05.24.22 SLT Meeting

Principal Paniagua called the meeting to order at 4:30 pm. She reviewed the agenda, reiterated the purpose of the SLT and welcomed all guests.

Participants included: Paniagua, Fahy, Giamadakis, Miale, Hyman, Wyszinski, Kaminsky, Sawicki-Mallien, Skamalos, Jancu, Gallagher Kambourian, James

Principal Paniagua presented the minutes from the last meeting. Mr. Hyman moved to approve, Ms. Kaminsky seconded.

Principal Update:

- Superintendent visit yesterday for 2 hours. She visited classrooms, talked about CEP and was pleased with all that she saw.
- PA Presidents decided to do a PA planning retreat (4/6) to plan for next year. Will end the year with additional planning, and discussions will continue over the summer.
- School leaders retreat to reflect on current year and plan for next year.
- Teacher Appreciation Day – May 3 – included a breakfast and gifts for teachers and staff.
- Residencies – winding down last round, and it has been fantastic. Feedback is positive, teachers will be surveyed for planning for next year.
- Received last of Reso A grant for technology for chrome books, printers.
- New Reso A grant for more technology has been secured. Principal Paniagua has asked if it can be allocated for refurbishment of sound system in the auditorium. Current sound system was only thing not upgraded in last update, and it is over 20 years old.
- Today was Principal for the Day. Dylan Cruz took his job very seriously.
- Articulation (where students are placed in classes) – Past 2 years, due to pandemic, kept students together from previous year. Going back to former model where students will be mixed up for next year. Will be announcing this to parents shortly.
- Earth Day fundraiser funds were used for 5th grade beautification project. Resulted in new mulch, flowers, grass around the school. Students reported back that they had fun and learned a lot about gardening. Superintendent visit took place on this date.
- Midori Music string concert took place for 5th grade students
- African acrobat assembly took place
- Assembly approaching for author of Chicken Little.
- Ms. Chevry is beginning school tours again.
- Ms. Duca has been registering new students, mostly Kindergarteners, but also other new students in other grades.

PA Update:

- PA had general membership meeting on 5/17. Voted on budget for next year and executive board of PA. Budget passed as presented, and it is almost back to pre-pandemic expectations. Credit to PA Co-Presidents Suzuki and Siddiqi.

- Audited by-laws, made changes to make scheduling meetings easier. Biggest change was to eliminate a board position that would be elected the following schoolyear. Too hard to fill it at that time and needed interested individuals to run now.
- Mr. Miale shared 2022/2023 PA slate. See below for full list.
- Events
    - Movie Night, Spring Fling and Fun Run all took place.
    - International Dinner – 6/8; will take place outside in schoolyard; charging a minimum to help with capacity; Rain date is 6/10
    - Magic Show & Sing A Long – 6/14
    - Final PA meeting of the year – 6/21 (morning) – will include volunteer appreciation
    - School supplies are on sale – PA has worked with teachers and school supply company to make ordering easier for families

CEP (Comprehensive Educational Plan)

Principal Paniagua shared details from school retreat and superintendent visit.

- 100% of teachers finished observations. Now holding 1:1 meetings with all teachers individually.
- At School Leaders retreat, reviewed instructional goals. Often stay with a goal for longer than a year, provide professional learning and teacher support around it to ensure lifting caliber of instruction for students.
- Determined that it is important to go back to goals from the beginning of the year to ensure that they are revisited and supported.
- Principal Paniagua read previous goals to the SLT and priority focus areas for instruction. Teachers indicated they would like to revisit to build up on what they learned and so new teachers can calibrate with current state.
- Chancellor's Priorities – Were shared and reviewed at school retreat. Discussion revolved around how to make sure they are addressed within our school community, documented within CEP and actioned throughout the schoolyear. Principal Paniagua encouraged SLT to keep these in mind while developing CEP goals.
    - Early literacy
    - Partnering with parents
    - Reimagine the school experience from the students' perspective
    - Student wellness
    - Scale, sustain, restore what works
- Principal Paniagua clarified that CEP goals must be year to year. She reviewed goals content that was drafted at the last meeting.
- Principal Paniagua requested thought regarding SPED goals (and any other goals) and action plans. This may include professional learning for teachers and resources for parents. She asked Ms. Fahey to review data from last year for special education students.
- CEP is due June 17. Goals have to be written with all of SLT members together. Agreed to look at data to ensure that goals are very much data driven.
- Ms. Sawicki-Mallien indicated that an early childhood goal may be productive given her experience with getting 1st graders on level this year.
    - Early readers include pre-K, K and 1st grade

    - A – I books; Early readers
    - J, K, L books; Beginning readers (chapter books)
    - Most kindergarten students are reading C books independently.
- SLT members reviewed discussion from subgroup dialogue that took place during the last meeting and Principal Paniagua made suggestions regarding the drafted goals and actions.
- Ms. Paniagua reviewed suggested goals and requested list of actions to support them.
    - ELA - Increase proficiency of students who receive *special education* services
    - ELA - What are some things we need to do to increase early *childhood*
    - Math – What are actions we need to take to improve math for *everyone*
- Ms. Paniagua asked small groups to share **action plan ideas**.
    - **Group 1:** Increasing early childhood literacy – keeping libraries updated, Epic subscription, clear/concise explanation of reading levels and what to do to get to the next level, more accountability and rewards (Scholastic bucks) for reading logs, dedicating a period/week to play reading games.
    - **Group 2:** Access/demystifying for parents to better understand what teachers are doing and what their children should be doing; clarity around progression; questions parents should ask while children are reading and how they should be responding; samples of work so parents can see where their children fall within categories of learning; resource/workshop video library that includes sessions that have been taped, printable templates; working on kids and stamina in writing. Google Classroom w/easy access to resource library and VERY CLEAR instructions/links regarding resources available (Myon, Epic, etc.) and how to access them.
    - **Group 3:** Pre-recorded videos in a shared folder for easy access. Beginning of year assessment to determine (in current time) what should have been learned and what support is needed; continued collaboration between teachers/grades to support growth; modifying tests to include more wraparound questions from previous chapters for additional practice and fluency reinforcement; get students more ready to take tests on computers so it doesn't feel completely foreign. Use iReady lessons for reading/math at home, not just during school hours.
- CEP 2022 – 2023; first draft due 6/17. Ms. Paniagua will take all information discussed to create goals discussed today, which she will present to SLT on 6/7 meeting. Superintendent will provide feedback over the summer, and final will be submitted first week in October.

Closing:

- Budget: SLT stipend. Please fill out timesheets.
- June 7 meeting: 10am – noon (this is teacher clerical day); will plan September meeting

Meeting adjourned: 6:27 pm

2022 – 2023 PA Slate, as elected on May 17, 2022

Co-President	Tamara Siddiqi
Co-President	Melissa Cruz
1st Vice President	Caroline You
2nd Vice President, Residency Program	Francisco Delgado
3rd Vice President, Co-Class Parent Coordinator	Matt Gewolb
3rd Vice President, Co-Class Parent Coordinator	Evan Beskin
Co-Treasurer	Henrietta Makky
Co-Treasurer	Julie Suh
Recording Secretary	Kathy Mularczyk
Communications Secretary	Raymond Tu
Co-After School Program Coordinator	Suzanne Flannery
Co-After School Program Coordinator	Jason Rein-Dobty
Co-After School Program Coordinator	Valeria Vavvasori-Chen
Co-IT Secretary	Scott Lerner
Co-IT Secretary	Kurt Ebrahim
Volunteer Coordinator	Zaharoula Hronis
Co-Parent Engagement Liaison	Danny Chan
Co-Parent Engagement Liaison	Jaqueline Rogan
School Leadership Team (SLT)	Julia Olsheski
	Selena James