

Transgender and LGBTQIA Policy Resources

[PSBA LGBTQIA Legal Updates](#)

Philadelphia School District

- [Article](#)
- [Policy](#)

[LGBTQ Inclusivity in Schools Toolkit \(CDC\)](#) - a self-assessment section addresses policy for administrators

[States with Policy Guidance for Transgender and Gender Diverse Students](#)

[National Center for Transgender Equality](#)

- [Model policy on transgender and nonconforming students](#)

In the October student how to guide, PDE mentions the following when it comes to reporting:

A student or parent/guardian may request a change of the student's listed gender information, first name, or middle name on their records. If this request occurs, the LEA should report the student's preferred information using the following guidelines:

1. The change must first be made in PAsecureID.
2. The PIMS data (first name (field 134), gender (field 15), and date of birth (field 14)) must match what is reported in PAsecureID.
3. Gender identity (field 225) in PIMS must be updated to reflect the student's personal conception if they are "Nonbinary or Not Listed".
4. The student's name and gender information reported in prior school years will not be updated.
5. The student's PAsecureID will not be changed.

Gender (field 15) will continue to be male/female only federal reporting purposes.

Email below from Dana at PDE:

In terms of the PIMS system, please feel free to identify gender based on the gender identity embraced by the student- regardless of if they have transitioned fully or not. There is also now a nonbinary (x) option if that aligns more to their individual gender identity. We did include those indications in the PIMS manual directions this year as an update as well.

For policies, we don't have any exemplars we endorse but [PSBA LGBTQIA + Legal Update](#) does have some school board considerations listed. The [School District of Philadelphia](#) was one

of the districts highlighted by the governor's taskforce on LGBTQ affairs so I'm including it. Some additional ones that I personally know if that may be of interest for you to look at include: [Colonial School District](#), [School District of Pittsburgh](#), [Great Valley School District](#), and [Springfield School District](#). Also [Montgomery County Public Schools in Maryland has a guide for gender identity](#) that doesn't fall into a board policy exactly but is a start.

Please let me know if you need anything else,

Dana

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