Master of Global Leadership, Minor in Spiritual Leadership
HBI University
Course Duration: 2 years
Credit Hours: 69 (including 15 credit hours for minor)



Program Description

The Master of Global Leadership at HBIU University is designed to prepare leaders for international roles by equipping them with cross-cultural competencies, strategic leadership skills, and a global mindset. This program integrates leadership theories with international business, diplomacy, and cultural intelligence.

The Minor in Spiritual Leadership explores Hindu philosophical principles, ethical leadership, and spiritual development as they relate to leadership practices. Students will examine the role of non-violent leadership in shaping organizational and community leadership.

Admissions Requirements

- Bachelor's degree in Business, Leadership, or a related field
- Minimum GPA of 3.0
- GRE or GMAT scores (if applicable)
- Statement of Purpose (1,000-1,500 words) outlining research interests and career goals
- Three letters of recommendation
- Academic writing sample
- Curriculum Vitae (CV) or resume
- Interview with faculty (if required)

Foundational Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
GL 201	Principles of Global Leadership	3
GL 202	Cross-Cultural Leadership and Diplomacy	3
GL 203	Ethical Leadership in a Global Context	3
GL 204	Strategic Thinking for Global Leaders	3
GL 205	Conflict Resolution and Peacebuilding	3
GL 206	Sustainability and Social Responsibility in Leadership	3
GL 207	Negotiation and International Relations	3
GL 208	Transformational Leadership in Global Organizations	3
GL 209	International Business and Leadership	3
GL 210	Public Policy and Leadership	3

Core Courses (24 Credit Hours)

Course Code	Course Name	Credit Hours
GL 601	Advanced Global Leadership Theories	3
GL 602	Leadership for International Development	3
GL 603	Diversity, Equity, and Inclusion in Leadership	3
GL 604	Servant Leadership and Ethical Decision-Making	3
GL 605	Crisis Management and Global Resilience	3
GL 606	Cross-Border Leadership Challenges	3
GL 607	Leadership and Governance in Multinational Organizations	3

GL 608	Capstone in Global Leadership	3

Minor in Spiritual Leadership (15 Credit Hours)

Course Code	Course Name	Credit Hours
HLS 701	Philosophical Foundations of Spiritual Leadership	3
HLS 702	Ethical Leadership in Ministry	3
HLS 703	Spiritual Leadership of the Faith Community	3
HLS 704	Leadership through Service	3
HLS 705	Non-Violent Leadership and Principles in Faith org.	3

Program Outcomes

• Develop expertise in global leadership, international relations, and cross-cultural communication.

• Integrate Hindu ethical and spiritual leadership principles into global leadership practices.

• Lead organizations, businesses, and non-profits with a strong commitment to ethical decision-making.

• Apply international leadership theories to diplomacy, business strategy, and cultural diplomacy.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Global Leadership Consultant	$90,000 - $160,000
International Relations Specialist	$85,000 - $150,000
Non-Profit Director in Global Development	$80,000 - $140,000
Cross-Cultural Leadership Trainer	$75,000 - $130,000
Faith-Based Leadership Advisor	$70,000 - $125,000

Practicum Requirement

The practicum for this program provides students with hands-on experience in international leadership,

cross-cultural negotiation, and global development strategies. Students will work with multinational organizations,
diplomatic institutions, or faith-based leadership programs.

Practicum Requirements:
• A minimum of 200 hours of supervised field experience.
• Submission of a comprehensive practicum report detailing experiences and learning outcomes.
• Participation in professional development workshops and seminars.
• Completion of a presentation summarizing fieldwork and key takeaways.

Master's Thesis Requirements

The Master's thesis is a critical component of the program, requiring students to conduct original research in global leadership.
The thesis must demonstrate a thorough understanding of foundational principles, research methodologies, and ethical considerations.

Students must complete the following steps:
• Develop a research proposal approved by faculty advisors.
• Conduct an in-depth literature review relevant to their topic.
• Collect and analyze data using appropriate methodologies.
• Write a comprehensive thesis (minimum 50 pages) following academic guidelines.
• Successfully defend their thesis before a faculty committee.

Advocacy in Global Leadership

Global leaders play a critical role in advocating for ethical leadership, cultural diplomacy, and responsible governance.
Graduates of this program will be prepared to lead organizations, influence global policies, and integrate faith-based
principles into international leadership roles.

Advocacy Goals:

• Promote ethical leadership in international organizations and diplomacy.
• Advocate for sustainable development and social responsibility in global leadership.
• Support initiatives that integrate Hindu leadership principles into cross-cultural settings.
• Influence policies that prioritize equity, integrity, and global collaboration.

Additional Elective Courses

Course Code	Course Name	Credit Hours
ELE 901	Transformational Leadership in Global Contexts	3
ELE 902	Interfaith Leadership and Cultural Diplomacy	3
ELE 903	Leadership for International Development	3
ELE 904	Ethical Decision-Making in Global Leadership	3

ELE 905	Technology and Leadership in Global Organizations	3