work ahead is significant, but so is our momentum and determination. Trump's tariff war continues and our Canadian government must take a firm, coordinated approach to fighting the unabated attacks on Canadian workers. Our union will be fully engaged in the upcoming CUSMA review because workers' voices must be at every table including trade negotiations.

Unifor will continue to push the federal government to deliver on its promises: advancing a real Buy Canadian plan, investing in major projects, strengthening public services, building homes, and developing a clear industrial strategy and workforce plan.

For our union, 2026 will mark a very important bargaining year. Nearly 94,000 members will head to the table, with many negotiating key pattern-setting collective agreements like auto, energy and forestry. It will also be a critical year in growing worker power in warehouses, including the continued fight to unionize and achieve first collective agreements for Amazon and Walmart workers.

Through every challenge of 2025, our solidarity proved stronger than ever. We showed up for each other every single time.

We enter 2026 ready to defend workers, our rights and our jobs. To build an economy rooted in fairness, security, and opportunity for workers in every corner of this country.

Thank you to every Unifor member for your strength, your determination, and your solidarity.

Together, we will continue the fight because when we fight together, we win together.



Call for donations

Len Poirier - United Way – urges all members to give and volunteer to the United Way.

SaskTel donates through TelCare, however the number has been dropping over the years.

Support for Tyrone McLeod's Family – Email Lana Payne

It is with great sadness that we confirm that Unifor Local 892 member Tyrone McLeod was killed on Monday in the Mosaic K3 potash mine near Esterhazy, Saskatchewan where he worked as miner operator.

Tyrone was a valued and active member of the local union and is survived by two daughters, Bailey and Hunter, and their mother Korisa.

Our union is deeply saddened by this tragic news. We sincerely grieve this preventable loss and we extend our deepest sympathies and solidarity with his loved ones and Local 892 members.

The “fall of ground” incident is currently under investigation by the provincial Ministry of Labour Relations and Workplace Safety and the Chief Mines Inspector. The local and the Unifor Health and Safety Department are seeking to be a part of the process and are actively collecting facts on the job site.

We ask that you consider donating to Tyrone’s family to help them recover from this tragedy. Please use the link below to direct donations via the Unifor National Office. We have also attached a [poster to hang in the workplace](#) with a QR code to assist members who want to make their own donations.

[Donate Now](#)

Rest assured Unifor will fight for justice for Tyrone and under no circumstances will we allow his death to be brushed aside. We stand ready to participate in the investigation into what transpired and to share our findings with the ministry to determine the extent of the employer’s culpability and what remedies are needed at the mine.

Motion to accept correspondence as read.

M/S/C Angie/Scott

Reports

New Members – William Dufort

4 new members

Motion to accept new membership report

M/S/C Jaclyn/Don



Grievance Report – Mike Pilipow

1st Step - 2
2nd Step - 0
3rd Step – 1
Arbitration - 3
Resolved - 2
Withdrawn - 1
Abeyance - 1
SaskCouncil - 4

Bargaining Report – Mike Pilipow

Rescheduled to Feb 9th. No other update

Mental Health Course Report – Cecily Howe

Overall great course, had interesting section on how the brain works. Instructor was former firefighter. Was well hosted and provided useful information.

Leadership Meeting Report – Angie Fredericks

Gavin spoke about Amazons workers fight to join union. Each local gave reports. OH&S presentation on feedback provided by locals to the National on review of regulations for OH&S in Saskatchewan and their recommended changes/proposals. Review of different parts of the Saskatchewan Employment Act, locals were asked to submit their recommendations to National. Presentation on Online election advancements that we may look at to see if we can implement.

Treasurer Report – Don King

Don read the December Treasurer Report.
No trustee report tonight, that has been rescheduled.
Budget delayed until Feb. February meeting will be a budgetary meeting.

Motion to accept the December Report as presented.

M/S/C Shane/Dana

Motion to accept all reports as read.

M/S/C Jaclyn/Shane

Old Business – Mike Pilipow

Has everyone had a chance to review the minutes from last month? Are there any errors or omissions?

Motion to accept the minutes from the last meeting.

M/S/C Phil/Brian

New Business – Mike Pilipow



Douglas Coldwell Layton Foundation

Request for donation.

For more than fifty years, the Douglas Coldwell Layton Foundation has been standing shoulder to shoulder with the labour movement. Like you, we believe that progress is won – not given – through collective action, perseverance, and the courage to confront injustice where it appears. Through rigorous research, national education programs, and accessible public dialogue rooted in social democratic values, we help Canadians understand the challenges ahead and organize around the solutions that move workers and communities forward.

Your solidarity enabled us to advance major national initiatives – our campaigns to Protect Workers, Protect Democracy, Protect Healthcare, and champion Electoral Reform – all rooted in the core values that unions have fought to defend for generations.

Looking ahead, we are preparing for one of our most ambitious years yet. We are expanding our flagship National Lecture Series to eight in-person events in eight cities, each one livestreamed and recorded so workers from every province can take part. These events bring together students, workers, union members, researchers, and community leaders around shared values of solidarity, justice, and real-world solutions.

Your support directly fuels this work. It enables:

- Research that strengthens public policy and supports the fight for worker justice
- Lectures and education programs that empower communities across the country
- Tools and resources that help everyday people advocate for fairer, more inclusive society
- Advocacy for workers rights and collective bargaining in every workplace

Motion to send \$500.

M/S/C Brian/Angie

MOT20260106-01

Simon Enoch - CCPA

The economic instability impacting our country is changing how we think about independence and self-sufficiency right here in Saskatchewan.

In times like these, your dedicated support enables the CCPA's analysis of social, fiscal, economic, and environmental analysis in Saskatchewan—to stand strong amid generational challenges.

Will you make a gift today to strengthen our work on the issues that matter most right here at home?

In Saskatchewan, years of provincial government neglect, compounded by recent federal budget cuts, are hitting our communities hard. We see it everywhere. Crowded emergency rooms. Mental health and



addictions at crisis levels in our communities. Housing that remains unaffordable for far too many of our neighbours.

Motion to donate \$1000.

M/S/C Phil/Jaclyn
MOT20260106-02

Canadian Centre for Diversity and Inclusion (CCDI) - Email

You are invited to the un-conference 2026 for the most immersive and collaborative event for HR, DEIA and forward thinking leaders.

March 4 and 5 join us for 2 ½ days (11-3:30) for belonging economic times and courage in work. Where we will talk about courage in the workplace and foster change in the culture.

Tools will be provided on lasting impact on DEIA – Diversity, equity, inclusion and accessibility. SaskTel is one of hundreds of organizations that follow this.

Build trust, strengthen workplace culture.

In the past this has gone to the Equity committee. Mike would like to attend to essentially be able to hold SaskTel accountable that they are following this.

\$299/cost.

Motion to send President.
M/S/C Shane/Don
MOT20260106-03

Email from Len Poirier - Financial Secretary Webinars - 2026 Information Webinar
For Financial Secretaries and Trustees.

Feb 2026, month long sessions. Every Wednesday in Feb 2PM or 7PM EST (1pm SK time or 6pm SK time).

Feb – Roles, responsibilities, best practices, overview of financial role

Feb 11 – financial compliance

Feb 18 – Union issues

Feb 25 – Building Local Unions

No registration fee.

Locals are encouraged to attend each webinar and equip you with tools you can use right away.



Motion to send up to 4.

M/S/C Angie/Don

MOT20260106-04

New Business from the Floor?

Jaclyn – MOTION for local 2S to donate \$250 to Tyrone McLeod's Family.

M/S/C Jaclyn/Angie

Good and Welfare

Next meeting Tuesday, February 10 in Saskatoon.

Draw Winner: Reilen Venaas

Motion to Adjourn

M/S/C Phil/Shane

Respectfully Submitted – Tammy Hinds/William Dufort