

HASTINGS HIGH SCHOOL (Academy) - Governor Roles and Responsibilities – OCTOBER 2026

Category	Name	Appointed By	Committee/Individual Responsibility	Pecuniary Interests	Term of Office	
Member	LEA Tim	Full Governing Board	Members Board - Chair	Director of Charis Consultants Ltd. Chair of Trustees of Revs Community CIC Trustee of Rural Ministries General Member – International Coaching Federation	01.09.17.	No end of term
Member	MILLNS Scott	Members Board	Members Board - VC	Owner - STM Enterprises	22.09.17	No end of term
Member	NICHOLLS Fiona	Members Board	Members Board	Parent of pupil Head of Service Experience at National Grid Member of Friends of Hastings (fundraising group for school)	09.07.26	No end of term
Member	WILSON Katherine	Members Board	Members Board	Chair of Governors (Sketchley Hill Primary School) Parent of pupil Self-employed Counsellor IDraft LLP (Law Software) – LLP partner Member of BACP – Counsellor’s Regulatory Body	10.06.25	No end of term
Governing Board						
Staff Co-Headteachers Chief Executives	BRADLEY Claire	Full Governing Board	Full Governing Board Resource, Audit and Risk Committee Pupil Outcomes Committee HR Committee	Co-Headteacher Friends of Hastings Charity Trustee Odyssey Academy Trust – Member Member of Chartered College (unpaid) ASCL Union Member	24.08.20 (permanent)	23.08.30
	SHIPMAN Steve Accounting Officer	Full Governing Board	Full Governing Board Resource, Audit and Risk Committee Pupil Outcomes Committee HR Committee	Co-Headteacher Friends of Hastings Charity Trustee Parent of pupil ASCL Union Representative Interim CEO for proposed MAT	24.08.20 (permanent)	23.08.30
Co-opted Governor	ANDREWS Michael	Members – approved remotely – to be ratified at meeting (07.07.26)	Full Governing Board Pupil Outcomes Committee	Jaguar Landrover – Employee Manor House Farm – Partner Institute of Mechanical Engineers – Member	11.05.26	10.05.30

				Parent of pupil at Sketchley hill Primary School		
Parent Governor Member (whilst Chair of Governors)	BROWN Dan	Parent	Full Governing Board (Chair – 09.07.26) Pupil Outcomes Committee HR Committee Achievement (including Data)	Entax Ltd - Construction Consultant – Director Delivery Lead – SEGRO PLC (Property Developer) Parent of pupils x 3 Member of Institution of Civil Engineers	06.02.24	05.02.28
Co-opted Governor	CLARE Louise	Members – approved remotely – to be ratified at meeting (07.07.26)	Full Governing Board (Co-VC – 09.07.26) Pupil Outcomes Committee HR Committee	Leicestershire Partnership NHS Trust – Employee Nursing & Midwifery council – Member Parent of pupils x 2	11.05.26	10.05.30
Co-opted Governor	COLEY David	Members	Full Governing Board Pupil Outcomes Committee (Guest) HR Committee (Chair) Attendance and Behaviour Governor Personal Development & Wellbeing (incl. Careers)	Business Owner/Director - HMW Investments Ltd (wife is also a Director) Exam invigilator – Hastings High School Sole Trader - Proprietor Parent of pupil x 1 Volunteer at LCC as 'Independent Visitor' – due to start Dec 2024	23.06.25 Reappointed for a further term by Members at the meeting held on 10.06.25	22.06.29
Co-opted Governor	DALBY Brian	Members	Full Governing Board (Co-VC – 09.07.26) Resource, Audit and Risk Committee	Partner - J.W.G. Dalby and Sons NFU Agricultural membership Trustee of the Highland Cattle Society (Classed as a charity under Scottish charity laws)	01.09.25 Reappointed for a further term by Members at the meeting held on 10.06.25	31.08.29
Co-opted Governor	DOYLE Sarah	Members – approved remotely – to be ratified at meeting (07.07.26)	Full Governing Board HR Committee (VC)	FEA Commercial Services Ltd – Director / Transport Manager. Parent of a child at Sketchley Hill Primary School	11.05.26	10.05.30
Co-opted Governor	ELVIDGE Sean	Members – approved remotely – to be ratified at meeting (07.07.26)	Full Governing Board Pupil Outcomes Committee	University of Birmingham – Employee Space Environment Impacts Expert Group – Member Royal Statistical Society – Fellow International Union of Radio Science – Chair	11.05.26	10.05.30

				Royal Astronomical Society – Fellow Parent of 2 children at Sketchley Hill Primary School		
Co-opted Governor	GRINDROD Simon	Members' appointment – ratified by FGB (Oct 2021)	Full Governing Board Pupil Outcomes Committee (Chair) Resource, Audit and Risk Committee Inclusion Governor (SEND, Disadvantaged, Pupil Premium)	Catrina Sciencs Ltd – Shareholder and Director Elloro Ltd – Sole shareholder and Director	16.09.25 Reappointed for a further term by Members at the meeting held on 10.06.25	15.09.29
Parent Governor	HARDMAN Richard	Parent	Full Governing Board Pupil Outcomes Committee (VC) Sustainability Governor	West Midland Combined Authority – Employee Parent of pupils x 3	06.02.24	05.02.28
Staff Governor	HAYTON Stephanie	Staff – No election required	Full Governing Board Pupil Outcomes Committee	Member of staff	19.11.24	18.11.28
Parent Governor	HOBBS Hayley	Parents – No election required	Full Governing Board Pupil Outcomes Committee	Parent of pupil Paloma Health – autism Assessor SW Precision Engineering Ltd – Shareholder / Accounts Member of Royal college of Occupational Therapists HCPC Registered – Accreditation (OT)	11.05.26	10.05.30
Co-opted Governor	JENKINS Emma-Jo	Members – approved remotely – to be ratified at meeting (07.07.26)	Full Governing Board Resource, Audit and Risk Committee HR Committee (Guest)	Fedex – Employee	11.05.26	10.05.30
Co-opted Governor	THOMAS Mark	Appointed by Members Ratified by Members for a 2 nd term (14.04.26)	Full Governing Board Resource, Audit and Risk Committee (VC) Curriculum and Teaching Governor	Chief Executive / Owner of “Word Association” (trading name for Word Marketing Limited) Member – Hinckley & Bosworth Conservative Association. Trustee – Hinckley Town Tennis Club	17.06.26	16.06.30
Parent Governor	THOMPSON Lucy	Parents – No election required	Full Governing Board Resource, Audit and Risk Committee HR Committee (Guest)	Parent of pupil KCS Education – Head of Eduviva Group – International Sales Director (from 21.09.26)	11.05.26	10.05.30
Parent Governor	VERMEIRE Sarah	Parents	Full Governing Board Pupil Outcomes Committee	‘Nurtured Roots’ - Self-employed Therapeutic Life	29.11.24	28.11.28

			HR Committee Safeguarding Lead Governor	Story Worker (Independent Social Worker) Perinatal Specialist Practitioner – Nottingham City Council. Guide for the Rees Foundation Parent of pupil. Member of BASW		
Co-opted Governor	WILKES Jade	Members – approved remotely – to be ratified at meeting (07.07.26)	Full Governing Board HR Committee (TBC)	Vistry Group – Employee Parent of a pupil at Sketchley Hill Primary School. Ex-Hastings pupil – knows some staff	11.05.26	10.05.30
Co-opted Governor	WORTHY Ben	Members Board appointed as Co-opted for a 3 rd term. Ratified by Members (14.04.26)	Full Governing Board Resource, Audit and Risk Committee (Chair) Health, Safety and Cybersecurity Lead Governor	Airbus Defence and Space - Employee Parent of pupils x 2.	10.05.26	09.05.30
Parent Governor	WORWOOD Chantelle	Parent Election was a tie – Coin toss by Chair of Members used to decide outcome	Full Governing Board Committee allocation – To be agreed	Parent of pupil Works for Futures Trust School	13.10.26	12.10.30
Governance Professional	BROWN Beverley	HT and Member		PA to the Co-Headteachers	01.10.2015	Ongoing
Staff Governor	VACANCY	Not being filled currently.				
Staff Governor	VACANCY	Not being filled currently.				
Co-opted Governor	VACANCY	Not being filled currently.				
RESIGNATIONS / END OF TERM – During last 12 months						
Staff Governor	KING Hayley	Appointed by staff	Full Governing Board Resource, Audit and Risk Committee	Member of staff	21.11.23	20.11.27 Resigned 07.09.26
Member	KIDD Clive	Full Governing Board	Members Board	None	01.09.17.	No end of term Retired with effect from 08.07.26
Staff Governor	HAZELL Laurence	Staff – No election required	Full Governing Board Pupil Outcomes Committee	Member of staff	19.11.24	18.11.28 Resigned 08.07.26

Parent Governor Member (whilst Chair of Governors)	NICHOLLS Fiona	Only applicant – automatic appointment – to be ratified by FGB	Full Governing Board (Chair) Resource, Audit and Risk Committee Pupil Outcomes Committee HR Committee Wellbeing and Diversity Governor	Parent of pupil Head of Service Experience at National Grid Member of Friends of Hastings (fundraising group for school)	24.11.22	23.11.26 Resigned 08.07.26
Co-opted Governor	TREIBAHA Signe	Members	Full Governing Board HR Committee (TBC)	Birmingham City Council – Employee Parent of child at Sketchley Hill Primary School	11.05.26	10.05.30 Resigned 26.05.26 (Circumstances changed, no longer able to commit)
Parent Governor	SMITH Peter	Parents – no election required	Full Governing Board HR Committee	National Grid – Employee (National Energy System Operator) Parent of pupils	11.05.22	10.05.26 End of term
Parent Governor	CLARK Runqi (known as Grace)	Parent	Full Governing Board Pupil Outcomes Committee	Member of staff Parent of pupil	11.05.22	10.05.26 End of term
Co-opted Governor	HOPKINS Roisin	Members Board and ex-HT (Nick Goforth) Approved by Full Governing Board	Full Governing Board Pupil Outcomes Committee (Chair) Data Lead Governor Pupil Premium/Catch Up Funding Lead Governor	Employee – Horiba MIRA Ltd. Parent of pupil	05.09.21	04.09.25 End of term

SIX: Parent Governors/ **FOUR** Staff Governors (includes Co-Headteachers)/ **ELEVEN** Governors (Total = 21)

Currently 2 vacancies – TOTAL = 19

FGB Meeting = One third of the total number of governors currently holding office (rounded up to whole number if required). Current quorum = 6 (Co-HTs do not count to the quorum / shared vote.)

Committee Meeting Quorum = 3 Governors plus Co-HT.